



THE QUARTERMASTER GENERAL'S NEWSLETTER

QUARTERLY UPDATE TO THE LEADERSHIP
OF THE QUARTERMASTER CORPS

JANUARY—MARCH 2012



4 APRIL 2012

Greetings to all Quartermasters and Fellow Sustainers:

Spring has begun here in Central Virginia. Our winter was very mild and I hope wherever you are, your winter was not so harsh and that spring will arrive soon.

This spring marked the 37th year of hosting our annual Army Culinary Arts Competition—and this culinary spectacle proved to be the largest one to date! As we are the home of the Joint Culinary Center of Excellence, this year was extra-special as all the Services were represented to include the Coast Guard—HOOAH!! New this year was a friendly international competition between Team USA, Canada, and Germany. Please read the article on page 10 and view the pictures of our outstanding military chefs on pages 11 through 13. I encourage you and your Teams to look forward to next year's competition and to begin preparing now for your team's participation. Your dining facilities will greatly benefit, too, from your 92G Soldiers and NCOs' participation in this annual competition.

On 22 February, we conducted our quarterly QMS Connect with the Operational Forces and other teammates. Each quarter we continue to see an increase in the number of participants from around the globe. From our perspective, this forum provides an excellent venue for continued dialogue and info-sharing. We appreciate and encourage your active participation as well as input for any topics you'd like for us to address at our next QMS Connect on 16 May (see page 20 for flyer and instructions). Please submit topics for discussion to LTC Luis A. Rodriguez at luis.a.rodriguez183.mil@mail.mil or (804) 734-4186.

Our Quartermaster Symposium is fast-approaching and I hope you have made plans to attend—we are very excited to welcome you! This year we will pay tribute to the 43rd Quartermaster General, Major General Robert K. Guest, and the late Brigadier General Terence J. Hildner. We will also have panel discussions on Property Accountability, Operation New Dawn Drawdown, OEF Sustainment, as well as distinguished guest speakers. We will honor this year's Hall of Fame inductees along with our Distinguished Members and Units of the Regiment and also our Ancient Order of St. Martin inductee. We are delighted to welcome the AMC Commander as our guest speaker during our QM Ball. Please join us as we celebrate 237 years as an Army and a Corps. Make your plans now to join us June 13th through the 15th here at Fort Lee.

The sustainers of our Army, which include our fantastic Quartermaster Soldiers, officers, and Civilians, continue to support Victory no matter the mission or location. I am proud to be one among you and thank you for your selfless dedication and service to our Nation. Please contact me, or any member of the team, at usarmy.lee.tradoc.mbx.lee-qms-general@mail.mil. We value your feedback and ideas always! See you at the Symposium in June...until then, please stay Safe!



**BEST ICE CARVING IN SHOW—CATEGORY H,
CW3 JEFFERY LEIN, MSG TRAVIS JONES, FORT BRAGG, NC**

Supporting Victory!

**Gwen Bingham
Brigadier General, US Army
Commandant, US Army Quartermaster School/
The Quartermaster General**

2012 QUARtermaster SYMPOSIUM, 13-15 JUNE

Greetings all Quartermasters! Our 2012 Quartermaster Symposium will take place at Fort Lee, Virginia from 13-15 June 2012. This year's theme is "Quartermaster Strong: Lean, Agile, and Ready!" We will use the Symposium as a means of information exchange and dialogue across the entire sustainment community. Most notably, our guest speakers and panel discussions will address timely topics, issues and concerns voiced by military and civilian members within the operating and generating forces.

During the week's activities, we will share our pride, lineage and esprit de corps via our Quartermaster Run, Regimental Review, and Commandant's Recognition Reception as we celebrate the 237th birthday of the Quartermaster Corps. In addition, the Quartermaster Foundation-sponsored Quartermaster Ball will take place on 15 June 2012 at the conclusion of the Symposium followed by a golf scramble on 16 June 2012. As always, we welcome spousal participation and will have an exciting agenda for their enjoyment.

We think it vitally important that our military and civilian men and women--both students and permanent party--are enriched by the presence of all who have served as a member of the Quartermaster Corps as well as those whom are still serving. We intend to 'introduce' our students to both our revered 'greybeards' who paved the way for us and to those leaders still serving--all making a positive difference and having a lasting impact on our Army and Nation at large.

You can find out more information about the 2012 QM Symposium at our website: http://www.quartermaster.army.mil/2012_qm_symposium/ beginning 16 April. We greatly appreciate your continued support of our Corps, and look forward to seeing you in June. Supporting Victory!

The point of contact for this year's event is the Chief of the Office of the Quartermaster General, LTC Michael Cortez, (804) 734-4178, (DSN 687), or email at michael.a.cortez4.mil@mail.mil.



INDEX

CLICK ON TITLE TO ACCESS ARTICLE. CLICK ON ARTICLE TITLE TO RETURN TO INDEX

<i>REGIMENTAL COMMAND SERGEANT MAJOR SIMS</i>	<i>PAGE 4</i>
<i>QM WARRANT OFFICER EDUCATION—RCWO LOVORN</i>	<i>PAGES 5-6</i>
<i>PWD TRAINED PROVINCIAL RECONSTRUCTION TEAM</i>	<i>PAGE 6</i>
<i>LOGISTICS BY PARACHUTE</i>	<i>PAGE 7</i>
<i>CANADIAN ARMY VISITS PWD</i>	<i>PAGE 8</i>
<i>ARMY PETROLEUM INSTITUTE AWARD (API)</i>	<i>PAGE 8</i>
<i>PROPERTY ACCOUNTABILITY TASK FORCE</i>	<i>PAGE 9</i>
<i>37TH ANNUAL CULINARY ARTS COMPETITION AND AWARDS</i>	<i>PAGE 10</i>
<i>CULINARY ARTS COMPETITION PHOTOS</i>	<i>PAGES 11-12</i>
<i>INSTALLATION OF THE YEAR CULINARY TEAM AWARDS</i>	<i>PAGE 13</i>
<i>INTERNATIONAL INTEREST IN MORTUARY AFFAIRS TRAINING</i>	<i>PAGE 14</i>
<i>ANNUAL QUARTERMASTER REGIMENTAL HONORS PROGRAM</i>	<i>PAGE 14</i>
<i>ARMY LEARNING: EMPOWERMENT THROUGH LEARNING</i>	<i>PAGE 15</i>
<i>THE CHAPLAIN'S CORNER: "SWALLOWING CAMELS"</i>	<i>PAGE 16</i>
<i>QUARTERMASTER DEPARTMENT TO QUARTERMASTER CORPS—1912</i>	<i>PAGE 17</i>
<i>MAJOR CLEARY'S FORKLIFT</i>	<i>PAGE 17</i>
<i>FISCAL YEAR 2011 COLONEL SELECTION BOARD RESULTS</i>	<i>PAGE 18</i>
<i>FISCAL YEAR 2012 MAJOR PROMOTION/SELECTION BOARD RESULTS</i>	<i>PAGE 19</i>
<i>FISCAL YEAR 2012 SERGEANT FIRST CLASS BOARD RESULTS</i>	<i>PAGE 19</i>
<i>SAVE THE DATE—QMS CONNECT</i>	<i>PAGE 20</i>



