













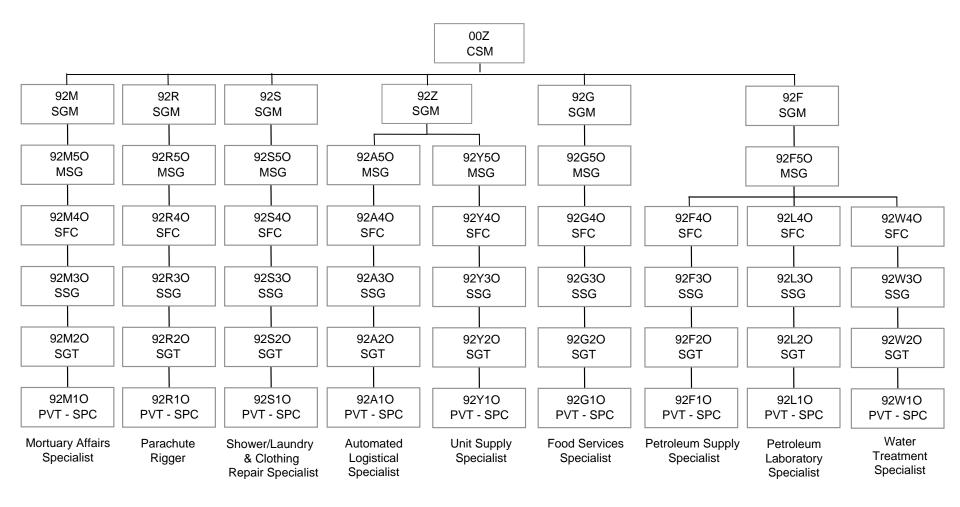


PROPONENT BRIEFING FOR DEPARTMENT OF THE ARMY MASTER SERGEANT SELECTION BOARD



CMF 92 CAREER PATTERN







CMF 92



The Quartermaster Corps – Logistics Warriors providing focused logistics support to sustain America's Army in victory today and into the 21st Century.

Responsible For:

Supply Support - Major end items, repair parts, rations, water, petroleum, individual and organizational clothing and equipment, personal demand items, administrative supplies, unclassified maps distribution, tactical field exchange, reclamation, salvage, property disposal, fortification and barrier material, and material to support military and non-military programs.

Field Services - Shower, laundry, clothing repair, field feeding, tactical field exchange, and mortuary affairs.

Aerial Delivery Support - Parachute packing, air item maintenance, aerial delivery, rigging and sling loading.

Materiel and Distribution Management – Material and distribution based logistics management.

Combat Developments - Systems, concepts, force structure, and material developments.

Doctrine Training, and Professional Development of - Active Army, Reserve Component and Civilian personnel; other Services, and Allies in Quartermaster proponent and common skills areas.



"SUPPORTING VICTORY"

92A **AUTOMATED LOGISTICS**

92F **PETROLEUM SUPPLY**

92**G FOOD SERVICE**

92L

PETROLEUM CASE LABORATORY

92M **MORTUARY AFFAIRS**

92R **PARACHUTE RIGGER**

92

92S SHOWER /LAUNDRY & CLOTHING REP

92W WATER **TREATMENT**

92Y UNIT SUPPLY







AUTOMATED LOGISTICAL SPECIALIST 92A



Major duties: The Automated Logistical NCO major duties include, ensuring that inventories and location surveys are performed in accordance with established procedures; instruct warehouse personnel in loading, unloading and selection of stock and storage areas; recommend additions and deletions to authorized stockage lists (ASL); review requests for major and controlled items; perform financial management functions; perform functions to include stock replenishment, price changes, inventories and stock receipts. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Detachment Sergeant, Platoon Sergeant, Material Control Accounting Supervisor, Supply Accounting Supervisor, Operations NCO, Support Operations NCO, Subsistence NCO, Stock Control NCO/Supervisor and CSSAMO NCO. Key duties in the Generating Force include: First Sergeant, Instructor/Writer, Recruiter and Drill Sergeant.

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2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

5W JUMPMASTER

B5 STANDARD ARMY MAINTENANCE SYSTEM

(Bessind 1919)

(Rescind 1010)

SQIs

- (2) Training Development
- (4) Non Career Recruiter
- (8) Instructor
- (B) Inspector General NCO

- (G) Ranger
- (L) Linguist
- (M) First Sergeant
- (P) Parachutist

- (Q) Equal Opportunity Advisor
- (S) Special Operations Support Personnel
- (V) Ranger Parachutist
- (X) Drill Sergeant



DEMANDING ASSIGNMENTS 92A



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS / SPECIAL OPERATIONS UNIT
- RANGER REGIMENT
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PROPONENT NCO
- THEATER OPERATIONS NCO (GWOT)
- REAR DETACHMENT NCO
- MATERIAL MANAGEMENT NCO
- SUBSISTENCE NCO/SUPERVISOR
- CSSAMO/STAMIS NCO
- STOCK CONTROL NCO/SUPERVISOR
- WAREHOUSE NCOIC
- TRAINING DEVELOPER/WRITER
- ARMY MATERIAL COMMAND (AMC), DEFENSE LOGISTICS AGENCY(DLA)
- OPERATIONS NCO (BDE/BN LEVEL)

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT/ AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	G2, 2B, 2S, 5W, 8P
SQI	2,4,8,B,G,L,M,P,Q,S,V,X
TDA	36%
TOE	64%
INST	37 OF 195 (19%)
Drill SGT	12 OF 53 (23%)

Source: PMAD 0805/TAAD 0803 CROSSWALK
*92A48 divided by Total CMF92 Positions= %of 92A INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92A



MILITARY EDUCATION

NCOES:

WLC

BNCOC

ANCOC

FUNCTIONAL COURSES:

Battle Staff Course Support Operations Course

MOS ENHANCING COURSES:

Standard Army Retail Supply System 2A/2C/2B (ASI-G2)

Standard Army Maintenance System **Contracting Course**

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified Production and Inventory Management (CPIM) Certified Professional Logistician (CPL) Certified Public Purchasing Buyer (CPPB) Certified Professional Purchasing Manager (CPPM) Certified Purchasing Professional (CPP) Certified in Transportation and Logistics (CTL)

Accredited Purchasing Practitioner (APP)

Certified Purchasing Manager

Certified Hazardous Material Manager (CHMM)

Certified Associate in Materials Handling (CAMH)

Professionals Certified in Materials Handling (PCMH)

Certified Associate Contracts Manager (CACM)

Certified Federal Contracts Manager (CFCM)

Certified Professional Contracts Manager (CPCM)



UNIQUE MOS CHARACTERISTICS 92A



SPECIAL DUTY ASSIGNMENTS ASIS

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- 5W Jumpmaster: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>B5 Standard Army Maintenance System</u>: Identifies positions requiring Soldiers qualified to perform duties associated with SAMS divisional/non-divisional level maintenance.
- <u>G2 Standard Army Retail Supply System</u>: Identifies positions requiring Soldiers qualified as operators or managers qualified in supply operations using SARSS 2AD/2AC/2B hardware and software at the division, Corps, Echelons above Corps (EAC), and installation level of supply.

SQIs

- <u>2 Training Development</u>: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>B Inspector General NCO</u>: Identifies positions in grades SFC and above in IG offices requiring Soldiers qualified as inspection NCOs, asst/investigation NCOs, or IG NCOs.
- G Ranger: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist</u>: Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- <u>Q Equal Opportunity Advisor</u>: Identifies positions in TDA &/or Augmentation TDA in any MOS requiring assignment of Soldiers educated at Defense EO Management Institute (DEOMI), & Soldiers in any MOS who are graduates & qualified to occupy positions.
- S Special Operations Support Personnel: Identifies selected positions for special operations support personnel.
- V Ranger Parachutist: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 36% of 92A positions are in TDA units; 64% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92A



- 92A Soldiers in MOS are required to perform a broad spectrum of challenging duties such as Combat Service Support Automation Management Office (CSSAMO) / Standard Army Management Information System (STAMIS) NCO, Warehouse NCOIC and Stock Control NCO/Supervisor that have significant responsibility sometimes exceeding that of a Platoon Sergeant.
- Leadership positions are generally found in the Forward Support Companies (FSC), and Distribution Companies (DC) within Sustainment Brigades.
- All Quartermaster MOSs are open to male and female Soldiers; however,
 Direct Combat Position Code (DCPC) coding of positions precludes
 assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92A



SGM COURSE	20 YEARS
1SG COURSE	
	15 YEARS
ANCOC	
	10 YEARS
BNCOC	5 YEARS
WLC	
ІМТ	0 YEARS

AT E9 MOS 92A BECOMES 92Z









Operating Force

SL5

G-3/S3 NCO First Sergeant Logistics / Logistics Service NCO
Operations NCO Plans NCO Mat Management NCO Equal Opportunity Advisor Support Operations NCO

SL4

Detachment Sergeant Platoon Sergeant
Platoon Sergeant
Operations/Logistics NCO
Plans NCO
Mat Management NCO
Equal Opportunity Advisor
Inspector General NCO

SL₃

DRMS NCO Mat Supply NCO Mat Management NCO Subsistence NCO Stock Control NCO Supply Acct Supervisor

SL2

Equip Rec/Parts NCO Mat Con/Acct NCO Mat Store/Hdlg NCO Ration Dist NCO Supply Acct NCO Subsistence Supply Supervisor Stock Acct. NCO

Equip Rec/Parts Specialist **Vehicle Operator** Packing/Crating Specialist MHE Operator Supply Acct. Specialist Subsistence Supply Specialist Mat Store/Hdlg Specialist

Generating Force

SL5

Chief, Instructor/Writer First Sergeant **Equal Opportunity Advisor** Observer Controller Dist Mgt Support Operations NCO

SL4

Drill Sergeant Instructor/Writer Small Group Leader Professional Dev NCO (HRC) Personnel Proponent NCO Equal Opportunity Advisor **Observer Controller**

