



Quartermaster Enlisted Personnel Proponent Office



Worldwide Food Conference



AGENDA

- **Mission**
- **Responsibilities and Functions**
- **Life Cycle Management Functions**
- **Career Progression Chart**
- **Senior Promotion Board Schedule/Statistics**
- **QM Senior Promotion Board Review and Analysis**
- **Career Progression Chart/QM Initiatives**
- **92G Authorizations vs. On Hand**
- **CMF 92 Comparison**
- **92G Initiatives**
- **Special Programs**
- **Point of Contact**
- **Questions/Comments**

ENLISTED PERSONNEL PROPONENT



Mortuary Affairs



Aerial Delivery



Field Services



Subsistence

MISSION

Provide oversight of all QM Enlisted Soldiers force structure issues and initiatives. Serves as a representative to the Quartermaster General and Regimental Command Sergeant Major, outside commands, agencies, elements in being the Honest Broker for the Force Structure issues, both internal and external to the personnel.



Supply Distribution



Supply Distribution



**Petroleum
Operations**



Water Operations



KEY RESPONSIBILITY AND FUNCTIONS

- **Support the Commanding General and RCSM**
- **Support QM Enlisted Soldiers in all three components**
- **Monitor Soldier Inventory and Key Assignments**
- **Review Position Coding, conduct position scrubs**
- **Review/Approve Enlisted Entry level requirements (DA PAM 611-21)**
- **Execute the Training With Industry Program**
- **Provide Promotion Board Guidance**



KEY RESPONSIBILITY AND FUNCTIONS

- **Update the Standards of Grade Criteria**
- **Review/Manage five QM Proponent ASI's**
- **Brief updates of the Enlisted QM Corps to NCOA, SMA and other units**
- **Provide professional guidance/development to QM Soldiers**
- **Write/revise Professional Developmental guidance**
- **Prepare news articles for the Quartermaster Bulletin**