REGIMENTAL COMMAND SERGEANT MAJOR SIMS

Greetings Fellow Quartermasters,

I hope everyone's New Year began in a positive manner and that your focus is on the change that is happening in 2012. I recommend that we grab hold of change and prepare for it, because it is upon us. My motto for this year is *Leading Change and Embracing Change*. I challenge all Noncommissioned Officers to *lead* in this change and junior Soldiers to *embrace* the change.

Currently, the deployments have scaled back and the Army is returning its focus on "The Army Profession," which means being the professional in the Armed Forces. We need to evaluate, reemphasize, and recommit to our profession. The Army is looking for only the best Soldiers to remain and continue to wear the uniform. Sergeant Major of the Army Chandler has given specific guidance on what will happen 1 April 2012. Effective that date, will be the utilization of both the enlisted Qualitative Management Program and Qualitative Service Program. These programs are designed to identify Noncommissioned Officers for involuntary early separation from active duty and to retain the highest quality Noncommissioned Officers who display the utmost potential to continue service in the Army. My goal is to ensure that every Noncommissioned Officer is aware of this major pivot point.

On 26 January 2012, I spoke to Noncommissioned Officers who were attending the Advanced Leaders Course and Senior Leaders Course at the Army Logistics University. My main objective was to remind them that as Noncommissioned Officers they are responsible and in full control of their careers. Having a holistic perspective is essential to completely and accurately understanding what it takes to sustain your career. That holistic perspective is to do your very best; take on demanding assignments, volunteer for special duties, or perform exceptionally well in your current job position. That is, having the whole Soldier perspective.

I look forward to having everyone onboard with the quest of *Leading Change and Embracing Change*. Again, thank you for all that you do every day to meet the needs of our Soldiers. During that process, let's not forget to also take care of ourselves.

Supporting Victory! Hooah!

CSM James K. Sims

10th Quartermaster Regimental Command Sergeant Major



QM WARRANT OFFICER EDUCATION

In my last news article, I related that I am passionate about leader development. There are a couple of ongoing initiatives which directly impact our leader development as ready and relevant warrant officers who are competent in executing the Army mission. These initiatives are our Quartermaster (QM) Follow On Courses to the Warrant Officer Staff Course (WOSC) and Warrant Officer Senior Staff Course (WOSSC) and TRADOC's Warrant Officer Continuum of Learning Study.

QM WOSC/WOSSC FOLLOW ON COURSES, BACKGROUND

Based upon findings and recommendations from the 2002 Army Training and Leader Development Panel (ATLDP) Study and the *U.S. Army Leader Development Campaign Plan Needs Analysis Final Report*, dated July 2003, warrant officer education was deemed insufficient to produce technically proficient warrant officers. Later, a Technical/Functional Training and Education Needs Analysis (TRADOC TASK # IN 000808) was completed in August 2007. Participants in this analysis included the Center for Army Leadership, Combined Arms Support Command, Warrant Officer Career College, and all warrant officer producing training proponents. The majority of the proponents, including QM, identified a need for technical/functional training beyond the Warrant Officer Advanced Course, as WOSC/WOSSC does not provide technical/functional training.

The Chief of Staff of the Army signed a memorandum establishing the Army Leader Development Program (ALDP) in December 2007 and designated the TRADOC Commander as the Single Responsible Official for all Leader Development initiatives. The TRADOC Commander approved additional CW4 and CW5 technical and functional training in September 2008 under ALDP Initiative O (W)-07-013, *Transform Warrant Officer Education*.

QM WOSC/WOSSC FOLLOW ON COURSES, WAY AHEAD

Critical Tasks for the QM WOSC/WOSSC Follow on Courses were approved in March 2010:

1. WOSC, Integrate sustainment capabilities at the operational and tactical level and;
2. WOSSC, Integrate sustainment capabilities at the strategic level.

The Programs of Instruction were approved in January 2011 for the QM WOSC Follow On Course and in March 2011 for the QM WOSSC Follow On Course. Both POIs cover 40 hours of academic instruction delivered as a one week residence course at Fort Lee.

The Army Logistics University (ALU), Technical Logistics College (TLC) will execute Pilot Courses for QM WOSC Follow on Course, 8B-FOS-C8, 14-18 May 2012 and QM WOSSC Follow on Course, 8B-FOSS-C9, 6-10 August 2012. The pilot courses are now available in ATRRS; School code is 907C.

Upon completion of each Pilot Course, an After Action Report and recommendations will be presented to the appropriate TLC/ALU and Quartermaster leadership. If approved for full implementation, beginning FY13 TLC/ALU will hold 7 QM WOSC Follow On Courses and 6 QM WOSSC Follow On Courses annually. Maximum, Optimal, and Minimum class sizes are planned at 20/20/8.

An upcoming change to AR 350-1 will recognize that a follow-on phase may be required by some proponent branch centers and schools to ensure senior warrant officers receive the latest technical/functional training within their career field. Each phase of training will issue a DA Form 1059. These follow on courses will not be optional. A warrant officer will need to complete the WOSC or WOSSC Course along with the corresponding QM Follow On Course to be awarded the appropriate MEL Code.

WARRANT OFFICER CONTINUUM OF LEARNING STUDY***

Warrant Officer professional military education (PME) has improved significantly over the last few years. However, input from recent Army Profession (AP) forums, course surveys and the field indicate that elements within the PME are not meeting cohort expectations. A focused study will serve to identify, validate and develop recommendations for facilitating PME improvements at all levels. This study will determine if learning outcomes and course curricula along the Warrant Officer continuum of learning are adequate to support Army requirements.