SL3

Drill Sergeant Recruiter Instructor/Writer Small Group Leader **Operations NCO**

SL₂

Drill Sergeant Recruiter Equip Rec/Parts NCO Mat Con/Acct NCO Mat Store/Hdlg NCO

SL1

Hometown Recruiter **Corporal Recruiter** Equip Rec/Parts Specialist Subsistence Supply Specialist Mat Store/Hdlg Specialist



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL AUTOMATED LOGISTICAL SPECIALIST (MOS 92A)



YEARS	♦ ♦ 5		♦ 10	↓ 15	↓ 20
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50 AT SGM BECOMES MOS 92Z
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	IED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERGEANTS MAJOR ACADEMY
FUNCTIONAL/ ADDITIONAL TRAINING	AIRBORNE COURSE ————————————————————————————————————	R ASSAULT COURSE			
OPERATING FORCE	Equip Rec/Parts Specialist Mat Con/Acct Specialist Mat Store/Hdlg Specialist MHE Operator Packing/Crating Specialist Supply Acct Specialist Subsistence Sup Specialist Stock Acct Specialist Vehicle Operator	Equip Rec/Parts NCO Mat Con/Acct NCO Mat Management NCO Mat Store/Hdlg NCO Mat Store/Hdlg NCO Mat Store/Hdlg NCO Mat Management NCO Mat Management NCO Mat Management NCO Supply Acct NCO Supply Acct NCO Subsistence Sup Supervisor Stock Acct NCO Stock Control NCO		Detachment Sergeant Platoon Sergeant Operations/Logistics NCO Mat Control Supervisor Mat Management NCO Stock Control Supervisor Subsistence Supervisor Equal Opportunity Advisor Inspector General NCO	First Sergeant Operations NCO Plans NCO Mat Management NCO Logistics Service NCO Equal Opportunity Advisor
GENERATING FORCE	Hometown Recruiter Corporal Recruiter Equip Rec/Parts Specialist Subsistence Supply Specialist Mat Store/Hdlg Specialist	Drill Sergeant Recruiter Requip Rec/Parts NCO Mat Con/Acct NCO Mat Store/Hdlg NCO Drill Sergeant Recruiter Instructor/Writer Small Group Leader		Drill Sergeant Instructor/Writer Small Group Leader Professional Dev NCO (HRC) Equal Opportunity Advisor	Chief, Instructor/Writer First Sergeant Equal Opportunity Advisor Observer/Controller Support Operations NCO Personnel Proponent NCO/ SR Career Manager
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/index2.asp (Human Resources Command) http://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.army.mil/ (United States Army Homepage) https://www.army.mil/ (United States Army Continuing Education System) http://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website)				
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG SZ – 18 MTH TIS/6 MTH TIG SZ – 18 MTH TIS/6 MTH TIG SZ – 48 MTH TIS/7 MTH TIG DETERMINED BY CENTRALIZED PROMOTION BOARD GUIDANCE SZ – 48 MTH TIS/7 MTH TIG			ZED PROMOTION BOARD GUIDANCE	
RETENTION CONTROL POINTS	3 YEARS			MSG 26 YEARS MSG(P) 30 YEARS	



PETROLEUM SUPPLY SPECIALIST 92F



Major duties: The Petroleum Supply NCO major duties include: spot checking work quality; assuring adherence to safety procedures; supervises refueling and defueling operations; directs reclamation and disposition for petroleum products and assigns duties to junior Petroleum Supply Specialists. Plans and organizes petroleum laboratory activities and supervises within the Class III arena. Supervises quality surveillance programs ensuring adherence with environmental standards. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Platoon Sergeant, Detachment Sergeant, Operations NCO, Support Operations NCO and Petroleum/Water Supply NCOIC. Key duties in the Generating Force include: First Sergeant, Detachment Sergeants, Operations NCO, Instructor/Writer, Recruiter, and Drill Sergeant.

	ASIs	
2B AIR ASSAULT	2S BATTLE STAFF OPERATIONS	5W JUMPMASTER
H7 PETROLEUM VEHICLE OPERATOR		
	SQIs	
(2) Training Development	(G) Ranger	(Q) Equal Opportunity Advisor
(4) Non Career Recruiter	(L) Linguist	(S) Special Operations Personnel
(8) Instructor	(M) First Sergeant	(V) Ranger Parachutist
(B) Inspector General NCO	(P) Parachutist	(X) Drill Sergeant



DEMANDING ASSIGNMENTS 92F



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS/ SPECIAL OPERATIONS UNITS
- RANGER REGIMENT
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- CAREER MANAGER/ PERSONNEL PROPONENT NCO
- INSPECTOR GENERAL
- REAR DETACHMENT NCO
- SECTION CHIEF
- PETROLEUM DISTRIBUTION SUPERVISOR
- OPERATIONS SERGEANT
- TRAINING DEVELOPER/WRITER
- DEFENSE LOGISTICS AGENCY (DLA)/DEFENSE ENERGY SUPPLY CENTER (DESC)
- QUALITY ASSURANCE REPRESENTATIVE

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	2B,2S,5W,H7
SQI	2,4,8,B,G,L,M,P,Q,S,V,X
TDA	33%
TOE	67%
INST	48 OF 195 (25%)
Drill SGT	5 OF 53 (9%)

Source: PMAD 0805/TAAD 0803 CROSSWALK *92F48 divided by Total CMF92 Positions= % of 92F INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92F



MILITARY EDUCATION

- NCOES:
 WLC
 BNCOC
 ANCOC
- FUNCTIONAL COURSES: Battle Staff Course Support Operations Course
- MOS ENHANCING COURSES:

 Petroleum Vehicle Operator
 Quality Assurance Representative
 Fuel Barge Training
 Hazardous Cargo Training
 Contracting Course

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified Professional Logistician (CPL)
 Certified Technical Trainer (CTT)
 Certified in Production and Inventory Management (CPIM)
 API 570 Piping Inspector
 Certified in Transportation and Logistics (CTL)
 Medium/Heavy Truck Technician
 Truck Equipment Technician
 Certified Transportation Professional (CTP)



UNIQUE MOS CHARACTERISTICS 92F



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- 5W Jumpmaster: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>H7 Petroleum Vehicle Operator</u>: Identifies positions requiring Soldiers qualified in the operation and operator maintenance of petroleum vehicles.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>B Inspector General NCO</u>: Identifies positions in grades SFC and above in IG offices requiring Soldiers qualified as inspection NCOs, asst/investigation NCOs, or IG NCOs.
- G Ranger: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit
- **P Parachutist**: Identifies positions that require assignment of qualified parachutists.
- <u>Q Equal Opportunity Advisor</u>: Identifies positions in TDA &/or Augmentation TDA in any MOS requiring assignment of Soldiers educated at Defense EO Management Institute (DEOMI), & Soldiers in any MOS who are graduates & qualified to occupy positions.
- <u>S Special Operations Support Personnel</u>: Identifies selected positions for special operations support personnel.
- V Ranger Parachutist: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 33% of 92F positions are in TDA units; 67% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92F



- Both 92L & 92W merge into 92F at the grade of E-8
- Soldiers are assigned to this field over 80% are assigned to high OPTEMPO combat support type units fighting the Global War on terrorism.
- All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Code (DCPC) coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92F



SGM COURSE	20
1SG COURSE	YEARS
	15 YEARS
ANCOC	
	10 YEARS
BNCOC	5 YEARS
WLC	
ІМТ	0

YEARS



Operating Force

G3/S3 Operations First Sergeant Petroleum/Water Supply NCO UEy/Installation Supply NCO Support Operations NCO

SL₅

SL4 Detachment Sergeant Platoon Sergeant Petroleum Supply NCO Petroleum Distribution Supv QA/QS NCO Equal Opportunity Advisor

SL3
Petroleum Supply NCO
Section Chief
Pump Station Foreman
Airfield Service Supervisor
Petroleum QA Supervisor
Petroleum Inventory Ctrl NCO
Petroleum Dispatch NCO

Petroleum Supply NCO POL Vehicle Operator (Hvy/Lt) Pump Station Foreman Aircraft Fuel Handler

SL₂

SL1
Petroleum Supply Specialist Petroleum Inv Ctrl Specialist POL Vehicle Operator (Hvy/Lt)
Pump Station Operator Aircraft Fuel Handler

Generating Force

Chief, Instructor/Writer Senior Petroleum Advisor Facilitator, USASMA First Sergeant Assistant Commandant (NCOA)

SL5

SL4
Drill Sergeant
Personnel Proponent NCO
Instructor/Writer
Small Group Leader
Professional Dev NCO (HRC)
SR Training Management NCO
QA NCO

SL3

Drill Sergeant Recruiter Instructor/Writer Small Group Leader Training Management NCO Operations NCO Observer Controller

Drill Sergeant Recruiter POL Vehicle Operator (Hvy/Lt)

SL₂

Hometown Recruiter Corporal Recruiter Petroleum Supply Specialist POL Vehicle Operator (Hvy/Lt) Pump Station Operator

SL1



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL PETROLEUM SUPPLY SPECIALIST (MOS 92F)



U.S. Anm I						SAPORTING VICTOR	
YEARS	★	★	+	+	\	\undersignarray	Ŧ
TEARS	0	5	10	15	20	25	30
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50	SGM Skill Level 50	
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	NED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERG	GEANTS MAJOR ACADEMY	
FUNCTIONAL/ ADDITIONAL TRAINING	AIRBORNE COURSE -		PORT OPERATIONS COURSE	:	FIRST SERGEANTS COURSE		→
	RANGER SCHOOL -						→ [
OPERATING FORCE	Petroleum Supply Specialist Petroleum Inventory Ctrl Spec POL Vehicle Operator (Hvy/Lt) Pump Station Operator Aircraft Fuel Handler	Petroleum Supply NCO POL Vehicle Operator (Hvy/Lt) Pump Station Foreman Aircraft Fuel Handler	Petroleum Supply NCO Section Chief Pump Station Foreman Airfield Service Supervisor Petroleum QA Supervisor Petroleum Inventory Ctrl NCO Petroleum Dispatch NCO	Detachment Sergeant Platoon Sergeant Petroleum Supply NCO Petroleum Distribution Supv QA/QS NCO Equal Opportunity Advisor	G3/S3 Operations First Sergeant Petroleum/Water Supply NCO UEy/Installation Supply OPS NCO Support Operations NCO	BCT S3 Operations SGM Petroleum Distribution SGM Support Operations SGM Petroleum Operations SGM	
GENERATING FORCE	Hometown Recruiter Corporal Recruiter Petroleum Supply Specialist POL Vehicle Operator (Hvy/Lt) Pump Station Operator	Drill Sergeant Recruiter POL Vehicle Operator (Hvy/Lt)	Drill Sergeant Recruiter Instructor/Writer Small Group Leader Training Management NCO Operations NCO Observer Controller	Drill Sergeant Instructor/Writer Small Group Leader Professional Dev NCO (HRC) SR Training Management NCO QA NCO	Chief, Instructor/Writer First Sergeant Assistant Commandant (NCOA) Personnel Proponent NCO Senior Career Manager	Chief, Instructor/Writer Senior Petroleum Advisor Facilitator, USASMA	
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Libra	ry)
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.quartermoster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website)						
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED	BY CENTRALIZED PROMOTION E	SOARD GUIDANCE	
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM 30 YEAR! NOMINATIVE 35 YEAR!	