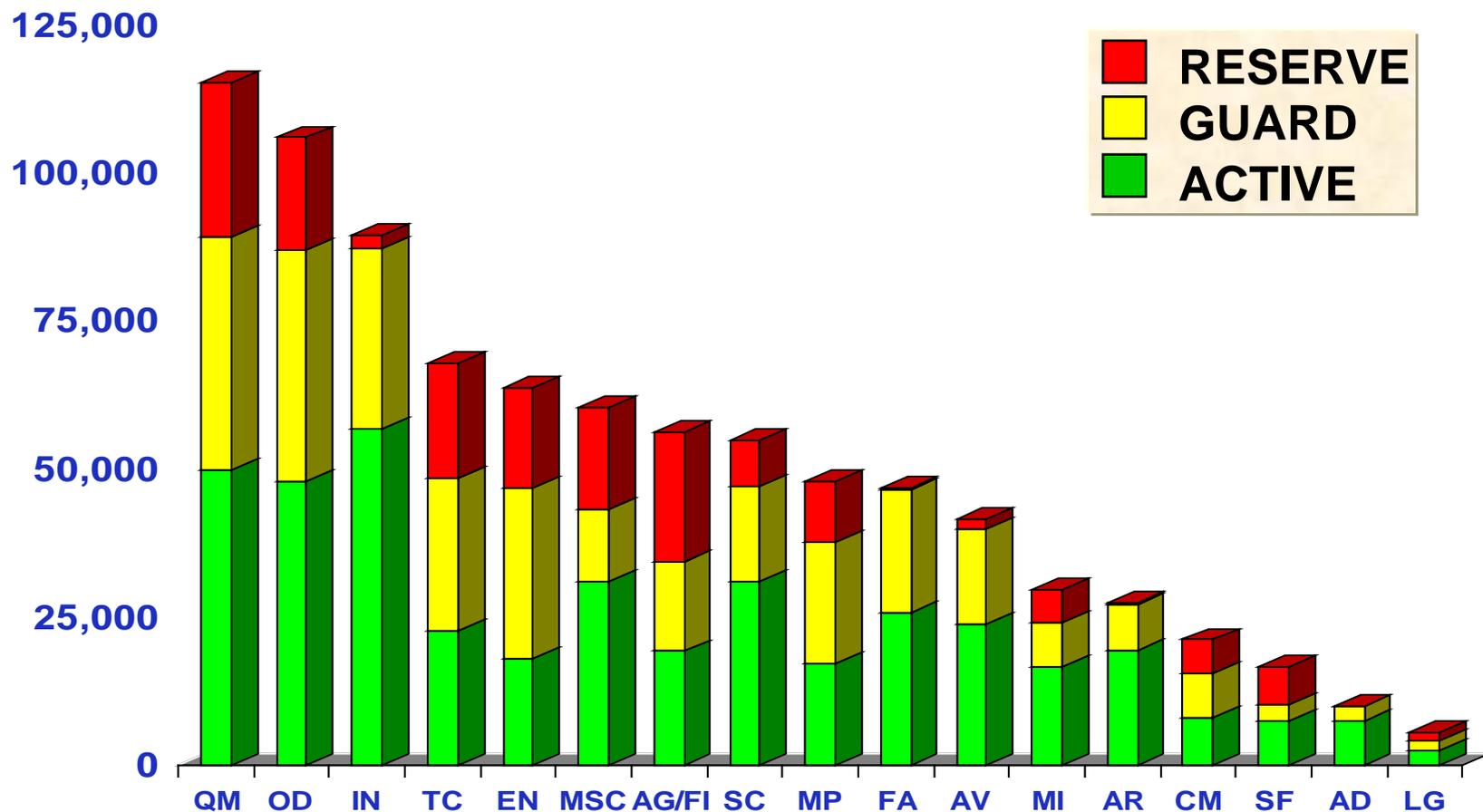


LIFE CYCLE MANAGEMENT FUNCTIONS





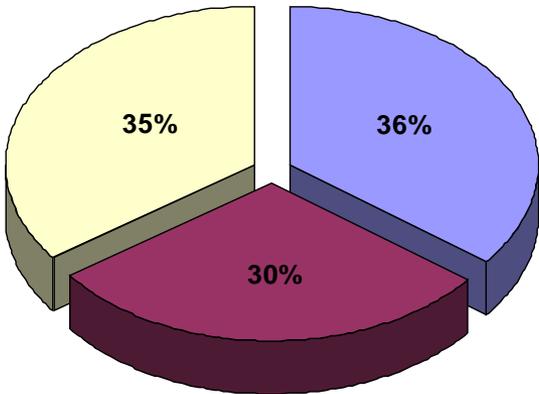
Branch Authorizations – Total Army Officers, Warrant Officers, Enlisted





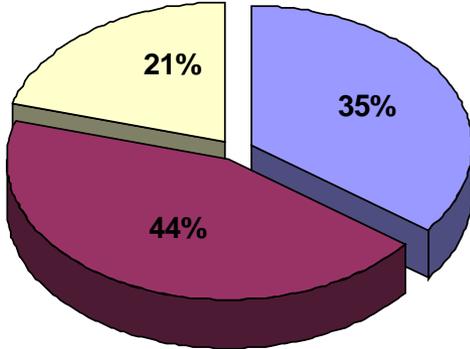
PERSONNEL OPERATING STRENGTH

	<i>Officer</i>	<i>Warrant Officer</i>	<i>Enlisted</i>	<i>Total</i>
ACTIVE	1,474	926	48,088	50,488
ARNG	1,226	1,153	46,043	48,422
USAR	1,449	536	25,326	27,311
TOTALS	4,149	2,615	119,457	126,221



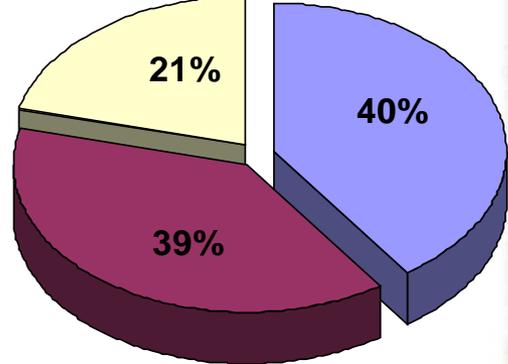
Officer

AC = 40%



Warrant Officer

ARNG = 38%



Enlisted

RC = 22%



CSM/SGM/SMC/MSG/SFC BOARD DATES



<p>FY 09 CSM / SGM / SMC 09 – 28 Jun 09</p>	<p>FY 09 MSG 05 - 28 AUGUST 2008</p>	<p>FY 09 SFC 3 - 27 FEB 09</p>
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FY '08 SGM /S-T-P PROMOTION BOARD STATS