This is an opportunity after 10 years of war to identify and review expected outcomes by course, along the WO continuum of learning to assess whether WO leader development and PME courses are forward thinking and aligned with AR 350-1, the Army Leader Development Strategy (ALDS) and the Army Learning Model (ALM). This study will immediately inform the Army Learning Coordination Council's (ALCC) continuing review of cohort development and assist the Army in answering: Within the Army Leader Development Strategy of sequential and progressive development, are current education and training levels right for warrant officers in the US Army?

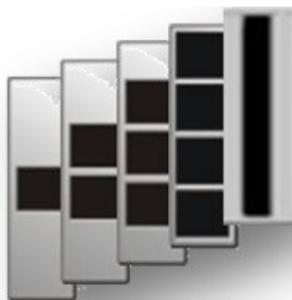
Development of interview and survey instruments for senior Army officers, course students and faculty began on or about 1 March 2012. Surveys are expected to go out on or about 1 May 2012 and interviews conducted across the Army on or about 1 June 2012. A final study report with recommendations is due on or about 14 December 2012.

(TRADOC TASKORD IN1321-1592 and FRAGO 1)**

If you have the opportunity to support or provide input to these two initiatives, do so. You will help shape our Warrant Officer Education now and into the future. Leader Development is my Number 1 priority!

Supporting Victory!

QM RCWO, CW5 Wade Lovorn



Recently, the Basic Petroleum Logistics Division (BPLD), Petroleum and Water Department trained over 40 U.S. Army, Navy, and Air Force fuel handlers assigned to the 4th Cavalry Brigade, First Army East, in preparation for deployment to Afghanistan. The multi-service Provincial Reconstruction Team (PRT) received training on basic tactical petroleum operations, hazardous material handling procedures, Heavy Expanded Mobility Tactical Truck (HEMTT) operations, petroleum tank vehicles, Fuel System Supply Point (FSSP), Refuel on the Move (ROM), Advanced Aviation Forward Area Refueling System (AAFARs), safety and environmental stewardship.

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Heavy Expanded Mobility Tactical Truck (HEMTT)



The 4th Cavalry Brigade, First Army Division East is a multi-component training Brigade

LOGISTICS BY PARACHUTE

The war in Afghanistan enters its eleventh year. The reduced infrastructure and numerous remote unit locations do not allow for the easy delivery of supplies across the battlefield. One mode of distribution, which the combat commander relies upon to receive vital equipment is aerial delivery resupply.

Aerial Delivery is no longer just the ability of an airborne brigade combat team or special operations forces to conduct forcible entry airborne operations. Integrated Logistics Aerial Resupply is addressed in AR 56-4, Surface Transportation: Distribution of Materiel and Distribution Platform Management. The AR stipulates Aerial Delivery is a vital and required mode of distribution to support the combatant commander.

Each year, the requirement for aerial delivery support has significantly increased. Since 2006, airdrop operations have more than doubled that of the proceeding year and 2011 was no exception. During that year, more than 90 million pounds and 65,413 bundles of supplies were airdropped. These supplies consisted of food, water, ammunition, clothing, building material and, in one case, a 4K forklift.

The responsibility to rig airdrop bundles, inspect these bundles, fill fuel barrels, pack parachutes, and load aircraft falls on the shoulders of the parachute rigger. The Army and Marine Corps riggers have the daunting task to ensure the forces on the ground have the required supplies to execute their mission. The majority of the airdrop rigging operations is conducted by Army riggers in the conventional and special operation forces. Parachute riggers in the Marine Corps are also providing the required airdrop support.

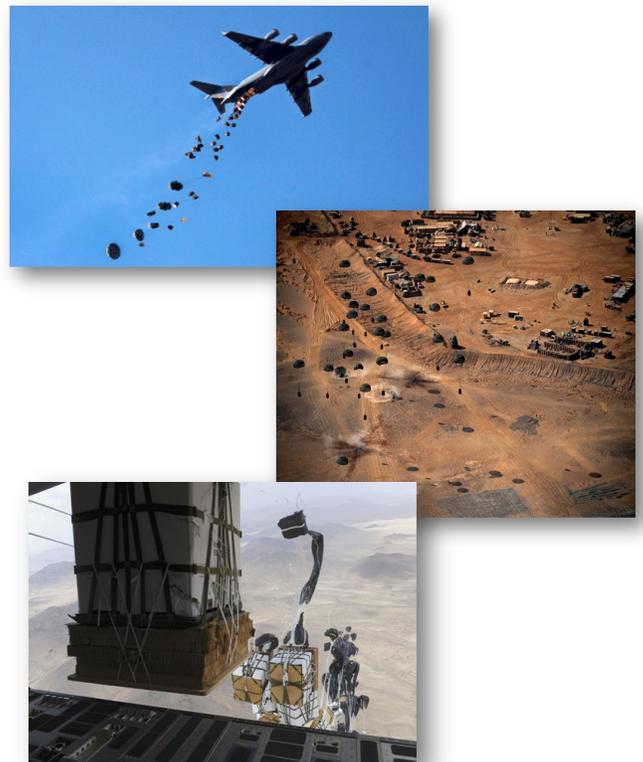
There are numerous remote unit locations where airdrop is the only means of receiving supplies. The riggers have numerous airdrop capabilities and equipment to assist them in resupplying these and other locations. These resources consist of Container Delivery System (CDS), Joint Precision Aerial Delivery System (JPADS), Low Cost Low Altitude (LCLA), and for larger loads, like the 4K forklift, aerial delivery platforms. Since aerial delivery is costly to conduct and the ability to send back aerial delivery equipment is nonexistent, Low Cost Aerial Delivery Systems (LCADS) were developed. LCADS is a family of low cost, one time use, parachutes and containers.

There have been many product improvements made to the JPADS. These include updated software

for better terrain avoidance and cost efficiency. Cost savings have been achieved by the development of a onetime use canopy and Modular Autonomous Guidance Unit (MAGU). The one time use canopy allows the delivery of the same payload at a lower cost for the parachute. The current Autonomous Guidance Unit weighs 90 pounds. Due to its vital components, it must be sent back to the rigger facilities. The MAGU repackages existing components in an easily removable module that can be recovered. It only weighs about 10 pounds and is about the size of a shoebox.