PETROLEUM LABORATORY SPECIALIST 92L



Major duties: The Petroleum Laboratory NCO duties include identifying sources and types of contamination and deterioration; perform organizational and preventative maintenance and calibration of laboratory equipment; furnish required quality surveillance reports to higher headquarters and perform fire and safety inspections. Supervises laboratory test on petroleum, oil and lubricant products. Some key duties for Soldiers serving in the Operational Force include: Platoon Sergeant, Petroleum Lab NCOIC, and Air Mobile Lab NCOIC. Key duties in the Generating Force include: Small Group Leader, Drill Sergeant, and Instructor/Writer.

2B AIR ASSAULT	ASIS 2S BATTLE STAFF OPERATIONS SQIS	5W JUMPMASTER
(2) Training Development(4) Non Career Recruiter(8) Instructor	(G) Ranger (L) Linguist (P) Parachutist	(V) Ranger Parachutist (X) Drill Sergeant



DEMANDING ASSIGNMENTS 92L



ARMY STRONG."

PROPONENT HIGH RISK / CHALLENGING ASSIGNMENTS:

- SPECIAL MISSION UNITS
- RANGER REGIMENT
- SPECIAL OPERATIONS UNITS
- PETROLEUM LAB SUPERVISOR
- PETROLEUM SURVEILANCE NCO
- AIR MOBILE LAB NCOIC
- TRAINING DEVELOPER/WRITER
- DLA, DESC
- QUALITY ASSURANCE REPRESENTATIVE

PROPONENT HIGH RISK / CHALLENGING ASSIGNMENTS:

- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	2B,2S,5W
SQI	2,4,8,G,L,P,V,X
TDA	61%
TOE	39%
INST	5 OF 195 (3%)
Drill SGT	0 OF 53 (0%)

Source: PMAD 0805/TAAD 0803 CROSSWALK
*92L48 divided by Total CMF92 Positions= % of 92L INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92L



ARMY STRONG.

MILITARY EDUCATION

NCOES: **WLC BNCOC ANCOC**

FUNCTIONAL COURSES: Battle Staff Operations

Support Operations Course

MOS ENHANCING COURSES:

Quality Assurance Representative Direct Laboratory Operations Course Direct Quality Assurance Course Hazardous Cargo Training Certified Chemical Technician **Contracting Course**

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified in Production and Inventory Management (CPIM) Certified Chemical Engineer (CChE) Certified Professional Chemist (CPC) Certified in Transportation and Logistics (CTL) Wastewater Laboratory Analyst Water Collection and Analysis Water Laboratory Analyst Certified Professional Logistician (CPL) **Environmental Analytical Chemist**

Environmental Analytical Technician



UNIQUE MOS CHARACTERISTICS 92L



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- <u>5W Jumpmaster:</u> There are no positions identified for ASI but must successfully complete the Air Assault Course.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>G Ranger</u>: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- <u>V Ranger Parachutist</u>: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 61% of 92L positions are in TDA units; 39% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92L

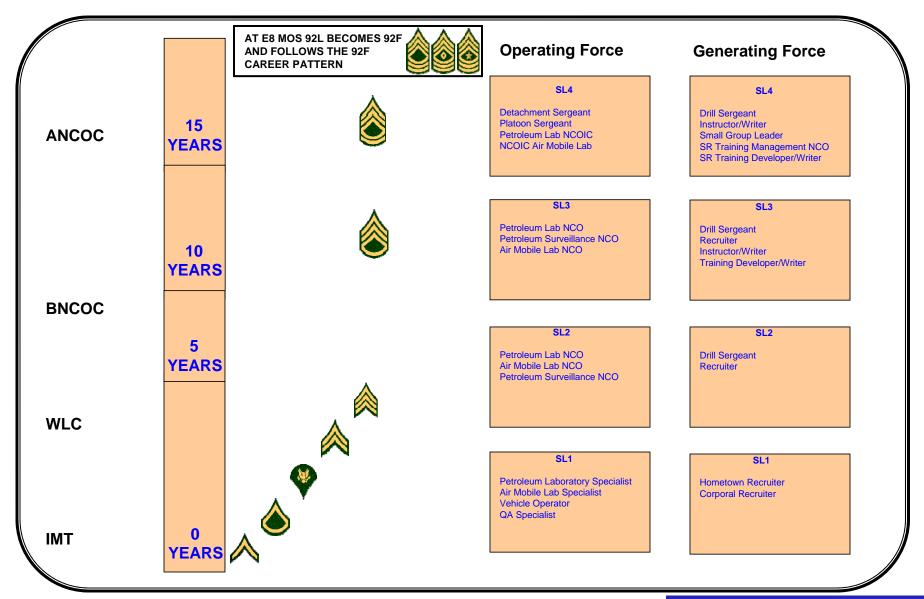


- 92L is a low density MOS.
- Due to limited positions, NCOs often serve in an assignment for lengthy periods. Limited opportunities are authorized for NCOs to serve in the typical leadership assignment and/or position.
- All Quartermaster MOSs are open to male and female Soldiers; however,
 DCPC coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92L







QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL PETROLEUM LABORATORY SPECIALIST (MOS 92L)



YEARS	0	∀ 5	♦ 10	↓ 15
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40 AT E8 92L/92W BECOME 92F
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	NED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE
FUNCTIONAL/ ADDITIONAL TRAINING	SUPPORT OPERATIONS COURSE BATTLE STAFF COURSE AIR ASSAULT COURSE RANGER SCHOOL			
OPERATING FORCE	Petroleum Laboratory Specialist Air Mobile Lab Specialist Vehicle Operator QA Specialist	Petroleum Lab NCO Air Mobile Lab NCO Petroleum Surveillance NCO	Petroleum Lab NCO Petroleum Surveillance NCO Air Mobile Lab NCO	Detachment Sergeant Platoon Sergeant Petroleum Lab NCOIC NCOIC Air Mobile Lab
GENERATING FORCE	Hometown Recruiter Corporal Recruiter	Drill Sergeant Recruiter	Drill Sergeant Recruiter Instructor/Writer Training Developer/Writer	Drill Sergeant Instructor/Writer Small Group Leader SR Training Management NCO SR Training Developer/Writer
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.quartermoster.army.mil/ (Center for Army Lessons Learned)			
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED BY CENTRALIZED PROMOTION BOARD GUIDANCE
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SGM 30 YEARS NOMINATIVE 35 YEARS



WATER TREATMENT SPECIALIST **92W**



ARMY STRONG."

Major duties: The Water Treatment NCO major duties include conducting water reconnaissance; developing water sources and water points; supervising and training Soldiers to perform water treatment tasks; perform operator maintenance and inspecting operational condition and maintenance of equipment; analyze and verify test results of raw and treated water and prepare water treatment reports. Some key duties for Soldiers serving in the Operational Force include: Platoon Sergeant, and Water Treatment NCOIC. Key duties in the Generating Force include: Small Group Leader, Drill Sergeant, Instructor/Writer, and Recruiter.

	ASIs	
2B AIR ASSAULT	2S BATTLE STAFF OPERATIONS	5W JUMPMASTER
	PODTSQISC	
(2) Training Development	(G) Ranger	(V) Ranger Parachutist
(4) Non Career Recruiter	(L) Linguist	(X) Drill Sergeant
(8) Instructor	(P) Parachutist	



DEMANDING ASSIGNMENTS 92W



ARMY STRONG.

PROPONENT HIGH RISK / CHALLENGING ASSIGNMENTS:

- SPECIAL MISSION UNITS
- RANGER REGIMENT
- SPECIAL OPERATIONS UNITS
- WATER TREATMENT NCOIC
- SUPPORT OPERATIONS NCO.
- WATER TREATMENT SUPERVISOR
- WATER SYSTEMS OPERATOR

ARMY WIDE HIGH RISK / CHALLENGING ASSIGNMENTS:

- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	2B,2S,5W
SQI	2,4,8,G,L,P,V,X
TDA	37%
TOE	63%
INST	13 OF 195 (7%)
DRILL SGT	2 OF 53 (4%)

Source: PMAD 0805/TAAD 0803 CROSSWALK

*92W48 divided by Total CMF92 Positions= % of 92W INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92W



ARMY STRONG.