Army/CMF/MOS	Total Considered	Selected / STP = Total	Percentage %
ARMY	4032	771 / 582 = 1353	33.55
CMF 92	404	54 / 45 = 99	24.50
92F	40	5 / 3 = 8	20.00
92G	66	19 / 8 = 27	40.90
92M	6	1 / 1 = 2	33.33
92R	6	0 / 1 = 1	16.66
92S	6	0 / 1 = 1	16.66
92Z	280	29 / 31 = 60	21.42
92A	169	17 / 16 = 33	19.52
92Y	111	12 / 15 = 27	24.32

	<u>CSM Selection Results</u>	
	Selected	Alternate
92A	1	0
92F	1	0
92G	4	0
92M	1	0
92R	0	2
92Y	0	1
92Z	4	6
CMF Total	11	9

* STP = Select-Train-Promote



FY '09 MSG PROMOTION BOARD STATS



Army/CMF/MOS	Total Considered	Total Selected	%
ARMY	18888	2721	14.40%
CMF 92	1605	252	15.70%
92A	226	151	66.80%
92F	239	4	1.60%
92G	487	32	6.50%
92M	31	0	0%
92R	58	1	1.70%
92S	27	1	3.70%
92Y	511	63	12.30%



FY '08 SFC PROMOTION BOARD STATS

Army/CMF/MOS	Total Considered	Total Selected	Percentage %
ARMY	30812	8620	27.97%
CMF 92	3046	808	26.52%
92A	427	219	51.28%
92F	544	51	9.37%
92G	757	180	23.77%
92L	19	7	36.84%
92M	55	0	0%
92R	94	16	17.02%
92S	42	19	45.23%
92W	92	24	26.08%
92Y	1017	292	28.71%



QM SENIOR PROMOTION BOARD REVIEW AND ANALYSIS

PROS

- **Deployment/Leadership such as 1SG (18 months or more)**
- **Challenging positions (i.e., 1SG, Detachment Sergeant, PSG, Detachment NCOIC, Senior Enlisted Advisor, Logistics Staff NCOIC)**
- **Several NCOS successfully serving in SGM positions as MSG's**
- **Patterns of training opportunities (i.e, Support Ops, Battle Staff, 1SG Course)**
- **NCOS who exceeded course standards (i.e. Honor Graduate, Commandants List)**
- **Met standards with specific comments in the area of "Leadership"**



QM SENIOR PROMOTION BOARD REVIEW AND ANALYSIS

CONS

- **Unsubstantiated “excellence” ratings failing to quantify bullet comments**
- **Evaluations had four or more justified excellent ratings with “among the best” and 2 blocks in both performance and potential**
- **Terminology “groom this NCO for CSM”, indicates NCO is not ready**
- **“promote to SGM” appears to state from Senior Rater, that NCO lacks attributes expected of a CSM**
- **Use specific ranking to quantify NCO (say 1 of 12 instead of 10% of 12)**
- **File discrepancies on ERB (ex. Incoming personnel, excess Soldiers with NCOERs that reflects position in key billet**