As the Army continues to conduct combat operations in Afghanistan, there will be a requirement for providing support to these forces. Airdrop will be a vital means and, in some cases, their only means of ensuring our forces receive the supplies and equipment they require to conduct operations. The parachute riggers are critical links that ensure supplies and equipment are on time and on target.

Point of contact for this article is CW5 Joseph Jimenez, (804) 734-3178, (DSN 687), joseph.l.jimenez2.mil@mail.mil.



The U.S. Army has 2K and 10K Joint Precision Aerial Delivery Systems (JPADS). The JPADS provide a group of precision guided aerial delivery systems used to resupply forces when there is no easy ground access and where low-altitude airdrops are extremely dangerous.

A delegation of two individuals, Mr. Bruce Brunelle and MAJ Julie Lycon from the Canadian Army Operational Support Command (CANOSCOM), visited the Petroleum and Water Department on 17 and 18 January 2012. The purpose of the visit was to discuss fuel and water logistics planning at the theatre and operational level, fuel and water equipment, lessons learned from OEF/OIF/OND, petroleum and water doctrine, requirements for training at the Advanced Individual Training (AIT), Advanced Leaders Course (ALC), and Senior Leaders Course (SLC) levels.



MAJ Julian Perez, Mr. Bruce Brunelle, Mr. Marshall Jones (Department Director), MAJ Julie Lycon, and SGM Todd Shippy pose together.

MAJ Julian Perez, Petroleum and Water Department Deputy Director and SGM Todd Shippy, Petroleum and Water Department SGM, hosted the delegation for the two-day visit. As a part of the delegation, MAJ Perez gave the Petroleum and Water Department brief and a tour of its training facilities. Mrs. Faye Anderson, CASCOM Training Development (TD), Mr. Patrick Rousey, CASCOM Center for Army Lessons Learn (CALL), Mr. Charles Burden, CASCOM Capability Developments, and Mr. Charles Melton (CASCOM Doctrine) gave briefs in their respective areas of expertise.

Overall, the visit was considered a success to the Canadian Army delegation as valuable information was provided to assist in the future of the Canadian Army "Liquid Logistics".

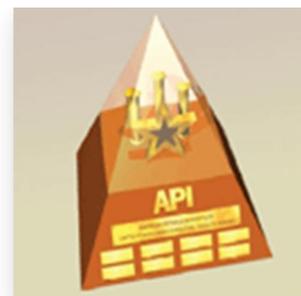
Point of contact for this article is MAJ Julian Perez, (804) 734-2808, (DSN 687), julian.perez.mil@mail.mil.

The purpose of the Army Petroleum Institute (API) awards program is to identify and recognize excellence in petroleum management and fuel handling within the U.S. Army. It is also to identify and recognize individuals for superior contributions to Army petroleum operations and the Department of Defense (DoD) fuel support mission and to enhance morale and esprit de corps within the Army petroleum community.

The American Petroleum Institute is an internationally recognized trade organization for the petroleum industry. It sets standards and provides technical direction for all aspects of petroleum production, refining, measurement, and fuel handling on a worldwide basis. The API award is under the sponsorship of that organization.

The program is conducted annually and includes four categories. Category I honors Army Installation Fixed Bulk and/or Retail Petroleum Operations. Category II honors the individual achievements and contributions of fixed fuel facility operations/maintenance support personnel. Category III honors Army Tactical Petroleum Operations. Category IV honors the individual achievements and contributions of Tactical Petroleum Personnel. The submission of the packet for the API Award must be submitted no later than 1 March. Please click on the links for more information: https://usapc2.army.mil/AKO_Auth/aPI_program/armyapi_07.asp or <https://usapc.army.mil/>

Point of contact for the API Award Program is Mr. Anthony Kinard, US Army Petroleum Center, (703) 767-0664.



"Do you have what it takes to be called the best in tactical or fixed petroleum operations? If so, submit your packets for the American Petroleum Institute (API) Award, which recognizes the best in Army petroleum operations."

PROPERTY ACCOUNTABILITY TASK FORCE

The Quartermaster School, in conjunction with Combined Arms Support Command (CASCOM) has partnered with the Vice Chief of Staff of the Army's Property Accountability Task Force (PATF) lead by MG Timothy McHale. The goal of this PATF is to provide Army leadership a comprehensive review of definitions, policies, processes, relationships and systems impacting Army property accountability and provide recommended substantive actions to fix property accountability. This is accomplished using a DOTMLPF (Doctrine, Organization, Training, Materiel, Leadership, Personnel and Facilities) framework overlaid by a Strategic, Operational and Tactical construct.

The PATF has identified 14 Property Accountability Gaps, a gap being defined as a policy, process or person that negatively affected the establishment, maintenance or transfer of property accountability and visibility. The identified gaps range from national level asset visibility to individual training, manning and experience levels.

CASCOM and the Quartermaster School have taken the lead in two of the identified gaps. The first gap covers training of 92Y/920A and non-92Y personnel. Over the last quarter, 920A Warrant Officer Basic Course (WOBC), 92Y Senior Leader Course (SLC)/Advanced Leader Course (ALC)/Advanced Individual Training (AIT) have conducted Program of Instruction (POI) reviews with the Quartermaster (QM) General that incorporate feedback from the Operational Army and from the PATF in the future POI(s) of these courses. Changes include more focus on component annexes, the Financial Liability of Property Loss (FLIPL) process and training AIT Soldiers on nine skill level - 20 tasks to better prepare them for arrival at their first unit. The CASCOM Training Development Division has developed and provided Training Support Packages (TSP) to all TRADOC Centers of Excellence for use at Captains Career Course (CCC), Basic Officer Leadership Course (BOLC), Warrant Officer Advanced Course (WOAC), Warrant Office Basic Course (WOBC), Senior Leaders Course and Advanced Leaders Course that cover the Fundamentals of Property Accountability (3Hrs

40min) and Perform Property Management in the Operational Environment (5hrs 20 minutes). These TSP(s) will ensure there is a common understanding of property accountability at levels across the Army.