MILITARY EDUCATION

- NCOES: **WLC BNCOC ANCOC**
- **FUNCTIONAL COURSES: Battle Staff Operations Support Operations Course**
- MOS ENHANCING COURSES: Coastal Water Purification Course **Contracting Course**

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Very Small Water System Operator Small Wastewater System Operator Wastewater Treatment Operator Water Collection and Analysis Water Distribution Water Laboratory Analyst Water Treatment Certified Water Technologist (CWT) Certified Contractual Operator (CCO) Certified Installer (CI) Certified Sales Representative (CRS) Certified Water Specialist (CWS)



UNIQUE MOS CHARACTERISTICS 92W



SPECIAL DUTY ASSIGNMENTS

<u>ASIs</u>

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- <u>5W Jumpmaster:</u> There are no positions identified for ASI but must successfully complete the Air Assault Course.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter</u>: Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>G Ranger</u>: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- V Ranger Parachutist: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 37% of 92W positions are in TDA units; 63% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92W

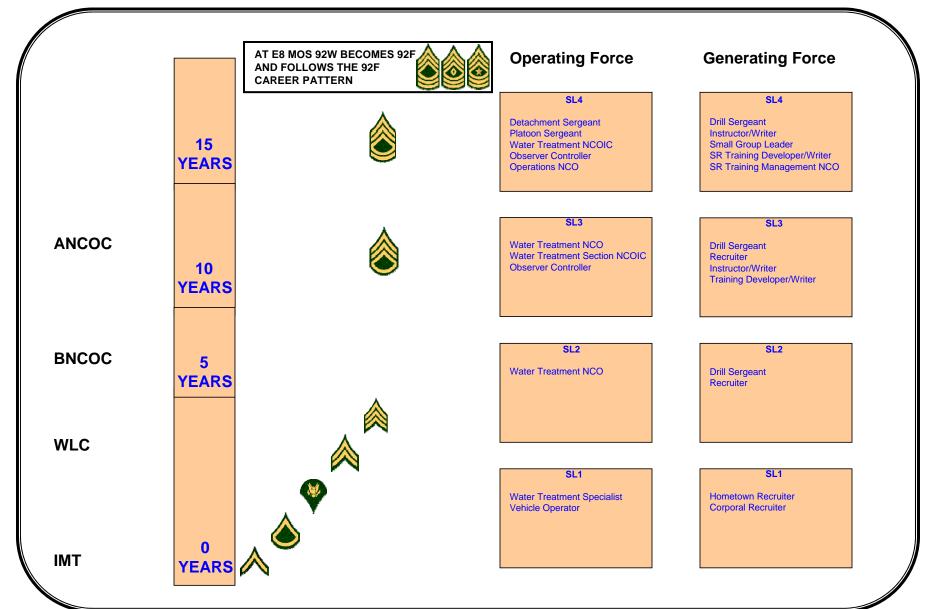


- 92W is a low density MOS. Due to limited positions, NCOs often serve in an assignment for lengthy periods. Limited opportunities prevent NCOs from serving in the typical leadership positions.
- All Quartermaster MOSs are open to male and female Soldiers; however, DCPC coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92W







QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL WATER TREATMENT SPECIALIST (MOS 92W)



	I↓	*	<u> </u>		
YEARS	0	5	10	15	
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40 AT E8 92L/92W BECOME 92F	
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	NED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	
FUNCTIONAL/ ADDITIONAL TRAINING	AIRBORNE COURSE AIR ASSAULT COURSE RANGER SCHOOL	AIR ASSAULT COURSE ————————————————————————————————————			
OPERATING FORCE	Water Treatment Specialist Vehicle Operator	Water Treatment NCO	Water Treatment NCO Water Treatment Section NCOIC Observer Controller	Detachment Sergeant Platoon Sergeant Water Treatment NCOIC Observer Controller Operations NCO	
GENERATING FORCE	Hometown Recruiter Corporal Recruiter	Drill Sergeant Recruiter	Drill Sergeant Recruiter Instructor/Writer Training Developer/Writer	Drill Sergeant Instructor/Writer Small Group Leader Senior Training Developer/Writer Senior Training Management NCO	
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	
LINKS	https://www.us.army.mil/suite/login/welcome.htm https://www.perscomonline.army.mil/index2.asp http://www.quartermaster.army.mil/oqmg/Enliste	(Human Resources Command)		ny Homepage) United States Army Continuing Education System) ter for Army Lessons Learned)	
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED BY CENTRALIZED PROMOTION BOARD GUIDANCE	
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	



FOOD SERVICE SPECIALIST 92G



Major duties: The Food Service NCO major duties include ensuring that proper procedures, temperatures and time period are adhered to during food preparation; direct safety, security and fire prevention procedures; perform limited supervisory and inspection functions, including shift supervision. Responsible for the preparation and service of food in field or garrison food service operations. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Platoon Sergeant, Operations NCO, Senior Food Operations NCO, Dining Facility Manager, and Enlisted Aide for General Officers. Key duties in the Generating Force include: First Sergeant, Instructor/Writer, Small Group Leader, Drill Sergeant and Recruiter.

	ASIs	
2B AIR ASSAULT Z5 ENLISTED AIDE	2S BATTLE STAFF OPERATIONS	5W JUMPMASTER
	SQIs	
 (2) Training Development (4) Non Career Recruiter (8) Instructor (B) Inspector General NCO (F) Flying Status 	(G) Ranger (L) Linguist (M) First Sergeant (P) Parachutist	(Q) Equal Opportunity Advisor (S) Special Operations Personnel (V) Ranger Parachutist (X) Drill Sergeant



DEMANDING ASSIGNMENTS 92G



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS
- RANGER REGIMENT
- SPECIAL OPERATIONS UNITS
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PERSONNEL PROPONENT NCO
- REAR DETACHMENT NCO
- FOOD OPERATIONS MGT NCO (BCT/SBCT)
- FOOD SERVICE COORDINATOR (J-4/LOG)
- DINING FACILITY MANAGER
- TRAINING DEVELOPER/WRITER
- FOOD QUALITY ASSURANCE EVALUATOR
- ENLISTED AIDE
- FLIGHT STEWARD
- CONTRACTING OFFICER TECHNICAL REPRESENITIVE

ARMY WIDE CHALLENGING/ CHALLENGING ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANTAIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

2B, 2S, 5W, Z5
2,4,8,B,F,G,L,M,P,Q,S,V,X
15%
85%
35 OF 195 (18%)
7 OF 53 (13%)

Source: PMAD 0805/TAAD 0803 CROSSWALK

*92G48 divided by Total CMF92 Positions= % of 92G INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92G



MILITARY EDUCATION

NCOES:

WLC BNCOC ANCOC

FUNCTIONAL COURSES:

Battle Staff Course Support Operations Course

MOS ENHANCING COURSES:

Food Service Management Course Food Service Contract Mgmt Course Advanced Culinary Skills Training Course Enlisted Aide Training Course Contracting Course

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified Culinarian (CC)

Certified Sous Chef (CSC)

Certified Food Executive (CFE)

Certified Culinary Educator (CCE)

Certified Pastry Culinarian (CPC)

Certified Working Pastry Chef (CWPC)

Certified Food Protection Professional (CFPP)

Certified Kitchen Steward

Certified Food Safety Professional (CFSP)

Certified Food Manager (CFM)

Certified Professional Food Manager (CPFM)

Certified Food Safety Professional (CFSP)

Safe Food Food Protection Manager

Certified Personal Chef (CPC)



UNIQUE MOS CHARACTERISTICS 92G



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- 5W Jumpmaster: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- **Z5 Enlisted Aide**: Identifies positions requiring Soldiers to perform the duties of an enlisted aide on a General/Flag Officer's personal staff.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>B Inspector General NCO</u>: Identifies positions in grades SFC and above in IG offices requiring Soldiers qualified as inspection NCOs, asst/investigation NCOs, or IG NCOs.
- F Flying Status: Identifies positions that require Soldiers to perform frequent & repetitive aerial flight(s).
- G Ranger: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- <u>Q Equal Opportunity Advisor</u>: Identifies positions in TDA &/or Augmentation TDA in any MOS requiring assignment of Soldiers educated at Defense EO Management Institute (DEOMI), & Soldiers in any MOS who are graduates & qualified to occupy positions.
- S Special Operations Support Personnel: Identifies selected positions for special operations support personnel.
- V Ranger Parachutist: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

LEADERSHIP OPPORTUNITYS

• Z5- Upon selection to Enlisted Aide position for General Officers.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 15% of 92G positions are in TDA units; 85% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92G

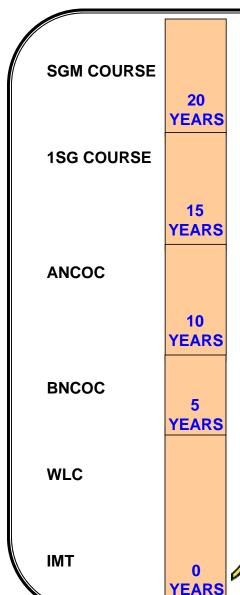


- Leadership assignments are limited due to the lack of senior dining facility manager positions on each staff
- Soldiers are assigned to various units worldwide and deployed in support the of the Army's OPTEMPO
- Worldwide assignments are available
- All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Code (DCPC) coding of positions precludes assignment of females to certain combat arms units



TYPICAL CAREER PATTERN 92G







Operating Force

Sustainment Section NCO
G3/S3 Operations NCO
First Sergeant
Support Operation NCO
Food Service Contract Rep NCO
Senior Enlisted Aide Advisor

SL4

Detachment Sergeant
Senior Food Ops Mgtm
Dining Facility Manager
G4 NCO
Food Service Contract Rep NCO
Enlisted Aide

SL3

Section NCOIC
Food Operation NCO
Food Quality Assurance Evaluator
Observer Controller
Enlisted Aide
Flight Steward

SL2
Food Service NCO
Section NCO

SL1
Food Service Specialist
Vehicle Operator

Generating Force

Chief Instructor/Writer Chief EATC Instructor First Sergeant Senior Enlisted Aide Advisor Inspector General NCO

SL5

SL4
Drill Sergeant
Instructor/Writer
Enlisted Aide
Personnel Proponent NCO
Professional Dev NCO (HRC)
Equal Opportunity Advisor
Inspector General NCO

Operations NCO
Drill Sergeant
Instructor/Writer
Small Group Leader
Enlisted Aide
Flight Steward
Food Operations NCO

Drill Sergeant
Recruiter
Food Service NCO
Enlisted Aide for 48 Month
Flight Steward

SL2

Hometown Recruiter Corporal Recruiter Food Service Specialist

SL1



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL FOOD SERVICE SPECIALIST (MOS 92G)