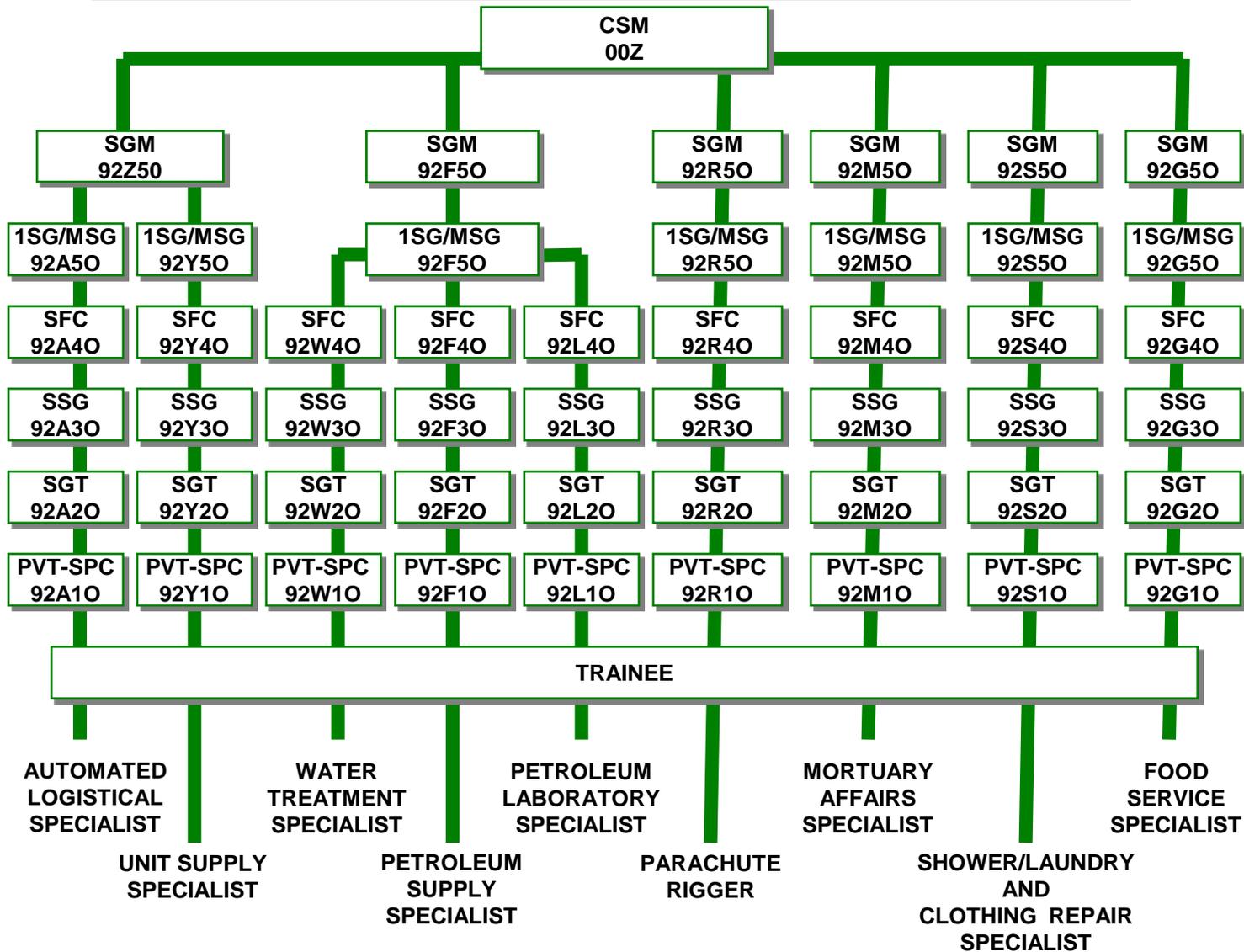
QM SENIOR PROMOTION BOARD REVIEW AND ANALYSIS

CONS CON'T

- **To many photos showed MSG's/SFC's/SSG's wearing old rank, photo older than 5 yrs**
- **Failure to update official photo when changes are made to uniform (i.e. rank, service stripes, and awards)**
- **Uniform violations; hairstyles, glasses, fingernails, misplaced/proper alignment of badges and insignia collar**
- **Even though NCO's passed the tape, many exceeded their weight table by 30 – 65 pounds, some photos validated this change**
- **Many need instruction on proper position of attention**
- **OIF/OEF not an excuse for photos older than five years**