The second gap covers reduced 92Y/920A grade structure and composition of unit supply rooms and property book offices. The CASCOM Force Development Division (FDD) updated the 2008 Manpower Requirements Criteria (MARC) study of unit supply rooms to determine if they were properly manned. A result of this modified MARC is that CASCOM expects an increase in 92Y Soldiers for unit supply rooms in Brigade Combat Teams (BCT) and Echelon Above Brigade (EAB) organizations to be documented this fiscal year as part of a multiphase increase. CASCOM FDD also expects the addition of an E7 Property Book NCO to each BCT Property Book Office will be documented this fiscal year also. These increases in personnel will provide each more experience at the property book level and more manpower at the company level to better handle the numerous supply transactions that occur during the ARFORGEN cycle.

The Quartermaster School has also worked with the Center for Army Lessons Learned (CALL) and published two CALL Handbooks; The Command Supply Discipline Program Number 10-19, and the recently published Property Book Officers Handbook, Number 12-06. Both publications are available from the CALL Website, Sustainment Knowledge Network and the QM homepage at <https://forums.army.mil/communitybrowser.aspx?id=295973>.

The Quartermaster school is currently developing a single source portal that will compile all available online Interactive Multimedia Instruction, training publications and websites into a one-stop shop.

The Quartermaster School and CASCOM continue to support the Chief of Staff's Campaign on Property Accountability through holistic reviews of training at all levels for both QM Soldiers and Soldiers across the Army and ensuring the force is properly manned to tackle the complexities of property accountability.

Point of contact for this article is Mr. Keith Orage, (804) 734-3226, (DSN 687), keith.r.orage.civ@mail.mil.

37TH ANNUAL CULINARY ARTS COMPETITION AWARDS

The 37th Annual Military Culinary Arts Competition at Fort Lee was held 25 February to 9 March 2012 and is the largest in North America and the American Culinary Federation's (ACF) largest sanctioned culinary competition in the United States. This competition showcased the talents of military chefs from around the globe in all branches of the US Armed Forces. This year's competition was full of excitement that included live competitions and displays to include public viewing of daily events such as the Armed Forces Junior Chef of the Year, Ice Carvings, Student Skills, Live Cooking, Chef Demonstrations, the Field Team event, Armed Forces Enlisted Aide of the Year, and Armed Forces Chef of the Year.

For the second year in a row, many of the events were broadcast via the internet using our Facebook site: www.facebook.com/army.culinary. The results of this year's competition were close, which displayed how competitive this year's competition was for everyone. This year the US Navy had a full team, and fared very well, placing 5th overall.

Competition statistics: Number of teams – 29; Number of competitors – 340 (89 more than previous year); Number of competitive entries – 954 (166 more than previous year); Number of Medals awarded to competitors – 570; Gold – 138; Silver – 177; and Bronze – 255. Over 900 documented training hours were provided to teams and competitors from Universities and Chefs.

The competition culminated with an awards ceremony held on 9 March 2012 at the Fort Lee Post Theater where competitors were recognized for their individual and team achievements. Winners of the major category events were:

- International Military Two-Chef Competition: (1st Place) USA – Gold; (2d Place) Germany – Gold; (3d Place) Canada – Silver
- Best Exhibit in Show – Category A, SPC Shawn Hafele – Fort Carson – 36.5 and SPC Alexandria Long – Fort Hood – 36.5
- Best Exhibit in Show – Category B, SSG Billy Daugelette – CJCS – 37
- Best Exhibit in Show – Category C, SGM Mark Morgan – CJCS – 39.33
- Best Exhibit in Show – Category D, SPC JanMichael Calma – JB Lewis McChord - 40
- Most Artistic Exhibit in Show, SSG Carlos Quiles – Fort Drum
- Judges Special Award (Cold Food Table) – US Coast Guard
- Best in Show – Contemporary Cooking (Category K), SFC Motavia Alston – Pentagon – 37.83
- Best in Class – Contemporary Pastry (Category P), SSG Orlando Serna – Pentagon – 38.4
- Nutritional Hot Food Challenge Champions, CPO Jason Stagnitto, PO1 Edwards Fuchs - US Coast Guard – 37.5
- Baron H. Galand Culinary Knowledge Bowl (1st Place) - Fort Stewart
- Best Ice Carving In Show – Category H, CW3 Jeffery Lein, MSG Travis Jones - Fort Bragg – 40
- Senior Chef of the Year – Category F1, SGM David Turcotte – Fort Stewart – 35.30
- Junior Chef of the Year – Category SK, SPC Jacqueline Canidy – Fort Stewart – 38.63
- Armed Forces Enlisted Aide of the Year – CPO Derrick Davenport
- Best Decorated Table – Field Competition, Fort Hood
- Field Cooking Competition – Category W3 (1st Place), Fort Hood – 36.6600
- Field Cooking Competition – Category W3 (2nd Place), Pentagon – 36.5200
- Field Cooking Competition – Category W3 (3rd Place), Fort Stewart – 36.1960
- Student Team Skill Competition – Category ST, Fort Stewart – 36.98
- Installation of the Year (1st Place), Fort Stewart
- Installation of the Year (2nd Place), Pentagon
- Installation of the Year (3rd Place), Fort Hood

Congratulations to all the competitors, their Commands, and their branch of service. We look forward to seeing everyone return and hopefully some new competitors and teams for next year's competition.

Point of contact for this article is LTC Rossie Johnson, (804) 734-3007, (DSN 687), or rossie.d.johnson.mil@mail.mil.





INSTALLATION OF THE YEAR CULINARY TEAM AWARDS



INSTALLATION OF THE YEAR—FORT STEWART—FIRST PLACE



INSTALLATION OF THE YEAR—PENTAGON —SECOND PLACE



INSTALLATION OF THE YEAR—FORT HOOD—THIRD PLACE

Above photographs by Patrick Buffett, Fort Lee Traveller

INTERNATIONAL INTEREST IN MORTUARY AFFAIRS TRAINING

ANNUAL QUARTERMASTER REGIMENTAL HONORS PROGRAM

The Joint Mortuary Affairs Center (JMAC) at Fort Lee, Virginia, hosted two Soldiers from the New Zealand (NZ) Army. New Zealand does not have a formal specialty responsible for the recovery and evacuation of NZ Army fatalities. Logisticians in the NZ Army have the collateral duty of performing Mortuary Affairs (MA) functions. NZ Army deployments in support of East Timor and North Atlantic Treaty Organization (NATO) operations in Afghanistan, as well as in response to the recent earthquake in New Zealand, solidified the need to establish formal MA training.