YEARS	*	+	+	+	+	+ +
	0	5	10	15	20	25 30
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50	SGM Skill Level 50
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	IED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERO	GEANTS MAJOR ACADEMY
		e.	JPPORT OPERATIONS COURSE		FIRST SERGEANTS COURSE	
	CULINARY/ADVANCE ARTS - AIRBORNE COURSE -	BA	ATTLE STAFF COURSE			
	AIR ASSAULT COURSE - RANGER SCHOOL -					
	RANGER SCHUUL -			:	:	:
OPERATING FORCE	Food Service Specialist Vehicle Operator	Food Service NCO Section NCOIC	Section NCOIC Shift Leader Food Operation NCO Food Quality Assurance Evaluator Observer Controller Enlisted Aide Flight Steward	Detachment Sergeant Senior Food Operation Management NCOIC, Dining Facility NCOIC Food Service Contract Rep NCO G4 NCO Enlisted Aide	SR Enlisted Aide Advisor First Sergeant Support Operation NCO Senior Food Operation Management NCOIC Food Service Contract Rep NCO J4 Log Mgmt NCO CP2 Sustainment NCO	Support NCO Chief Food Ops Mgmt NCO G4 NCO Sustainment NCO
GENERATING FORCE	Hometown Recruiter Corporal Recruiter Food Service Specialist	Drill Sergeant Recruiter, Food Service NCO Enlisted Aide 48 Month Duty Flight Steward	Drill Sergeant Recruiter Instructor/Writer Small Group Leader Enlisted Aide Flight Steward Food Operations NCO Operations NCO	Drill Sergeant Recruiter Instructor/Writer Personnel Proponent NCO Professional Dev NCO (HRC) Equal Opportunity Advisor Small Group Leader Enlisted Aide Flight Steward	Chief Instructor/Writer First Sergeant SR Enlisted Aide Advisor Personnel Proponent NCO Inspector General NCO Equal Opportunity Advisor Enlisted Aide	Chief, Training Developer/Writer Senior Instructor (ACES, FSMAT, Special Ops, DOT) Chief EATC Instructor
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://call.army.mil (Center for Army Lessons Learned)					
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED	BY CENTRALIZED PROMOTION E	BOARD GUIDANCE
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM 30 YEARS NOMINATIVE 35 YEARS



MORTUARY AFFAIRS SPECIALIST 92M



Major duties: The Mortuary Affairs NCO major duties include coordinate and develop plans for mortuary affairs units/sections/teams, to conduct operations any where geographically in the world and to rapidly assemble upon alert, mobilize and deploy. Plan and supervise the search, recovery processing and evacuation of the remains of U.S. Armed Forces personnel, civilians and other remains directed by DOD. Ensure that personal effects are recovered, inventoried and accounted for. Supervise in the handling and processing of contaminated remains. Serve on search and recovery teams for the repatriation of U.S. service personnel remains of past war/conflicts and advise commanders and staffs on Mortuary Affairs procedures. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Platoon Sergeant, Mortuary Affairs NCO, Collection Point Leader, and Section Chief. Some key duties in the Generating Force include: First Sergeant, Team Leaders, Mortuary NCO, Instructor/Writer, Drill Sergeant and Recruiter.

	ASIs	
2B AIR ASSAULT	2S BATTLE STAFF OPERATIONS	5W JUMPMASTER
30P	PORTSQIS	
(2) Training Development	(L) Linguist	(P) Parachutist
(4) Non Career Recruiter (8) Instructor	(M) First Sergeant	(X) Drill Sergeant



DEMANDING ASSIGNMENTS

92M



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS
- SPECIAL OPERATIONS UNITS
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PERSONNEL PROPONENT NCO
- REAR DETACHMENT NCO
- MORTUARY TEAM NCOIC
- COLLECTION POINT LEADER
- TRAINING DEVELOPER/WRITER
- JPAC TEAM LEADER
- MORTUARY NCO (LANDSTUHL, GERMANY)
- PERSONNEL EFFECTS DEPOT (ABERDEEN, MD)

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	2B,2S,5W
SQI	2,4,8,L,M,P,X
TDA	28%
TOE	72%
INST	2 OF 195 (1%)
Drill SGT	1 OF 53 (2%)

Source: PMAD 0805/TAAD 0803 CROSSWALK

*92M48 divided by Total CMF92 Positions= % of 92M INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92M



MILITARY EDUCATION

- NCOES:
 WLC
 BNCOC
 ANCOC
- FUNCTIONAL COURSES:
 Battle Staff Course
 Support Operations Course
- MOS ENHANCING COURSES: Contracting Course

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified Funeral Service Practitioner (CFSP)
 Certified Preplanning Consultant (CPC)



UNIQUE MOS CHARACTERISTICS 92M



•SPECIAL DUTY ASSIGNMENTS

<u>ASIs</u>

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- <u>5W Jumpmaster:</u> There are no positions identified for ASI but must successfully complete the Air Assault Course.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 28% of 92M positions are in TDA units; 72% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92M



- 92M is a low density MOS.
- Due to limited positions, NCOs often serve in assignments for lengthy periods. Limited opportunities are authorized for NCOs to serve in the traditional leadership positions.
- Due to nature of MOS, Soldiers deployed in operational areas encounter high stress situations.
- All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Code (DCPC) coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92M



SGM COURSE	20 YEARS
1SG COURSE	
	15 YEARS
ANCOC	
	10 YEARS
BNCOC	5 YEARS
WLC	
ІМТ	0



Operating Force

SL5

First Sergeant Operations NCO Team NCOIC SR Enlisted Advisor

SL4

Platoon Sergeant Senior MA Staff NCO Senior Team NCO Senior Casualty Data Analyst Senior Mortuary Affairs NCO Observer Controller Combat Mortuary Affairs Spec

SL3

Section Chief Collection Point Leader Mortuary Affairs NCO Mortuary Affairs Specialist

SL2

Interment/Evacuation NCO ID and Effects NCO Mortuary Affairs NCO Mortuary Affairs Specialist Korean Linguist

SL1

Mortuary Affairs Specialist ID and Effects Specialist Interment/Evacuation Specialist Vehicle Operator

Generating Force

SL5

Chief, Instructor/Writer Operations Sergeant Major Chief Mortuary NCO JPAC Team Leader

SL4

Instructor/Writer
Small Group Leader
Casualty NCO
SR Training Management NCO
Observer Controller
SR Training Developer/Writer

SL3

Drill Sergeant
Recruiter
Instructor/Writer
Training Developer/Writer
Training Management NCO

SL2

Drill Sergeant Recruiter Mortuary Affairs NCO

SL1

Hometown Recruiter Corporal Recruiter



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL MORTUARY AFFAIRS SPECIALIST (MOS 92M)



			 			
YEARS	0	∀ 5	↓	♦ 15	↓ 20	♦ ♦ 1 1 25 30
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50	SGM Skill Level 50
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	IED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERG	GEANTS MAJOR ACADEMY
FUNCTIONAL/ ADDITIONAL	AIRBORNE COURSE -		PORT OPERATIONS COURSE	:	FIRST SERGEANTS COURSE	—
TRAINING	AIR ASSAULT COURSE - RANGER SCHOOL -					
OPERATING FORCE	Mortuary Affairs Specialist ID and Effects Specialist Interment/Evacuation Specialist Vehicle Operator	Interment/Evacuation NCO ID and Effects NCO Mortuary Affairs NCO Mortuary Affairs Specialist Korean Linguist	Section Chief Collection Point Leader Mortuary Affairs NCO Mortuary Affairs Specialist	Platoon Sergeant Senior MA Staff NCO Senior Team NCO Senior Casualty Data Analyst Senior Mortuary Affairs NCO Observer Controller Combat Mortuary Affairs Spec	First Sergeant Operations NCO Team NCOIC Senior Enlisted Advisor	
GENERATING FORCE	Hometown Recruiter Corporal Recruiter	Drill Sergeant Recruiter Mortuary Affairs NCO	Drill Sergeant Recruiter Instructor/Writer Training Developer/Writer Training Management NCO	Instructor/Writer Small Group Leader Casualty NCO Personnel Proponent NCO SR Training Management NCO Observer Controller SR Training Developer/Writer	Operations NCO Chief, Instructor/Writer Chief Mortuary NCO JPAC Team Leader	Chief, Instructor/Writer Operations Sergeant Major
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.acttdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.quartermy.mil/ (United States Army Homepage) https://www.army.mil/ (United States Army Homepage)					my Continuing Education System)
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED	BY CENTRALIZED PROMOTION E	SOARD GUIDANCE
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM 30 YEARS NOMINATIVE 35 YEARS



PARACHUTE RIGGER 92R



Major duties: The Parachute Rigger NCO major duties include, serving as the Senior Jump Master in a unit, inspecting, classifying and determining reparability of textile, canvas and webbed items received for repair. Supervises operations of organizations performing airborne and re-supply by airdrop missions. Advises on airborne operational matters and performs liaison between staff and supported personnel. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Platoon Sergeant, Airdrop Operations NCO, Parachute Rigger Supervisor and Airdrop Equipment NCO. Key duties in the Generating Force include: First Sergeant, Operations NCO, and Instructor/Writer, Drill Sergeant and Recruiter.

