



THE QUARTERMASTER COMMANDANT'S NEWSLETTER

QUARTERLY UPDATE TO THE LEADERSHIP
OF THE QUARTERMASTER CORPS

JULY—SEPTEMBER 2012



OCTOBER 31, 2012

“Logistics is the stuff that if you don’t have enough of, the war will not be won as soon as.”
-- General Nathaniel Green, Quartermaster, American Revolutionary Army

Good morning, good evening and good night to America’s Quartermasters “*Supporting Victory!*” of our Army stationed around the globe.

Right off the bat, great thanks and admiration to our 51st Quartermaster General, BG Gwen Bingham and husband, Dr. P.J. Bingham, for their remarkable service to our Nation and the Quartermaster School over many years. Iconic figures in our community, the Quartermaster Corps and our Profession of Arms! They are now serving as the command team at White Sands Missile Range, New Mexico, and we wish them, their Troopers, Civilians and Families all the very best!

Additionally, we want to recognize CW5 Wade Lovorn’s 31 years of remarkable service to the Army as he prepares for retirement. We will recognize the Regimental Chief Warrant Officer in a special retreat ceremony at Fort Lee on 30 November. The selection process for the 13th Regimental Chief Warrant Officer is underway.

By way of introduction as your Commandant, my background is mostly at the tactical/operational level. It wasn’t until post Senior Service College and after twenty years of service when I began to learn the complexity of the other “business end of the Army”, (how to raise, provision, and sustain the Joint Force), with assignments at the Pentagon, on the Army Staff; at Headquarters, Army Materiel Command; and now at Training and Doctrine Command. Please, do not wait as long as I have to serve in these broadening assignments!

TRADOC and specifically the Combined Arms Support Command (CASCOM) is a great place to serve! As you work your professional developmental timeline, give this strong consideration. You will be glad you did. The opportunities are amazing, the professional growth assignments are extraordinary, and the impact is profound, on our future Army.

The CG and all of CASCOM’s Commandants at Fort Lee (Transportation, Ordnance and Quartermaster) commanded brigades in combat...we get it! We understand what you need in terms of sustainment capabilities and trained Sustainers (Logistics Officers, Warrants, NCOs and Troopers), ready to contribute immediately upon arrival to field formations. The Quartermaster School shares CASCOM’s vision of serving as “The Army’s Sustainment think tank and premier learning institution, delivering game-changing professionals and solutions to the Army and Joint Force”.

These solutions come in the form of modernized equipment, doctrine, organizational capabilities, and leader development. You get a vote in how we do this! For instance, is the Advanced Individual Training (AIT) or Quartermaster Basic Officer Leader Course (BOLC) graduate arriving to your unit immediately able to contribute to mission success, commensurate with their rank and experience? Grade us on that, stay plugged into the network and be part of the solutions.

There are many initiatives underway at the Quartermaster School and you can read about many of them in this edition.

Thanks for who you are and what you do...every day...Supporting Victory!

JOHN E. O'NEIL IV
Colonel, US Army
Commandant

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REGIMENTAL COMMAND SERGEANT MAJOR SIMS

Greetings Fellow Quartermasters,

I hope everyone had a great and relaxing summer and that you are all looking forward to a successful autumn!

As I travel with the Army, I am continuously impressed by what is being accomplished by our Quartermaster Soldiers and fellow logisticians. I am proud of each and every Quartermaster I meet. At each stop, I have had the privilege of seeing first hand the talent that our Corps possesses. Continue to strive for excellence!

During the month of July, I spoke to several Quartermaster Noncommissioned Officers attending the NCO Academy. The focus was to give them an insight on being a better Army Professional: Training, Education, and Experience (TEE) are the three dimensions to successful Leader Development. Pressing toward the mark by remaining agile, displaying sound judgment, and leading by example will achieve great results!

In August, the annual Reverse Osmosis Water Purification Unit (ROWPU) Rodeo was conducted at Fort Story and Fort Lee in Virginia. The teams represented multiple Services, Active, and Reserve and Army National Guard units. The event was co-hosted by Forces Command G4 and the Quartermaster School. Eighteen teams competed representing all components. It was great to see our Liquids Logistician doing their thing!