LT Rupert Randel and SGT Ashley Flitten are both logisticians assigned to the 21st Supply Company, 2nd Logistics Battalion, of the NZ Army. Both individuals received MA training from JMAC at Fort Lee, Virginia. LT Randel attended the Mortuary Affairs Officer Course and SGT Flitten attended the Mortuary Affairs Specialist course. Classroom and hands-on instruction focused on various aspects of recovery and evacuation of human remains, handling of personal effects, forensic evidence processing, and forensic identification techniques.

In addition to the NZ Army, the Canadian and French military liaisons to the Sustainment Center of Excellence recently met with representatives from the JMAC Training Division to discuss potential MA training for their personnel as well.

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This year the annual Quartermaster Regimental Honors Program will again honor our distinguished Quartermaster members and units who have made significant contributions to the Corps. The tradition continues to acknowledge the three distinct categories: Hall of Fame, Distinguished Members, and Distinguished Units of the Regiment.

In mid-April, the Quartermaster General will announce the recipients of this year's Regimental Honors Program on the Quartermaster website. In addition, members and units who have been selected will be recognized during the Quartermaster Symposium on June 14 in the main auditorium located at the PWD building (Bldg 11300).

To view previously selected members, visit the Quartermaster Foundation website for a complete listing:

Hall of Fame:

<http://www.qmfound.com/hof.htm>

Distinguished Members:

<http://www.qmfound.com/dmor.htm>

Distinguished Units:

<http://www.qmfound.com/unit.htm>

The point of the contact for the Regimental Honors Program is CPT Eduardo Pumarejo, (804) 734-3533, (DSN 687), or EEQMRregimentaladjutant@conus.army.mil.



BG Bingham, the 51st Quartermaster General, awards LTC (Retired) Charles S. Mahan the distinguished Quartermaster Hall of Fame medallion at the 2011 Quartermaster Symposium

ARMY LEARNING: EMPOWERMENT THROUGH LEARNING

As part of recognizing Women's History Month, 10 of the U.S. Army's 27 female general officers gathered at Fort Lee March 22 to speak about education and answer Soldier's questions.

During this landmark event, hosted by the U.S. Army Quartermaster School, part of the Combined Arms Support Command, in partnership with the U.S. Army Women's Museum and Fort Lee Equal Opportunity Office, two panel discussions were held to highlight the importance of institutional education and discuss operational experiences. Each panel consisted of five generals, which when combined, represented more than 285 years of Army experience. The theme of the event was "Army Learning: Empowerment through Education."

"I think it is important to highlight the accomplishments of these generals as a learning tool for the future leaders of the Army," said Francois Bonnell, director, U.S. Army Women's Museum. "All of these ladies have advanced degrees to include master and doctorates."

The idea for the event was planted last year during an Association of the U.S. Army meeting that was attended by Brig. Gen. Gwen Bingham, 51st Quartermaster General and U.S. Army QM School commandant.

During the meeting of senior leaders last fall, Bingham had the opportunity to meet many of the general officers who were on the panel. "I was so impressed by the women I met that I made a mental note to invite them to Fort Lee where they could tell their stories," she said.

The event was tailored to support the Army Learning Concept 2015, which is geared to today's technologically savvy Soldiers with an emphasis on education, according to Tracey Bradford, U.S. Army Women's Museum education and training specialist.

The morning panel concentrated on institutional education (online and traditional school houses) and the importance of bettering oneself through higher learning. The generals shared many personal examples of how education helped in giving them added discipline and problem solving skills.

"What you take away from training is how much you don't know," said Maj. Gen. Gina S. Farrisee, U.S. Army Human Resources Command commanding general. "And, you also take away that you can't possibly learn everything that you need to learn for whatever skill you're taking that training for."

Other words of advice offered were to find a mentor and compile a one, three and five-year career plan. Both of those recommendations were added to help leaders succeed.

"If you don't have a mentor, go get one, right away," said Brig. Gen. Leslie A. Purser, director

Intelligence Operations, Plans, and Policy deputy chief of staff, G-2, Department of the Army. "It was one of the changing things in my situation as a lieutenant colonel. He made me realize there were many more opportunities out there."

The panels were streamed live via the U.S. Army Women's Museum Facebook page so that Soldiers as far away as Afghanistan were able to view the event and even ask questions of the members.

The panel discussions were attended by more than 600 Soldiers and civilians. Upon completion of the panels, guests were afforded the opportunity to mingle with the generals and ask further questions.

The event was well received by those who attended or watched through the Facebook feed. The discussions were intended to provide useful information for helping young leaders move up the ranks. "The information was beneficial because I'm not sure we always know what direction to take. We are constantly told that we need to enroll in college courses and do correspondence, but I don't think that information sinks in until we actually see where it can take us," said Spc. Kiersten S. Beaster, administrative assistant to the Regimental QM Command Sergeant Major. "I think the more we are encouraged to continue our quest for knowledge, the better off we will be, not only for ourselves but for the whole team. They proved that education is very important to being successful, whether you're in the military or not."

For those who missed the live broadcast or would like to watch the event again, visit http://www.facebook.com/profile.php?ref=name0d723564185e487e3e390c1dc553aa638f3ed38f12cba2118d3e8a23e0384514990f1af0713563ea853174b3694cd45e717f72e8e6c98954dfae4bc2ce9c21e6id=1237099257#!/usarmywomensmuseum/app_142371818162 and click the Women's History panel 1 link. The stream is currently not optimized for mobile devices at this time

Article written by Keith Desbois, CASCOM Public Affairs.



Photo by Henry S. Block, Fort Lee VI Branch

THE CHAPLAIN'S CORNER - "SWALLOWING CAMELS"

Back in the 90s I served as a battalion chaplain in the 1st Cavalry Division. In the course of that "First Team" assignment, a new Brigade Commander called a 'stand down' at the theatre to brief his command philosophy. After a serious briefing on our mission essentials, with a focus on diligent training towards "lethality", his emphatic parting advice was, "Don't take yourself too seriously!" I never forgot that advice, especially because this comment followed directives of the most serious nature in the train-up of this heavy armor brigade.

Most people regard their job very seriously, as well as their personal responsibility to satisfactorily fulfill every task. Indeed, everyone has an important role, and if our appointed tasks are left undone, many others may feel the impact. Yet, in fact, we can take our job and others seriously, *without taking ourselves too seriously*.