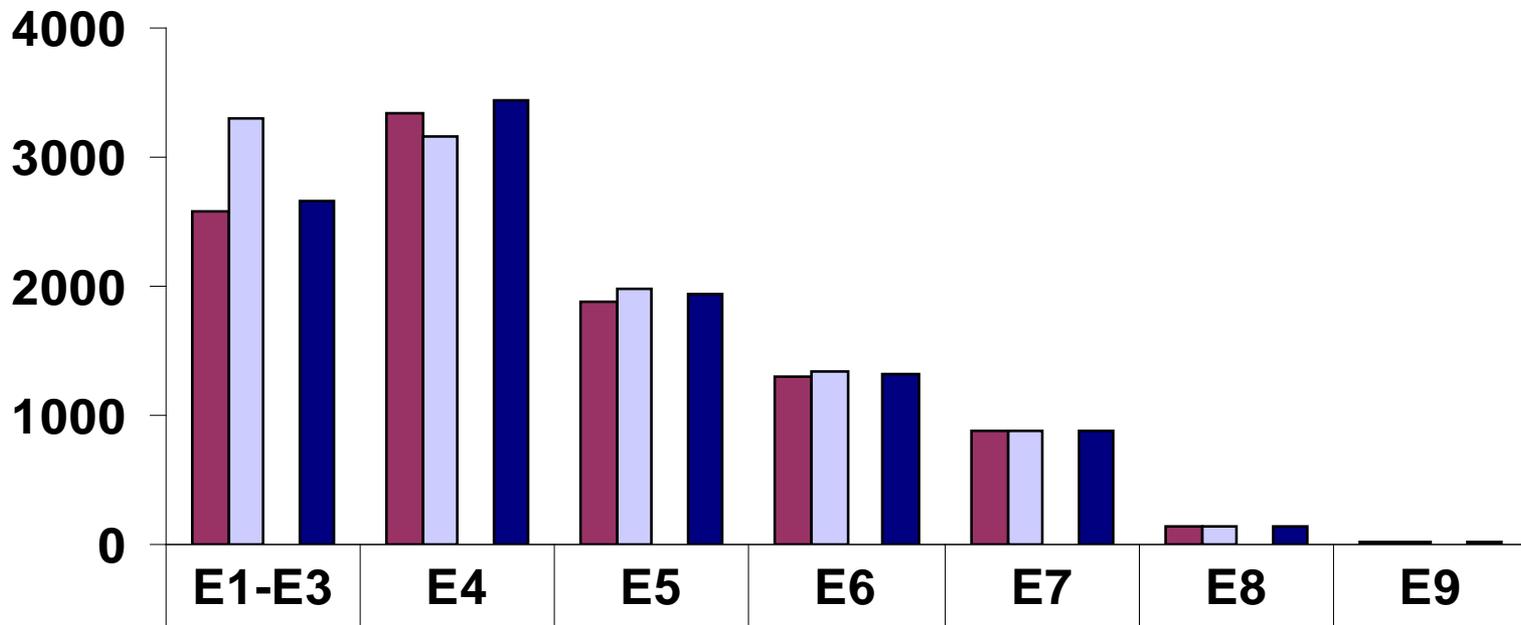


CMF 92 CURRENT CAREER PATTERNS





92G (AC FY '09 AUTH vs. CURRENT ON-HAND and FY 11 AUTH)



	E1-E3	E4	E5	E6	E7	E8	E9
■ AUTH '09	2588	3350	1887	1308	873	137	26
■ ON HAND	3296	3155	1972	1339	885	141	23
DELTA '09	708	-195	85	31	12	4	3
■ AUTH '11	2656	3432	1938	1330	875	139	26



CMF 92 (ACTIVE) CURRENT AUTH vs ON-HAND

MOS	Description	E3	E4	E5	E6	E7	E8	E9	TOTAL
92A	AUTOMATED LOGISTICAL SPECIALIST (AUTH)	2,679	3,311	2,723	958	670	479	0	10,820
	ON-HAND	3,177	4,022	2,908	2528	1316	483	0	14,434
92F	PETROLEUM SUPPLY SPECIALIST (AUTH)	1,799	4,995	2,350	932	320	55	3	10,454
	ON-HAND	3,406	4,335	1,972	985	322	69	8	11,097
92G	FOOD SERVICE OPERATIONS (AUTH)	2588	3350	1887	1308	873	137	26	10,169
	ON-HAND	3296	3155	1972	1339	885	141	23	10,811
92L	PETROLEUM LABORATORY SPECIALIST (AUTH)	25	32	107	31	23	0	0	218
	ON-HAND	78	71	100	35	24	0	0	308
92M	MORTUARY AFFAIRS SPECIALIST (AUTH)	111	101	91	141	58	8	2	512
	ON-HAND	145	197	96	146	76	10	4	674
92R	PARACHUTE RIGGER (AUTH)	467	526	339	201	122	24	2	1,681
	ON-HAND	760	525	352	195	108	19	2	1,961
92S	SHOWER/LAUNDRY AND CLOTHING REPAIR SPECIALIST	392	331	194	98	76	10	2	1,103
	ON-HAND	479	383	201	106	80	11	2	1,262
92W	WATER TREATMENT SPECIALIST (AUTH)	494	835	444	189	161	0	0	2,123
	ON-HAND	505	954	463	226	158	0	0	2,306
92Y	UNIT SUPPLY SPECIALIST (AUTH)	1129	4020	2900	2466	1335	323	0	12,173
	ON-HAND	4284	3247	3005	2528	1316	334	0	14,714
92Z	SENIOR NONCOMMISSIONED LOGISTICIAN	0	0	0	0	0	0	154	154
	ON-HAND	0	0	0	0	0	0	161	161