In September, I had the opportunity to visit Germany and talked to Quartermaster Leaders, Noncommissioned Officers, and Soldiers in Kaiserslautern, Bamberg, Grafenwohr, and Heidelberg. We discussed numerous topics that affect and influence our Quartermaster operations. The chance to speak with the current and future leaders of the Quartermaster Corps was a huge success! In addition, while in Germany, I had the awesome privilege of visiting the United States Army of Europe (USAEUR) Command Sergeant Major, CSM Davenport, the 21st Theater Sustainment Command (TSC) Commanding General, MG Piggee, and the 21st TSC Command Sergeant Major, CSM Sanchez. Keep up the good work USAEUR family!

Also during the month of September, the Rigger Rodeo was conducted at Fort Bragg, NC. This event was hosted by the 82nd Sustainment Brigade with eight teams participating in the competition. I say 'a job well done' to all the competitive teams during this annual event!

As the Quartermaster Regimental Command Sergeant Major, it is an honor and privilege to lead and serve with the finest Soldiers in the Corp! Let us continue to move forward together and strive to remain Quartermaster Strong!

Supporting Victory! Hooah!

CSM James K. Sims
10th Quartermaster Regimental Command Sergeant Major



REGIMENTAL CHIEF WARRANT OFFICER LOVORN

Each morning when I drive onto Fort Lee, I pass a sign that never fails to strike a chord. The sign's construction is simple, but its technique is the use of an acronym to help us be reminded of our Army values, LDRSHIP (read as leadership): Loyalty; Duty; Respect; Selfless-service; Honor; Integrity; Personal Courage.

This immediately brings me to thinking about the values and characteristics of a leader. General Douglas MacArthur spoke to this as the three Cs. He said, "A true leader has the **confidence** to stand alone, the **courage** to make tough decisions, and the **compassion** to listen to the needs of others." Generations of our Army leaders have been guided by this simple list. Later, General Matthew Ridgeway in his article "Leadership" which can be found in the October 1966 edition of *Military Review* offered his own list of three Cs required for military leadership: **character, courage, and competence**.

I have often shared my list of favorites when I speak, my favorite quote, book, or acronym. I will share my favorite leader characteristics, which I list as the four Is:

Initiative. We can't teach initiative in a classroom. As leaders, our job is to set the conditions by valuing and modeling initiative. When we allow our Soldiers to have input in decisions or they are given the opportunity to make their own decisions, they become confident and motivated. We need to make our Soldiers believe they have the ability to accomplish whatever they want, even if others don't think they can succeed. Do you recall my favorite acronym BEST? (Hint: see the *QM General's Newsletter, October-December 2011*) Without initiative, you can't take the first steps towards innovation.

Innovation. As leaders, we are faced with a myriad of challenges that have no "text book" solution. Therefore, we often have to take new approaches to come up with those solutions. Although innovation is primarily about doing things differently, I would also add to the alliteration with a couple of more I-words: invention (creating new ideas/products) and improvement (doing the same thing better) in my definition. Innovation is a vital component in developing adaptive, flexible leaders in our formations.

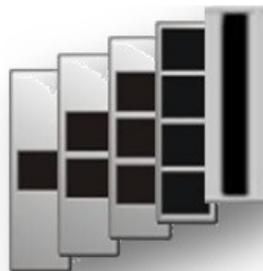
Influence. I believe we best influence our organizations when we model the behavior and work ethic we desire, we take action when it is needed, we demonstrate technical and tactical competency, and when we appreciate our co-workers. These actions are all attributes of a professional.

Impact. If you add up initiative, innovation, and influence they will equal impact. How do you know if you are making an impact? Ask yourself the following questions: Are you a catalyst for success? Are you making things happen? Are you taking your Soldiers' development and safety into consideration?

Bottom line - It's all about impact and mission accomplishment. Are you making a positive lasting impact?

Supporting Victory!

QM RCWO,
CW5 Wade Lovorn



THE QUARTERMASTER SCHOOL OFFERS AN EXCITING OPPORTUNITY FOR ENLISTED SOLDIERS—CREDENTIALING

Credentialing – a new word in the lexicon for Quartermaster Soldiers! Credentialing translates military service into marketable skills for Soldiers transitioning to Civilian life.