	ASIs	
2B AIR ASSAULT 5W JUMPMASTER	2S BATTLE STAFF OPERATIONS W8 SPECIAL FORCES FREEFALL	8P COMPETITIVE PARACHUTIS
	SQIs	
(2) Training Development	(L) Linguist	(V) Ranger Parachutist
(4) Non Career Recruiter	(M) First Sergeant	(X) Drill Sergeant
(8) Instructor	(P) Parachutist	
(G) Ranger	(S) Special Operations Personnel	



DEMANDING ASSIGNMENTS

92R



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS / SPECIAL OPERATIONS UNIT
- RANGER REGIMENT
- SPECIAL OPERATIONS UNITS
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PROPONENT NCO
- REAR DETACHMENT NCO
- AIRDROP OPERATIONS NCO
- AIRDROP EQUIP REPAIR NCO
- PARACHUTE RIGGER SUPERVISOR
- TRAINING DEVELOPER/WRITER

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

2B,2S,5W,8P,W8
2,4,8,G,L,M,P,S,V,X
60%
40%
14 OF 195 (7%)
0 OF 53 (0%)

Source: PMAD 0805/TAAD 0803 CROSSWALK
*92R48 divided by Total CMF92 Positions= % of 92R INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92R



MILITARY EDUCATION

NCOES:

WLC BNCOC ANCOC

FUNCTIONAL COURSES:

Battle Staff Operations
Support Operations Course

MOS ENHANCING COURSES:

Jumpmaster Course Special Forces Free Fall Course Pathfinder Course Contracting Course

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Senior Parachute Rigger (FAA)
 Master Parachute Rigger (FAA)



UNIQUE MOS CHARACTERISTICS 92R



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- <u>8P Competitive Parachutist</u>: Identifies TDA positions in the U.S. Army Parachute Team that require Soldiers qualified as Army competitive parachutists.
- W8 Special Forces Freefall: Identifies positions requiring participation in special military operations requiring free fall parachuting.
- <u>5W Jumpmaster</u>: Duties and responsibilities of the Jumpmaster and Safety; procedures for rigging Individual Equipment Containers and Door Bundles; understanding and identifying Personnel Parachute components by their specific nomenclature and characteristics; procedures and standards required to conduct a Jumpmaster Personnel Inspection.

SQIs

- <u>2 Training</u> Development: Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved system Approach to Training method.
- <u>4 Non-Career Recruiter</u>: Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- G Ranger: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist:</u> Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- <u>S Special Operations Support Personnel</u>: Identifies selected positions for special operations support personnel.
- V Ranger Parachutist: There are no positions identified with SQI.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

LEADERSHIP OPPORTUNITY

- 8P-A Soldier is awarded 8P when he/she completes the Winter Assessment and is assigned to a valid position on the Army Competitive Parachute Team.
- W8-Identifies positions requiring participation in special military operations requiring free fall parachuting.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 60% of 92R positions are in TDA units; 40% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92R



 Soldiers are typically stationed in the same location for long periods due to limited assignment opportunities in the current force structure.

 92R is a low density MOS with assignments located primarily in Special Operations and Airborne Units.

 All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Codes (DCPC) coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN **92R**



SGM COURSE	20	
1SG COURSE	YEARS	
	15 YEARS	
ANCOC	10 YEARS	
BNCOC	5 YEARS	
WLC		(
IMT	0 YEARS	•



Operating Force SL₅

Chief Air Drop Operations NCO First Sergeant Senior Airdrop Operations NCO Senior Airdrop Equipment NCO

SL4 **Detachment Sergeant** Platoon Sergeant Airdrop Equipment Sup Airdrop Operations NCO Parachute Rigger Sup Senior Airdrop Equip Rep Sup

SL3 Section Chief Airdrop Supervisor Airdrop Equip Repair Sup Inspector/Tester Supervisor Parachute Packer NCO Parachute Packer Supervisor

SL2 Airdrop NCO Inspector/Tester Joint Airdrop Insp Out load NCO Para Packer Airdrop NCO Maintenance Inspector Malfunction NCO

SL1 Para Packer/Airdrop Specialist Airdrop Equip Repair Specialist Parachute Packer **Vehicle Operator**

Generating Force

SL5

Chief, Instructor/Writer First Sergeant

Drill Sergeant Instructor/Writer Small Group Leader Professional Dev NCO (HRC) Competitive Parachutist Senior Tng/Mgmt NCO

SL4

Drill Sergeant Recruiter Instructor/Writer Competitive Parachutist Parachute Packer Supervisor **Operations NCO**

SL₂

SL1

SL3

Drill Sergeant Recruiter Parachute Packer Inspector/Tester

Hometown Recruiter **Corporal Recruiter** Parachute Packer



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL PARACHUTE RIGGER (MOS 92R)



U.S. ARMY	THUMOTOTE MISSER (MISS SERV)				POPPORTING VICTOR		
YEARS	♦ 0	♦ 5	♦ 10	♦ 15	↓ 20	♦ 25	♦ 30
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50	SGM Skill Level 50	
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSION	NED OFFICERS COURSE	ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SER	GEANTS MAJOR ACADEMY	
FUNCTIONAL/ ADDITIONAL TRAINING	AIRBORNE COURSE - AIR ASSAULT COURSE -		PORT OPERATIONS COURSE		FIRST SERGEANTS COURSE		→ → → →
OPERATING FORCE	RANGER SCHOOL Airdrop Equip Repair Specialist Para Packer/Airdrop Specialist Parachute Packer Vehicle Operator	Airdrop NCO Airdrop Equip Repair NCO Inspector/Tester Joint Airdrop Insp Out load NCO Para Packer Airdrop NCO Pers Para In process Inspector Maintenance Inspector Malfunction NCO	Section Chief Airdrop Supervisor Airdrop Equip Repair Sup Inspector/Tester Supervisor Parachute Packer NCO Parachute Packer Supervisor	Detachment Sergeant Platoon Sergeant Airdrop Equipment Sup Airdrop Operations NCO Parachute Rigger Sup Senior Airdrop Equip Rep Sup	First Sergeant Senior Airdrop Operations NCO Senior Airdrop Equip NCO	Chief, Airdrop Operations NC	→
GENERATING FORCE	Hometown Recruiter Corporal Recruiter Parachute Packer	Drill Sergeant Recruiter Parachute Packer Inspector/Tester	Drill Sergeant Recruiter Instructor/Writer Competitive Parachutist Parachute Packer Supervisor Operations NCO	Drill Sergeant Recruiter Instructor/Writer Small Group Leader Professional Dev NCO (HRC) Airdrop Equipment Sup Competitive Parachutist Senior Trng/Mgmt NCO	Chief, Instructor/Writer First Sergeant Personnel Proponent NCO Career Manager	Chief, Instructor/Writer	
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library)
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.quartermy.mil/ (United States Army Homepage) https://www.army.mil/ (United States Army Homepage))		
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG	PZ – 36 MTH TIS/8 MTH TIG SZ – 18 MTH TIS/6 MTH TIG	PZ – 84 MTH TIS/10 MTH TIG SZ – 48 MTH TIS/7 MTH TIG	DETERMINED	BY CENTRALIZED PROMOTION E	BOARD GUIDANCE	
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM 30 YEARS NOMINATIVE 35 YEARS	



SHOWER/LAUNDRY & CLOTHING REPAIR SPECIALIST 92S



Major duties: The Shower/Laundry and Clothing Repair NCO duties include supervising the establishment of laundry and shower facilities; supervising marking, classifying and washing operations; coordinating the flow of personnel through shower and delousing operations with supported units; estimating supply requirements and requesting supplies; supervising the receipt, storage and issue of supplies, clothing and equipment; supervise mobile and fixed clothing repair centers. Some key duties for Soldiers serving in the Operational Force include: First Sergeant, Platoon Sergeant, Operations NCO and Support Operations NCO. Key duties in the Generating Force include: First Sergeant, Instructor/Writer, Small Group Leader, Drill Sergeant and Recruiter.

	ASIs	
	2B AIR ASSAULT	2S BATTLE STAFF OPERATIONS
	SQIs	
(2) Non Career Recruiter	(L) Linguist	(X) Drill Sergeant
(8) Instructor	(M) First Sergeant	
(G) Ranger	(P) Parachutist	



DEMANDING ASSIGNMENTS 92S



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS
- SPECIAL OPERATIONS UNITS
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PROPONENT NCO
- REAR DETACHMENT NCO
- SENIOR SHOWER, LAUNDRY AND CLOTHING REPAIR NCO
- SENIOR FIELD SERVICES SUPERVISOR

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT /AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

	1110,010,011
ASI	2B,2S
SQI	4,8,G,L,M,P,X
TDA	35%
TOE	65%
INST	3 OF 195 (2%)
Drill SGT	0 OF 53 (0%)

Source: PMAD 0805/TAAD 0803 CROSSWALK
*92S48 divided by Total CMF92 Positions= % of 92S INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92S



MILITARY EDUCATION

CIVILIAN EDUCATION

• NCOES:

WLC BNCOC ANCOC

- FUNCTIONAL COURSES: Battle Staff Operations Support Operations Course
- MOS ENHANCING COURSES: Contracting Course

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are: Certified Professional Wetcleaner (CPW)
 Certified Laundry Attendant
 Certified Environmental Dry Cleaner (CED)
 Certified Professional Dry Cleaner (CPD)



UNIQUE MOS CHARACTERISTICS 92S



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.

SQIs

- <u>4 Non-Career Recruiter</u>: Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor</u>: Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- G Ranger: Identifies positions requiring assignment of Soldiers who are Ranger qualified.
- <u>L Linguist</u>: Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.

TOE vs TDA ASSIGNMENTS

At the rank of SFC, 35% of 92S positions are in TDA units; 65% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92S

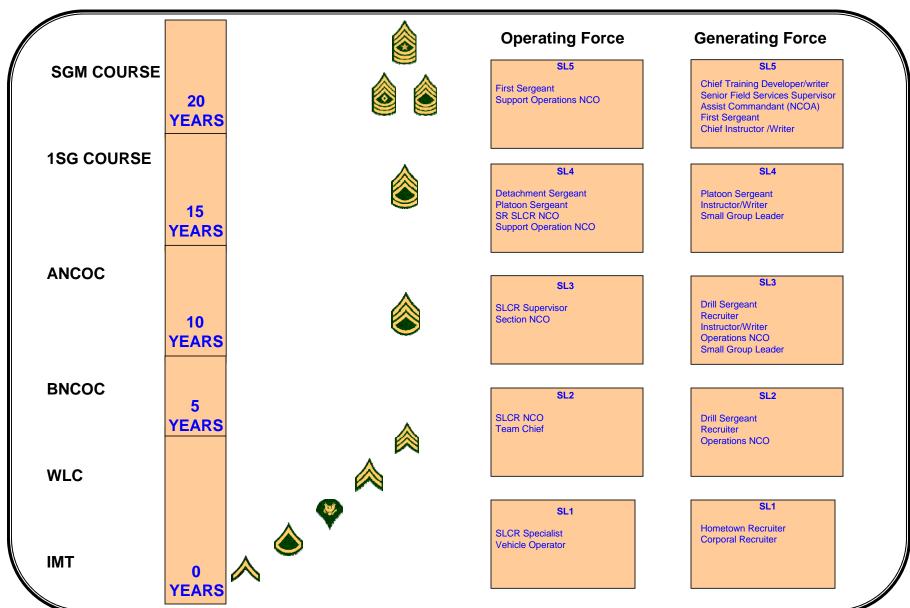


- Positions in Force Provider units provide additional leadership opportunities for this MOS.
- 92S is a low density MOS. Soldiers are typically stationed for long periods of time in one location due to limited assignment opportunities in the current force structure.
- All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Code (DCPC) coding of positions precludes assignment of females to certain combat arms units.