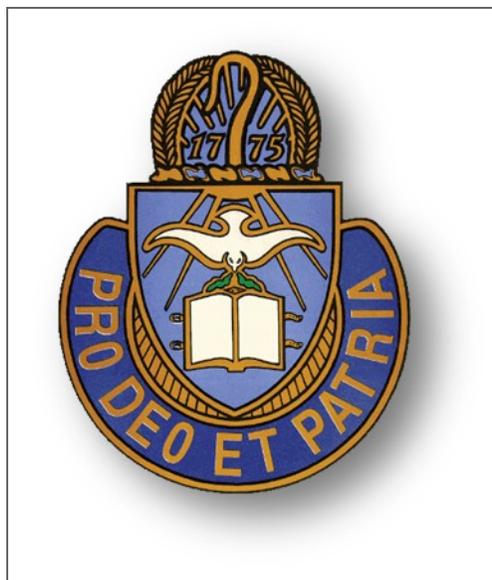
To illustrate this, I once observed two different officers with whom I formerly worked, who "went ballistic" when someone else pulled into "their parking space". This was not a recurrent matter, but just one or two instances during some major meetings within our area of operation. This "tight" attitude seemed to pervade the overall personality of these two men and made them difficult to work with. Some years later, both of these officers imploded, in both character and functionality. This observation highlighted the Commander's philosophy that if you take yourself so seriously...that you cannot, or will not, make room for others, you are on the wrong track!

Consider those celebrities who knew the pinnacle of success in cinema, politics, sports, etc. in the 50s, 60s, 70s, etc., and how sad it might be for any of those 'stars' of the past to strut their fame today, or consider themselves unapproachable. Certainly, it does not behoove any one of us to take ourselves too seriously whether now, or in the years ahead.

When Jesus walked on the Earth, His greatest nemeses were the Pharisees. More than once, He warned them, "woe to you teachers of the law and Pharisees, you hypocrites! You give a tenth of spices...but you have neglected the more important matters of the law – justice, mercy and faithfulness... you strain at a gnat and swallow a camel." (Mt. 23:23-24) Jesus' admonishment focused on the sin of unwarranted legalism. These teachers of the law and Pharisees were "wound up tight!"

One of the damning symptoms of a person who is "wound up too tight" is that they cannot listen well enough, either to God, or to other people, including their family and fellow workers. Therefore, let us take a good look into the mirror of our souls and consider if we are in any way "straining at gnats and yet swallowing camels", and if so, we may need to unwind a bit.

Point of contact for this article is Chaplain (Major) Wayne Hollenbaugh at (804) 734-3377, (DSN 687) or wayne.c.hollenbaugh.mil@mail.mil.



QUARTERMASTER DEPARTMENT TO QUARTERMASTER CORPS, 1912

When the Quartermaster Department became the Quartermaster Corps on 1 November 1912, it marked much more than a name change. It marked a fundamental shift in the way that Quartermaster Soldiers supported the Army.

Prior to this reorganization, the Quartermaster Department consisted of officers and NCOs, but without junior enlisted personnel or units to perform the work. Thus, the actual work of supporting the Army typically went to Civilians hired for that purpose. Because transportation was a Quartermaster function, the hiring of teamsters was a critical task. At the regimental level, the quartermaster and his non-commissioned assistant performed many of the functions now associated with a contracting officer in obtaining services, although supplies were requisitioned through Quartermaster depots whenever feasible. The actual purchase of food was the responsibility of the Subsistence Department, which was separate from the Quartermaster. The Quartermaster remained responsible for transporting and storing subsistence once purchased.

This arrangement was satisfactory for a stable, peacetime Army, but woefully insufficient for modern war, as demonstrated by the Spanish American War of 1898. Logistical problems plagued almost every

aspect of this short conflict from mobilization to the return of Soldiers from Cuba. Experience from this conflict led to a wide ranging set of reforms after the war. One of these reforms was the transition from the Quartermaster Department to the Quartermaster Corps.

For the first time the Army organized military units to perform the service support functions previously done by Civilians on a contracted basis. Soldiers within all grades were incorporated into the Quartermaster Corps. At the same time Congress merged the Subsistence and Paymaster Departments into the Quartermaster Corps, although the financial functions separated into the Finance Corps in 1920.

Since that time, other changes have affected the Quartermaster Corps, such as transfer of the transportation function to the Transportation Corps during World War II, and creation of Army Materiel Command in 1962. Yet the principle for using Soldiers in a military capacity to perform the necessary support has remained an essential part of our work.

Point of contact for this article is Dr. Leo P. Hirrel, Quartermaster Historian, (804) 734-3700, (DSN 687) or leo.p.hirrel.civ@mail.mil.

MAJOR CLEARY'S FORKLIFT

When the United States suddenly invaded the Caribbean nation of Grenada in 1983, the operation revealed numerous systemic deficiencies in joint operations that led to reforms in the conduct of joint operations. As Edgar Raines has described in his superb new book, *The Rucksack War*, a lack of logistical planning was another hindrance to combat operations. Yet, the operation also demonstrates how determined logisticians could overcome many of the planning deficiencies. The story of Major Cleary's forklift is one example.

As the Forward Area Support Coordinator, Major Daniel Cleary was responsible for coordinating the logistical operations for the 2nd Brigade, 82nd Airborne Division, which was to be the first of the 82nd units going into Grenada. Concerned about the need to move ammunition and supplies once in Grenada, he borrowed a 6,000 pound rough terrain forklift. He then faced the greater challenge of securing a space for the forklift in the hectic airflow. MAJ Cleary rushed to the brigade commander, COL

Stephen Silvasy, loudly insisting upon the need to place the forklift on one of the first aircraft. The brigade S3 began to argue just as vehemently against the forklift because of the need for gun jeeps or other combat equipment. Just as the argument began to heat up, COL Silvasy recalled his experiences in the Dominican Republic intervention when a forklift had proven its worth. He decided in favor of MAJ Cleary.

That decision proved to be one of the most important in the operation. Over the next few days unloading aircraft in Grenada proved to be the one of the greatest obstacles to the rapid buildup of forces; yet without this forklift the process would have been impossibly slow. MAJ Cleary managed to get just enough logistical equipment through to allow the operation to succeed.

Point of contact for this article is Dr. Leo P. Hirrel, Quartermaster Historian, (804) 734-3700, (DSN 687), leo.p.hirrel.civ@mail.mil.