The Quartermaster School (QMS) has a long history of providing quality training to over 15,000 soldiers a year in nine different Military Occupational Specialties (MOSs). The School is now partnering with various Civilian occupations to translate those valuable skills and experience into a career in the private sector through its credentialing program. This on-going effort provides new and dynamic potential for a Soldier to seamlessly transition to a civilian occupation once they leave the Army. One benefit of credentialing is to "further professionalize the force" while helping the Army to "fill gaps and improve training." Credentialing is also a win for the Soldier and private industry. It enhances the Soldier's skills and résumé, making it easier to find employment after military service. Potential employers can take advantage of an individual (or a professional) ready to hit the ground running in their new organization.

Our Food Service Specialist (92G) MOS is breaking new ground for Quartermasters and the Army in the development of their credentialing program. It was introduced in 2008 as a vision of linking the job skills used by Soldiers daily in the dining facility with an accredited certification program that follows the Soldiers through their careers. The idea was for the certification to be transferable to college Associate Degree credits. The School sought Civilian sanctioning of the program with the American Culinary Federation (ACF) and the Culinary Institute of America. As a result of that vision in 2008, there are currently five Forces Command tenant installations that are implementing a pilot program. The program requirements include completion of 4,000 hours of on the job training in ten prescribed areas encompassing all aspects of food production. The final requirement is to obtain Chef Certification upon completion of the required hours and passing a written exam. The ACF and the Department of Labor provide the certification. The credentialing process also builds on education towards obtaining a higher Degree in Food Service/Hotel Management.

Building on the success of our 92G program, the QMS is working with the National Petroleum Management Association (NPMA) to establish a

credentialing pathway for our Petroleum Supply Specialists (92F) and Petroleum Laboratory Specialists (92L). The NPMA is currently evaluating these MOSs training curriculums to determine commensurate NPMA fuel handler certification. Certification is being considered for five levels including Apprentice (CPA), Journeyman (CPJ), Specialist (CPS), Craftsman (CPC) and Certified Petroleum Professional (CPP). The goal is to have a pilot program available during the fall of 2012.

Credentialing for our Water Treatment Specialists (92W) is still in its infancy. One of the difficulties with establishing a credentialing program for this occupation is that every state has its own certification requirements. The QMS is currently working with the American Water Works Association (AWWA) to establish 92W credentialing parameters. Upon achieving a clear visibility of the national certification requirements, the QMS will commence crafting the glide path for 92W industry certification.

Parachute Riggers (92R) are looking to the Federal Aviation Administration (FAA) to provide their civilian credentialing. The goal is to develop a program that will provide the 92R with a FAA Senior Rigger Certificate and ultimately a FAA Master Rigger Certificate. The initial goal is to have the FAA inspect and validate our facilities and test the Advanced Individual Training (AIT) course by the fall of 2012.

While our Mortuary Affairs Specialist (92M) MOS does not directly equate in any way to civilian certification, the QMS is looking at the potential for certification opportunities in the area of operations or plans involving disaster relief and the Federal Emergency Management Agency (FEMA). Although the 92M does not embalm, prepare for funerals or conduct forensic investigations, the School has recently entered into an agreement with John Tyler Community College to allow our Students to utilize their funeral director/embalmer classroom for a hands-on training opportunity. The goal is to expose our students to non-MOS educational opportunities such as these that are available at colleges if they wish to pursue them. This relationship is in its infancy and the path ahead is in the development stage. The Automated Logistical Specialist (92A) and the Unit Supply Specialist (92Y) Credentialing Initiative was chosen as one of five military occupational specialties

to take part in the Presidential Task Force on Veterans Employment, credentialing pilot.

The Logistics Training Department (LTD) is developing and implementing a testing process that can be used to allow Service members to attain military credentials. LTD has partnered with the Manufacturing Skill Standards Council (MSSC) to determine the feasibility of providing civilian certifications to Soldiers based on the education and hands on training received in the military. So far a total of 302 Soldiers (skill levels 10-40) were tested and 52 have been identified as Certified Logistics Associate (CLA) for successfully passing the examination.