TYPICAL CAREER PATTERN 92S







QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL SHOWER/LAUNDRY & CLOTHING REPAIR SPECIALIST (MOS 92S)



			 	· · · · · · · · · · · · · · · · · · ·		
YEARS	0	♦ 5	↓ 10	♦ 15	∀ 20	♦ ♦ 25 30
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50	SGM Skill Level 50
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSIONED OFFICERS COURSE		ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERGEANTS MAJOR ACADEMY	
FUNCTIONAL/ ADDITIONAL	BATTLE STAFF COURSE AIRBORNE COURSE			***		
TRAINING	AIR ASSAULT COURSE - RANGER SCHOOL -					——
OPERATING FORCE	Shower/Laundry & Clothing Repair Specialist Vehicle Operator	Shower/Laundry and Clothing Repair NCO Team Chief	Shower/Laundry and Clothing Supervisor Section NCO	Platoon Sergeant SR Shower/Laundry and Clothing Repair NCO	First Sergeant Support Operation NCO	
GENERATING FORCE	Hometown Recruiter Corporal Recruiter	Drill Sergeant Recruiter Operations NCO	Drill Sergeant Recruiter Instructor/Writer Operations NCO Small Group Leader	Platoon Sergeant Instructor/Writer Small Group Leader Personnel Proponent NCO	Chief Instructor/Writer Senior Field Services Supervisor First Sergeant	Chief, Training Developer/Writer Assistant Commandant (NCOA)
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website)					
PROMOTION ELIGIBILITY	PV2 - 6 MTH TIS PFC - 12 MTH TIS SPC - 24 MTH TIS/6 MTH TIG SZ - 18 MTH TIS/6 MTH TIG SZ - 48 MTH TIS/6 MTH TIG SZ - 48 MTH TIS/7 MTH TIG					
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	SGM 30 YEARS NOMINATIVE 35 YEARS



UNIT SUPPLY SPECIALIST 92Y



Major duties: The Unit Supply Specialist NCO major duties include inspecting completed work for accuracy and compliance with established procedures; posting transactions to organizational and installation property books and supporting transaction files; determine methods of obtaining relief from responsibility for lost, damaged and destroyed supplies/equipment and inspect Arms Rooms. Some key duties for Soldiers serving in the Operating/Modular Force include: First Sergeant, Detachment Sergeant, Platoon Sergeant, Support Operations NCO, Force Development NCO, Property Book NCO, S4 NCOIC and PBO NCOIC. Key duties in the Generating Force include: First Sergeant, Instructor/Writer, Drill Sergeant, and Recruiter, S4, NCOIC and PBO NCOIC.

ASIS	
STAFF OPERATIONS	5W JUMPMASTER
DEVELOPMENT	
OPERTYBOOK UNIT SUPPLY I	ENHANCED (RESCIND 1010)

SQIs

A CIC

(2) Training Development

G3 STANDARD PROERTY BOOK SYSTEM REDESIGN/PR

- (4) Non Career Recruiter
- (8) Instructor
- (B) Inspector General NCO
- (D) Civil Affairs

2B AIR ASSAULT

F7 PATHFINDER

(L) Linguist

2S BATTLE

A3 FORCE I

- (M) First Sergeant
- (N) Derechutiet
- (P) Parachutist

- (S) Special Operations Support Personnel
- (V) Ranger Parachutist
- (X) Drill Sergeant
- (Q) Equal Opportunity Advisor
- (R) Chemical, Biological, Radiological & Nuclear Responder



DEMANDING ASSIGNMENTS 92Y



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

- SPECIAL MISSION UNITS
- RANGER REGIMENT
- SPECIAL OPERATIONS UNITS
- TRANSITION TEAM
- PROVINCIAL RECONSTRUCTION TEAMS (PRTs)
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- CAREER MANAGER/ PROPONENT NCO
- REAR DETACHMENT NCO
- G4/S4 NCOIC
- PROPERTY BOOK TEAM NCOIC
- TRAINING DEVELOPER/WRITER

ARMY WIDE CHALLENGING/ HIGH RISK ASSIGNMENTS:

- FIRST SERGEANT
- PLATOON SERGEANT
- DRILL SERGEANT/AIT PLATOON SERGEANT
- RECRUITER
- INSTRUCTOR/WRITER
- OBSERVER CONTROLLER PROJECT WARRIOR- NTC, CTC, JRTC

ASI	2B,2S,5W,F7,A3,G3
SQI	2,4,8,B,D,L,M,P,Q,R,S,V,X
TDA	60%
TOE	40%
INST	38 OF 195 (19%)
Drill SGT	26 OF 53 (49%)

Source: PMAD 0805/TAAD 0803 CROSSWALK
*92Y48 divided by Total CMF92 Positions= % of 92Y INST



GLOBAL WAR ON TERRORISM (GWOT) SPECIFIC POSITIONS



Quartermaster Soldiers are serving in various positions throughout Iraq, Afghanistan and other operational areas providing vital support in the Global War on Terrorism (GWOT). While job titles remain standardized there are many Soldiers serving in positions that are not standard for their MOS. The following are some common job titles that are being used:

- Force Protection NCO
- Forward Operating Base (FOB)/ Rear Detachment NCO
- Convoy NCO
- Detainee NCO
- Transition Team Chief
- Theater Operations NCO



SPECIAL MISSION UNITS



Special Mission Units represent a group of operations and support personnel from designated organizations that is task-organized to perform highly classified activities.

- Delta Force
- Special Forces Command
- Ranger Battalion
- Special Operations Units
- Military Transition Team

- United States Army Special Operations Command
- Joint Services
- Navy Seal Team 6
- Air Force Human Intelligence



EDUCATIONAL PROFILE 92Y



MILITARY EDUCATION

NCOES:

WLC

BNCOC

ANCOC

FUNCTIONAL COURSES:

Battle Staff Course Support Operations Course

• MOS ENHANCING COURSES:

Contracting Course

CIVILIAN EDUCATION

- Enrollment in civilian education demonstrates individual discipline and initiative.
- College remains an enhancement but is not a substitute for tough assignments with strong performance. NCOs serving in continuous challenging assignments have had little time to attain college credit; as seen by our continuous support in OIF and OEF.
- Civilian Specialty Certifications available to this MOS are:
 Certified Production and Inventory Management (CPIM)
 Certified Professional Logistician (CPL)
 Certified Public Purchasing Buyer (CPPB)
 Certified Professional Purchasing Manager (CPPM)
 Certified Purchasing Professional (CPP)
 Certified in Transportation and Logistics (CTL)
 Accredited Purchasing Practitioner (APP)
 Certified Purchasing Manager
 Certified Hazardous Material Manager (CHMM)
 Certified Associate in Materials Handling (CAMH)
 Professionals Certified in Materials Handling (PCMH)
 Certified Federal Contracts Manager (CFCM)
 Certified Professional Contracts Manager (CPCM)



UNIQUE MOS CHARACTERISTICS 92Y



SPECIAL DUTY ASSIGNMENTS

ASIs

- 2B Air Assault: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>2S Battle Staff Operation</u>: Soldiers trained to serve as a Battle Staff NCO and manage the day-to-day operations of corps, division, regiment, group, brigade, battalion, and squadron command posts.
- <u>5W Jumpmaster</u>: There are no positions identified for ASI but must successfully complete the Air Assault Course.
- <u>F7 Pathfinder</u>: Provides Commander technical expertise in planning and executing air movement, air assault, airborne, and air resupply operations for rotary or fixed wing aircraft Identifies positions requiring Soldiers qualified in Pathfinder skills.

SQIs

- <u>2 Training Development:</u> Identifies Soldiers requiring positions associated with the design, development, testing, management, standardization, and evaluation of instructional systems, using the HQDA approved Systems Approach to Training (SAT) method.
- <u>4 Non-Career Recruiter:</u> Identifies positions and Active Component Soldiers associated with recruiting duty other than career recruiters.
- <u>8 Instructor:</u> Identifies positions that require Soldiers qualified to be fulltime formal instructors in a military subject at any Army service school or other organized training activity.
- <u>B Inspector General NCO</u>: Identifies positions in grades SFC and above in IG offices requiring Soldiers qualified as inspection NCOs, asst/investigation NCOs, or IG NCOs.
- <u>D Civil Affairs Operations</u>: Identifies positions that require the assignment of Soldiers qualified to assist in planning, directing, & coordinating activities pertaining to one or more of the following civil affairs functional specialties.
- <u>L Linguist</u>: Identifies positions in TAADS that require proficiency in a designated foreign language. In position classification, this character will be used in conjunction with any MOS requiring language proficiency.
- M First Sergeant: Identifies principal NCO (First Sergeant) positions in company, battery, troop, or similar sized unit.
- P Parachutist: Identifies positions that require assignment of qualified parachutists.
- <u>Q Equal Opportunity Advisor</u>: Identifies positions in TDA &/or Augmentation TDA in any MOS requiring assignment of Soldiers educated at Defense EO Management Institute (DEOMI), & Soldiers in any MOS who are graduates & qualified to occupy positions.
- R Chemical, Biological, Radiological & Nuclear Responder: Identifies positions requiring Soldiers qualified in conducting CBRN Responder procedures in Army National Guard Civil Support Team, Weapons of Mass Destruction, authorization document.
- <u>S Special Operations Support Personnel</u>: Identifies selected positions for special operations support personnel.
- X Drill Sergeant: Identifies drill sergeant positions requiring the assignment of NCOs.
- <u>V Ranger Parachutist</u>: Identifies positions requiring assignment of Soldiers who are Ranger and parachutist qualified.