FISCAL YEAR 2011 COLONEL SELECTION BOARD RESULTS

On 14 December 2011, the US Army Human Resources Command released the results of the FY11 Colonel Competitive Category Department of the Army promotion selection boards. Sixteen Quartermasters were among the officers selected for promotion. Below is the Summary of Board Actions.

	<u>MFE</u>	<u>OS</u>	<u>FS</u>
Previously Considered - Con/Sel AZ% of Cons	317/2 = 0.6%	294/13 = 4.4%	189/2 = 1.1%
First Time Considered - Cons/Sel PZ% of Cons	450/168 = 37.3%	344/113 = 32.8%	257/94 = 36.6%
Below Zone - Cons/Sel BZ % of Cons	531/8 = 1.5%	355/6 = 1.7%	286/5 = 1.7%
Total Selection - Total Sel/BZ Sel BZ% of Sel	178/8 = 4.5%	132/6 = 4.5%	101/5 = 5.0%
Opportunity - PZ Con/Tot Sel DOPMA Opp%	450/178 = 39.6%	344/132 = 38.4%	257/101 = 39.3%

The chart below depicts the rates for the Ordnance, Quartermaster and Transportation officers. The overall selection rate for all three branches was 27.0%.

	<u>Considered</u>	<u>Selected</u>	<u>Percentage</u>
QM	72	16	22.2
OD	58	24	41.3
TC	52	10	19.2

Congratulations to the following Quartermasters for their selection:

LTC Edward J. Burke IV	LTC Michael J. Harlan
LTC Mark D. Collins	LTC Peter J. Lane
LTC Anthony M. Coston	LTC Eric D. Martin
LTC Andrew M. Danwin	LTC Jose L. Muniz
LTC Steven S. Debusk	LTC Willie Rios III
LTC Robert J. Dixon, Jr.	LTC Paul G. Schlimm
LTC Steven W. Fletcher, Jr.	LTC Marc D. Thoreson
LTC David V. Gillum	LTC Alfredo M. Versoza

The by-name listing of all Soldiers selected may be obtained from the following website:
<https://www.hrc.army.mil/site/protect/Active/Select/FY 11 COL.pdf>.

Point of contact for this information is CPT Quenella L. Garrett, QM Personnel Proponent Officer at (804) 734-3441 (DSN 687) or quenella.l.garrett@us.army.mil.

FISCAL YEAR 2012 MAJOR PROMOTION/SELECTION BOARD RESULTS

On 1 March 2012, the US Army Human Resources Command released the results of the FY12 MAJ Competitive Category Department of the Army promotion selection boards. Ninety-nine Quartermasters were among the officers selected for promotion. Below is the Summary of Board Actions.

The results are as follows:

	<u>MFE</u>	<u>OS</u>	<u>FS</u>
Previously Considered - Con/Sel AZ% of Cons	102/15 = 14.7%	58/4 = 6.9%	39/3 = 7.7%
First Time Considered - Cons/Sel PZ% of Cons	981/865 = 88.2%	646/578 = 89.5%	543/478 = 88.0%
Below Zone - Cons/Sel BZ % of Cons	1360/97 = 7.1%	635/61 = 9.6%	661/51 = 7.7%
Total Selection - Total Sel/BZ Sel BZ% of Sel	977/9.9 = 9.9%	643/61 = 9.5%	532/51 = 9.6%
Opportunity - PZ Con/Tot Sel DOPMA Opp%	981/977 = 99.6%	646/643 = 99.5%	543/532 = 98.0%

The chart below depicts the primary and above the zone selection rates for the Ordnance, Quartermaster and Transportation officers. The overall selection rate in the primary zone for all three branches was 87.0%.

	<u>PZ CONS</u>	<u>PZ SEL</u>	<u>PZ %</u>	<u>AZ CONS</u>	<u>AZ SEL</u>	<u>AZ %</u>
QM	102	99	82.5	6	4	66.66
OD	103	81	79.64	10	0	0
TC	101	86	85.14	12	4	33.33

The by-name listing of all Soldiers selected may be obtained from the following website:

[https://www.hrc.army.mil/site/protect/Active/Select/FY 11 COL.pdf](https://www.hrc.army.mil/site/protect/Active/Select/FY%2011%20COL.pdf)

Point of contact for this information is CPT Quenella L. Garrett, QM Personnel Proponent Officer at (804) 734-3441, (DSN 687) or quenella.l.garrett@us.army.mil.

FISCAL YEAR 2012 SERGEANT FIRST CLASS BOARD RESULTS

On 15 March 2012, the US Army Human Resources Command published the results of the FY12 Sergeant First Class (SFC) Promotion Board. The Army selected 7,064 Staff Sergeants to SFC, of which 613 were Quartermaster Noncommissioned Officers.

Army/CMF/MOS	Total Considered	Selected	Percentage %
ARMY	28,507	7,064	24%
CMF 92	3,173	613	19%
92A	352	148	42%
92F	507	49	9%
92G	586	160	27%
92L	15	0	0%
92M	68	18	26%
92R	81	23	28%
92S	59	0	0%

Congratulations to the future Quartermaster SFCs for their prestigious selection.

The by-name list of the Army Staff Sergeants that were selected is located at:

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>.

Point of contact for this information is SGM Michael Waller, Enlisted Development SGM, at (804) 734-4143 or michael.l.waller8.mil@mail.mil.

Save the Date: “QMS Connect”

The 4th Quarterly Quartermaster School forum is coming to you!

Quartermaster Leaders
Sustainment Commanders
Quartermaster General Officers
Friends

BG Gwen Bingham, 51st Quartermaster General, will host the fourth quarterly Quartermaster update to provide relevant news and valuable information to the logistics community.

The “Quartermaster Connect” Video-Teleconference
is scheduled for

Wednesday
16 May 2012
1000–1200 DST(1400-1600 GMT)

1st hour: Topic briefings
2nd hour: Question/Answer session

To schedule your participation (VTC, DCO, or phone bridge),
please contact Mr. Ronald Capps at ronald.t.capps2.civ@mail.mil

Please send your suggested topics to LTC Luis A. Rodriguez,
QMS Operations OIC at luis.a.rodriguez183.mil@mail.mil
not later than 20 April 2012

United States Army Quartermaster School

Contact information for QMS is available on the Web site
<http://www.quartermaster.army.mil> and by clicking Contact.

This publication and all issues of the *Quartermaster Professional Bulletin* are also available on the Web site by clicking on News and choosing the publication you wish to access.

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