Based on initial testing results, a new pilot program will take place 1 Aug, focusing on 92A30 and 92Y30 (30 students each). The students will receive CLA training material at the onset of ALC and conduct self-paced training throughout the course. Prior to graduation, they will complete the CLA examination. This effort will allow LTD to refine data points and facilitate the development of a long term credentialing strategy for our Army in partnership with MSSC teammates.

Quartermasters have a diverse set of skills in a wide array of occupations that can provide benefits to the Army, to private industry and the Soldiers themselves. From the more mature 92G credentialing program to ones that are taking their first step, Quartermasters clearly lead the way for the Army in developing and matching Soldier skills to civilian industrial needs. Credentialing is a positive step in developing dedicated professionals within our ranks and ensuring our Soldiers' futures by providing industry with skilled workers as a foundation for their production capability.

Point of contact for this article is Mr. Alexander Davis, Director, Office of Training Management, (804) 734-4424, (DSN 687), alexander.d.davis3.civ@mail.mil.



Our Army has been at war for the past ten plus years, while simultaneously undergoing the largest organizational change and equipment modernization since World War II. This effort has led to over \$200 billion in new equipment fieldings to win the current fight and provide our Soldiers the very best equipment possible. The challenges of fighting a protracted global war, coupled with modular force transformation that reduced the force structure of supply personnel, and increased fragmentation of property accounts has made property accountability exceedingly difficult. A task force was assembled to assess property accountability (PA) issues with the goal of providing Army leadership with a comprehensive review of definitions, policies, processes, relationships, and systems affecting Army property accountability, with recommended substantive actions to fix property accountability friction points.

One of the gaps identified by the Property Accountability Task Force is the lack of a centralized 'one stop' location for PA and Command Supply Discipline Program (CSDP) training and tools for leaders at the Brigade level and below.

The Quartermaster School and Logistics Training Department (LTD) in partnership with the Combined Arms Support Command, Knowledge Management Office at Fort Lee, VA have launched a PA and CSDP Knowledge Center that is available on the Sustainment Knowledge Network (SKN), providing a virtual, online collaboration and knowledge sharing environment for Army Soldiers, Civilians and leaders to access and share CSDP and PA products, experience and expertise.

The CSDP-PA Knowledge Center is a user-friendly, single location to find the latest on Property Accountability and Command Supply Discipline Program, to include training, regulations/publications, videos, best practices, lessons learned, and questions, comments and discussions generated by Active Duty Army, National Guard and Army Reserve Soldiers, Department of Defense Civilians and supporting Contractors. The knowledge center is accessible by Common Access Card (CAC) at: <https://ako.us.army.mil/suite/page/670916> and currently includes access to the following:

- a. Certificate producing supply training.
- b. The most current CSDP-PA regulations and publications.

- c. A virtual library to contribute briefings, Standard Operating Procedures and other materials to be assessed/shared by QMS Subject Matter Experts.
- d. External logistics information sources such as Logistics Information Warehouse (LIW), the Logistics Support Activity (LOGSA) and Federal Logistics Data (FEDLOG).
- e. Entry points to engage in CSDP-PA questions, comments and dialog within SKN.

From 9 through 13 June 2012, the Director of Training from the Joint Mortuary Affairs Center (JMAC), Dr. Lisa Leppo, participated as a faculty member for the National Museum of Health and Medicine's 25th Annual Forensic Anthropology Course sponsored by The Henry M. Jackson Foundation for the Advancement of Military Medicine, Inc. and the Armed Forces Medical Examiner System. SFC Jennifer Owen, JMAC Training NCOIC, also participated in the course as a student.

Forensic anthropology is concerned with the scientific recovery, analysis and identification of human remains in the medicolegal context. Forensic anthropologists frequently apply their knowledge of human remains to victim identification, remains search and recovery and the interpretation of skeletal trauma. Over time, the expanding role of the forensic anthropologist now includes involvement in human rights investigations and mass disaster operations. This course used hands-on lab sessions to introduce basic techniques of skeletal analysis. Lectures provided the theoretical and methodological basis of human osteology and introduced applications used by anthropologists in their work. The primary audience for this course included forensic pathologists, death investigators, forensic dentists, attorneys and other specialists engaged in multi-disciplinary forensic investigations.