TOE VS TDA ASSIGNMENTS

At the rank of SFC, 60% of 92Y positions are in TDA units; 40% of SFC positions are in TOE units.



SPECIAL MOS CONSIDERATIONS 92Y



 All Quartermaster MOSs are open to male and female Soldiers; however, Direct Combat Position Code (DCPC) coding of positions precludes assignment of females to certain combat arms units.

 Traditional leadership opportunities are generally located only within Quartermaster organizations.



TYPICAL CAREER PATTERN 92Y



SGM COURSE	
1SG COURSE	20 YEARS
BATTLE STAFF COURSE	15 YEARS
ANCOC	10 YEARS
BNCOC	5 YEARS
WLC	
ІМТ	0 YEARS



Operating Force

SL5

First Sergeant Senior Supply NCO G4/S4 NCO Equal Opportunity Advisor Inspector General NCO

SL4
Detachment Sergeant
Platoon Sergeant
G4/S4 NCO
Property Book NCOIC
Supply Sergeant
Equal Opportunity Advisor
Inspector General NCO

SL3

G4/S4 NCO Supply Sergeant Property Book NCO

SL2

S4 NCO Supply Sergeant Property Book NCO

Vehicle Operator

SL1
Armorer
Unit Supply Specialist

Generating Force

SL5

Chief Instructor/Writer First Sergeant Senior Supply NCO G4/S4 NCO Observer Controller

SL4
Drill Sergeant
Instructor/Writer
Small Group Leader
Personnel Proponent NCO
Inspector General NCO
Equal Opportunity Advisor
Supply Sergeant
Observer Controller
SR Training Developer/Writer

SL3

Drill Sergeant Recruiter Instructor/Writer Small Group Leader Supply Sergeant Training Developer/Writer

SL2

Drill Sergeant Recruiter Supply Sergeant Operations Sergeant

SL1

Hometown Recruiter Corporal Recruiter Armorer



QUARTERMASTER PROFESSIONAL DEVELOPMENT MODEL UNIT SUPPLY SPECIALIST (MOS 92Y)



YEARS	0	∀ 5	10	↓ 15	♦ 20
RANK SKILL LEVEL	PVT-SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	1SG/MSG Skill Level 50 AT SGM BECOMES MOS 92Z
PROFESSIONAL MILITARY EDUCATION	INITIAL MILITARY TRAINING & WARRIOR LEADERS COURSE	BASIC NONCOMMISSIONED OFFICERS COURSE		ADVANCED NONCOMMISSIONED OFFICERS COURSE	UNITED STATES ARMY SERGEANTS MAJOR ACADEMY
FUNCTIONAL/ ADDITIONAL TRAINING	AIRBORNE COURSE AIR ASSAULT COURSE RANGER SCHOOL FIRST SERGEANTS COURSE BATTLE STAFF COURSE				
OPERATING FORCE	Armorer Unit Supply Specialist Vehicle Operator	S4 NCO Supply Sergeant Property Book NCO	G4/S4 NCO Supply Sergeant Property Book NCO	Detachment Sergeant Platoon Sergeant G4/S4 NCOIC Property Book NCOIC Supply Sergeant Equal Opportunity Advisor Inspector General NCO	First Sergeant Senior Supply Sergeant G4/S4 NCOIC Equal Opportunity Advisor Inspector General NCO
GENERATING FORCE	Hometown Recruiter Corporal Recruiter Armorer	Drill Sergeant Recruiter Supply Sergeant Operations Sergeant	Drill Sergeant Recruiter Instructor/Writer Small Group Leader Supply Sergeant Training Developer/Writer	Drill Sergeant Instructor/Writer Small Group Leader Personnel Proponent NCO Inspector General NCO Equal Opportunity Advisor Supply Sergeant Observer Controller Senior Training Developer/Writer	Chief Instructor/Writer First Sergeant G4/S4 NCO Observer Controller
SELF DEVELOPMENT	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	FAST Military History Technical Certification College Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History Technical Certification College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/	Military History College Courses ALMC Courses Correspondence Courses Military Reading List (Reimer Library) http://www.adtdl.army.mil/
LINKS	https://www.us.army.mil/suite/login/welcome.html (Army Knowledge Online) https://www.perscomonline.army.mil/index2.asp (Human Resources Command) https://www.quartermaster.army.mil/oqmg/Enlisted Proponency (QM Enlisted Personnel Proponent Office Website) http://call.army.mil (Center for Army Lessons Learned)				
PROMOTION ELIGIBILITY	PV2 – 6 MTH TIS PFC – 12 MTH TIS SPC – 24 MTH TIS/6 MTH TIG SZ – 18 MTH TIS/6 MTH TIG SZ – 18 MTH TIS/6 MTH TIG SZ – 48 MTH TIS/7 MTH TIG DETERMINED BY CENTRALIZED PROMOTION BOARD GUIDANCE				
RETENTION CONTROL POINTS	3 YEARS	SGT 15 YEARS SGT (P) 20 YEARS	SSG 22 YEARS SSG (P) 24 YEARS	SFC 24 YEARS SFC (P) 26 YEARS	MSG 26 YEARS MSG(P) 30 YEARS



QUARTERMASTER AWARDS



- ORDER OF SAINT MARTIN: This order recognizes those Soldiers and Civilians
 who have demonstrated the highest standards of integrity and moral character,
 displayed a degree of professional competence and served the Quartermaster
 Corps in ways that standout in the eyes of the recipient's superiors, peers, and
 subordinates.
- NCO OF THE YEAR
- INSTRUCTOR OF THE YEAR
- DRILL SERGEANT OF THE YEAR
- EOR OF THE YEAR
- FOOD SERVICES SPECIALIST OF THE YEAR/QUARTER
- PHILIP A. CONNELLY AWARD (DINING FACILITY)
- SUPPLY EXCELLENCE AWARD
- SGM JOHN C. MARIGLIANO AWARD (WATER PURIFICATION)



PROMOTION POTENTIAL INDICATORS BEST QUALIFIED: CHARACTERISTICS



The following should be considered when evaluating promotion potential for CMF 92 NCOs to the rank of MSG:

- Demonstrates high standards of conduct and adherence to Army Values, Equal Opportunity and the Warrior Ethos.
- Meets Physical Fitness standards and consistent compliance with height and weight.
- Impeccable appearance: Current official photo.
- History of proven leadership abilities: Type, length, and quality of duty provides valuable indicators.
- Proven tactical and technical competence.
- Strong NCOERs reflecting outstanding duty performance and potential in a variety of assignments.
- Operational (MTOE) duty assignments



ACRONYM LISTING



1SG	First Sergeant	DLA	Defense Logistics Agency
AA /AS	Associate of Arts/Associate of Science	DOT	Department of Training
ACCT	Accounting	DRMS	Defense Reutilization Marketing System
ACES	Army Center of Excellence Subsistence	EQUIP	Equipment
AMC	Army Material Command	EATC	Enlisted Aide Training Course
ANCOC	Advanced Noncommissioned Officers Course	EVAC	Evacuation
ASI	Additional Skill Identifier	FAST	Functional Academic Skill Training
BA/BS	Bachelor's of Arts/Bachelor's of Science	FSMAT	Food Service Mgmt Advisors Team
BCT	Brigade Combat Team	HDLG	Handling
BDE	Brigade	HRC	Human Resource Center
BN	Battalion	HVY	Heavy
BNCOC	Basic Noncommissioned officers Course	IG	Inspector General
CMF	Career Management Field	INSP	Inspection/Inspector
CPIM	Certified Production Inventory Management	INST	Instructor
CRS	Course	INV	Inventory
CSSAMO	Combat Service Support Automation Mgmt Office	JPAC	Joint POW/MIA Accounting Command
CSM	Command Sergeant Major	JRTC	Joint Readiness Training Center
CTC	Combined Training Center	LAB	Laboratory
CTRL	Control	LOG	Logistics
CY	Calendar Year	LT	Light
DCPC	Direct Combat Probability Code	LVL	Level
DESC	Defense Energy Supply Center	MAT	Materiel
DEV	Development	MGMT	Management
DIST	Distribution	MHE	Materiel Handling Equipment
DIV	Division	MIA	Missing in Action
		MMC	Material Management Center



ACRONYM LISTING



MOS	Military Occupational Specialty	SLCR	Shower, Laundry and Clothing Repair
MSG	Master Sergeant	SMC	Sergeant's Major Course
NCO	Noncommissioned Officer	SMU	Special Mission Units
NCOA	Noncommissioned Officers Academy	SPBS-R	Standard Property Book System-Redesigned
NCOIC	Noncommissioned Officer In Charge	SPEC	Specialist
NTC	National Training Center	SQI	Special Qualification Identifier
OIF	Operation Iraqi Freedom	SR	Senior
OPS	Operations	STAMIS	Standard Army Management Information System
PARA	Parachute	STORE	Storage
PBUSE	Property Book Unit Supply Enhanced	SUP	Supply
PLDC	Primary Leadership Development Course	SUPV	Supervisor
PLL	Prescribed Load List	SYS	Systems
POL	Petroleum, Oils, and Lubricants	SZ	Secondary Zone
POW	Prisoner of War	TAADS	The Army Authorization Document System
PZ	Primary Zone	TAMMS	The Army Maintenance Management System
QA/QS	Quality Assurance/Quality Surveillance	TDA	Table of Distribution Allowance
QMCS	Quartermaster Center and School	TIG	Time in Grade
REC	Records	TIS	Time in Service
REP	Representative	TNG	Training
ROTC	Reserve Officers Training Corps	TOE	Table of Organization and Equipment
SAMS	Standard Army Maintenance System	UA	Unit of Action
SARSS	Standard Army Retail Supply System	UAD	Updated Authorization Document
SBCT	Stryker Brigade Combat Team	UEy	Unit of Employment y
SGM	Sergeant Major	UEx	Unit of Employment x
SGT	Sergeant	ULLS	Unit Level Logistics System
SHWR	Shower	USASMA	United States Army Sergeants Major Academy
		WLC	Warrior Leader Course



QUARTERMASTER POINTS OF CONTACT



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