OVER STRENGTH



UNDER STRENGTH



BALANCED



Revision of Standard Duty Titles

92G Revision of Standard Duty Titles in the grades of E-3 to E6:

Current Title:

Revised:

- 92G10 Cook
- 92G20 First Cook
- 92G30 Senior First Cook

- Food Operations Specialist
- Food Operations NCO
- Food Operations Manager



92G SPECIAL PROGRAMS



Training with Industry (TWI)

Program Overview

- Assignments are 12 months at the Culinary Institute of America (CIA), Hyde park, NY with a 24-month follow on assignment to Fort Lee, Va.
- Participants will gain ProChef Certification
- As a liaison the participant will create and maintain partnerships and involvement with industry leaders
- Develop a curriculum for the Culinary Arts Program and Programs of Instruction Development



92G SPECIAL PROGRAMS



Training with Industry (TWI) Con't

Eligibility

- MOS 92G E6 to (E7 with less than 1 year time in grade)
- 16 years or less of Active Federal service prior to requesting training
- Strong manner of performance that reflects candidate has great hands on cooking skills, lesson plan writing skills, and managerial skills
- Potential for future long-term service
- Experience in OIF/OEF preferred
- Dual Military may not be eligible for joint domicile

** POC is MSG Turcotte at (804) 734-5695 or SSG Hughes at (804) 734-4330

Warrior Logisticians



92G SPECIAL PROGRAMS

Enlisted Aide (EA) Program

Program Overview

- Employment in the home of a General

Duties and Responsibilities

- Security, Counter-Terrorism and COMSEC
- Administration
- General Officer Uniforms
- Preparation for the Field
- Daily Food Service
- Official Social Events
- Protocol & Etiquette
- Quarters Maintenance

**** POC is MSG Turcotte at (804) 734-5695 or SSG Hughes at (804) 734-4330**



ALARACT MESSAGE (RETENTION CONTROL POINT) CHANGES

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER CHANGE TO RETENTION CONTROL POINTS(RCP)

- **THE PURPOSE OF THIS POLICY MEMORANDUM IS TO IMPLEMENT RETENTION CONTROL POINTS (RCPS) AND AGE REQUIREMENTS THAT ARE CONSISTENT FOR ENLISTED SOLDIERS SERVING ON ACTIVE DUTY ACROSS ALL ARMY COMPONENTS.**
- **THIS POLICY WILL APPLY TO SOLDIERS SERVING IN THE REGULAR ARMY (RA), AND TO SOLDIERS OF THE ARMY RESERVE (AR) OR ARMY NATIONAL GUARD OF THE UNITED STATES (ARNGUS) WHO ARE SERVING UNDER THE ACTIVE GUARD RESERVE (AGR) PROGRAM.**
- **THIS POLICY DOES **NOT APPLY** TO SOLDIERS SERVING IN THE AR OR ARNG WHO ARE MOBILIZED, ASSIGNED TO THE INDIVIDUAL READY RESERVE (IRR), MAN DAY STATUS (M-DAY), OR A TROOP PROGRAM UNIT (TPU).**

- **For more information refer to ALARACT 267/2008**

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ALARACT MESSAGE (RETENTION CONTROL POINT) CHANGES

EFFECTIVE 1 NOVEMBER 2008, RA AND AGR SOLDIERS MAY PERFORM ACTIVE SERVICE (SEE NOTE 1) UP TO THEIR RETENTION CONTROL POINT (RCP) OR AGE 62, WHICHEVER OCCURS FIRST. SOLDIERS MAY NOT EXCEED THE RCP AS SHOWN BELOW, BY MORE THAN ONE MONTH. ARMY RETENTION CONTROL POINTS