Dr. Leppo presented two lectures and chaired five afternoon workshops with teaching specimens to provide participants with hands-on experience reinforcing the key concepts covered during the morning lectures.

During the afternoon workshop sessions, participants nominated SFC Owen from the JMAC as team leader. As a result of her participation in this course, SFC Owen is able to bring the most current, relevant, and state-of-the art forensic anthropology practices to the JMAC Training Department for incorporation into the 92M10, 30, and 40 level Programs of Instruction, specifically the Search and Recovery and Mortuary Operations and Collection Point modules. The lessons in these modules provide the Mortuary Affairs Soldiers and Marines the skills and knowledge necessary to support the mission of returning our Nation's fallen heroes to their loved ones and the mission of the Armed Forces Medical Examiner.

Point of contact for this article is Dr. Lisa Leppo at (804) 734-3674, (DSN 687) or lisa.m.leppo.civ@mail.mil.



CSDP-PA Portal screen shot

Property accountability is proper management of resources provided to our Army. Every Soldier is responsible for being good stewards of our precious resources. Responsible stewardship is one of the guiding principles of the 38th Chief of Staff of the Army's (CSA's) marching orders and is manifested in our Soldier's Creed "... I always maintain my arms, my equipment and myself." We welcome all comments and feedback as we continue to refine our CSDP-PA Knowledge Center.

Points of contact for this article are CW4 Pedro Mercado at (804) 765-7670, (DSN 539) or pedro.c.mercado@us.army.mil and Mr. Keith Orage at (804) 734-3226 (DSN 687) or keith.orage@us.army.mil.

QUARTERMASTER CORPS COMMANDANT'S CHANGE OF COMMAND



INACTIVATION CEREMONY FOR THE QUARTERMASTER 49TH GROUP



INACTIVATION OF THE 49TH QUARTERMASTER GROUP

The final chapter in one of Quartermasters' most storied units is coming to a close. The history of the 49th Quartermaster Group spans over 66 years. The 49th Quartermaster Group was first constituted 1 May 1936 in the Regular Army as Headquarters and Headquarters Detachment, 49th Quartermaster Regiment (Truck-Corps) (Colored), and allotted to the Fifth Corps area. The group was re-designated 29 September 1939 as Headquarters and Headquarters Detachment, 49th Quartermaster Regiment (Truck-Corps) (Colored), and again re-designated 8 January 1940 as 49th Quartermaster Regiment (Truck) (Colored). Re-designated Headquarters and Headquarters Detachment, 49th Quartermaster Truck Regiment (Colored) and activated 1 April 1942 at the Port of San Francisco, CA. Reorganized and re-designated 14 December 1943 as Headquarters and Headquarters Detachment, 49th Quartermaster Group (Colored). It was again inactivated 15 November 1947 at Leghorn, Italy. Finally, the 49th Support Group was re-designated Headquarters and Headquarters Company, 49th Quartermaster Group and active 1 June 1993 at Fort Lee, Virginia. The 49th Support Group's campaign credit includes World War II, Naples-Foggia, Rome-Arno, Po Valley, North Apennines, and Iraq War.

The current unit aligned with the 49th Quartermaster Group are HHC 240th, HHC 530th Battalions, and the 16th, 109th, 54th and 111th Quartermaster companies along with the 612th Movement Company. All the units under the 49th Quartermaster Group have been assigned various inactivation dates. The 49th Quartermaster Group's headquarters element inactivation ceremony took place on 14 September. The group will officially cease to exist on 5 October 2012. Inactivation ceremonies took place in August 2012 for the 16th and 109th, well ahead of their official inactivation dates in September of this year. The HHC 240th Quartermaster Battalion was inactivated on 24 June of this year.

At full strength, the 49th Quartermaster Group numbered as many as 1,300 personnel and two battalions. After the inactivation ceremonies, Soldiers assigned to the inactivated units will be reassigned to other former 49th Quartermaster Group units still remaining at Fort Lee, VA. Many have already received assignment orders to their new units. Some have orders to change stations altogether.