- **GRADE TOTAL ACTIVE SERVICE IN YEARS**
- **PVT-PFC 8 years**
- **CPL/SPC 10 years**
- **CPL/SPC (PROMOTABLE) 15 years**
- **SGT 15 years**
- **SGT (PROMOTABLE) 20 years**
- **SSG 23 years**
- **SSG (PROMOTABLE) (SEE NOTE 2) 26 years**
- **SFC 26 years**
- **SFC (PROMOTABLE) 29 years**
- **1SG/MSG (SEE NOTE 3) 29 years (3). MASTER SERGEANTS SELECTED TO ATTEND THE USASMC ARE AUTHORIZED TO SERVE UP TO 32 YEARS.**
- **1SG/MSG (PROMOTABLE) 32 years**
- **CSM/SGM(SEE NOTE 4) 32 years**
- **(4). COMMAND SERGEANTS MAJOR AND SERGEANTS MAJOR SERVING IN NOMINATIVE POSITIONS WHERE THE OFFICER IS A GENERAL OFFICER OR SENIOR EXECUTIVE SERVICE (SES) EQUIVALENT (OR SERVING AS COMMAND SERGEANT MAJOR, USA SERGEANTS MAJOR ACADEMY OR EXECUTIVE OFFICER TO THE SERGEANT MAJOR OF THE ARMY) ARE AUTHORIZED TO SERVE UP TO 35 YEARS.**



PDM SNAPSHOT



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Professional Development Model

CMF: SUPPLY AND SERVICES
MOS: 92A - AUTOMATED LOGISTICAL SPECIALIST

SELECT PDM TAB

PROMOTIONS
Promotion Point Worksheet

This is your professional development model based on your current MOS. Any underlined items are clickable. You may also select another MOS Branch number.

OPERATING FORCE

SL1 PVT, PFC, SPC/CPL	SL2 SGT	SL3 SSG
<u>Equip Rec/Parts Specialist</u>	<u>Equip Rec/Parts NCO</u>	<u>DRMS NCO</u>
<u>Mat Con/Acct Specialist</u>	<u>Mat Con/Acct NCO</u>	<u>Mat Mgmt Supv</u>
<u>Mat Store/Hdlq Specialist</u>	<u>Mat Mgmt NCO</u>	<u>Mat Con/Acct NCO</u>
MHE Operator	<u>Mat Store/Hdlq NCO</u>	<u>Mat Mgmt NCO</u>
<u>Packing/Crating Specialist</u>	<u>Packing/Crating NCO</u>	<u>Subsistence NCO</u>
<u>Supply Acctg Specialist</u>	<u>Ration Distribution NCO</u>	<u>Supply Acctg Specialist</u>
<u>Subsistence Sup Specialist</u>	<u>Supply Acctg NCO</u>	<u>Stock Control Specialist</u>
	<u>Subsistence Supply Supv</u>	<u>Procurement Specialist</u>

https://atiam.train.army.mil/soldierPortal/portlets/careermapdetail/docs/92A/92...

CLICK ON ANY JOB TITLE TO GET A DETAILED DUTY DESCRIPTION

EQUIPMENT RECORDER SPECIALIST

At the Unit Level, 92A's work as PLL/TAMMS clerks (Prescribed Load List/The Army Management System), and are responsible for maintaining records of services performed, managing repair parts, dispatching vehicles and equipment, and maintaining operations.

ITEMS/LINKS AVAILABLE:

- *NCOES / MILITARY ED.
- *GENERAL ARMY
- *WARRION TASKS/ BATTLE DRILLS
- *SPECIAL ASSIGNMENTS
- *SOCAD
- *COOLS
- *ASI/SQI

<http://www.train.army.mil/>

Warrior Logisticians



92G NOTE

92G MOS is not a dying breed

“You can talk about us, but you won’t eat without us”



FOREMOST NOTE

**THANK
YOU
FOR YOUR SERVICE
TO THE ARMY
AND OUR GREAT NATION**



92G – FOOD SERVICE OPERATIONS CAREER MANAGER

SSG Arnetra Hughes

92G Career Manager

arnetra.hughes@us.army.mil

(804) 734-4330



QUESTIONS/COMMENTS

QUESTIONS