HHC, 530th Combat Sustainment Support Battalion (CSSB) and 108th Quartermaster Company are the 49th units which will remain here after the 49th Quartermaster Group's inactivation, but they are also scheduled to be inactivated this year. The 54th and 111th Quartermaster companies – the only mortuary affairs units in the active Army – will also remain at Fort Lee, but are expected to re-station to a FORSCOM installation under a CSSB or sustainment brigade structure. The 49th Quartermaster Group's last unit, the 612th Movement Control Detachment, is currently deployed. It is tentatively scheduled to return in December. Upon redeployment, it will be relocated to Fort Eustis under the 7th Sustainment Brigade.



As the last functional petroleum headquarters in the active component (AC) prepares to inactivate, there has been much discussion and concern for Army petroleum operations and the ability to meet Title X responsibility for the inland distribution of bulk petroleum on the battlefield.

Since 2008, more than 87 percent of the petroleum force structure in the Army has become inactivated or has migrated to the Army Reserve, including the Petroleum Pipeline and Terminal Operating (PPTO) Companies and Battalion, the Petroleum Supply Battalions, and the Liaison Detachments. This year, the only active Petroleum Group becomes inactive; all that will remain in the AC are three Petroleum Support Companies. By 2015, the last of the reserve Petroleum Groups inactivate and the Sustainment Brigades assume the doctrinal responsibilities of the petroleum groups. How do all these changes affect the future force?

Under the direction of BG Gwen Bingham, 51st Quartermaster General, CASCOM Force Development Directorate – Quartermaster (FDD-QM) conducted a DOTMLPF (Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel, and Facilities) assessment of the petroleum force structure to identify potential gaps in operational capability. The analysis identified several key gaps in the early phase of operations with the tactical receipt, distribution, mission command, liaison, quality surveillance, and engineer oversight during construction of the Inland Petroleum Distribution System (IPDS).

The primary concern for senior Army and Joint Force leaders is access to these critical liquid logistics forces during the early phase of operations. In the last ten years of conflict, the Army Reserve has matured considerably as an operational and fully capable logistics force. However, there remains the statutory delay in calling up the Reserve, and the necessary mobilization days before a Reserve unit is ready and available to deploy in theater. Depending on the readiness of the petroleum and water unit, the days to get them in theater can well exceed the combatant commander's requirements for that capability.

Much of this played out during a rehearsal of concept (ROC) drill held earlier this year to determine any gaps in our petroleum force structure. The results closely matched the findings of the DOTMLPF assessment and validated senior Army leaders'

concerns for liquid logistics during the early phase of operations. The results also stressed the need for a carefully planned and managed Time Phased Force Deployment Data List (TPFDDL). To alleviate these concerns, the war-fighter needs an early entry capability that bridges the gap between the onset of hostilities to a Presidential call up and Reserve mobilization. The Army Reserve plays a key role in supporting the war-fighter, but there is an apparent gap between the time Reserve units arrive and the combatant commander's early entry liquid logistics requirements.

To minimize lengthy post-mobilization training days for Reserve petroleum and water units, the US Army Reserve Command (USARC) and US Army Forces Command (FORSCOM) should continue exercises that specifically train individual Soldier and collective technical liquid logistics tasks to proficiency. Exercises like the Quartermaster Liquid Logistics Exercise (QLLEX), FORSCOM Petroleum Training Module (FPTM), Joint Logistics-over-the-Shore exercises and FORSCOM Logistics Training Clusters – Saltwater Annex are key elements to sustain skilled professional Soldiers and leaders in a highly technical commodity that now rests almost solely in the Army Reserve. These units will continue to play a vital role in the Army's ability to execute its Title X Inland Petroleum Distribution Mission and must have regular access to resources and facilities to train these technical skills.

Another significant issue determined during the DOTMLPF assessment is the Quartermaster Corps' limited ability to produce knowledgeable, technically proficient AC petroleum officers and noncommissioned officers (NCOs) above company level in an all multi-functional force. Without an intermediate petroleum battalion (there is only one petroleum staff position (E7) in the Combat Sustainment Support Battalion), there is no structure or mechanism to develop petroleum-planning skills for key petroleum assignments in the Sustainment Brigade or higher, and much less, for highly technical joint petroleum positions in the Defense Logistics Agency – Energy (DLA-E) or Joint Force.

To address these concerns, CASCOM FDD-QM initiated a Force Design Update (FDU) to "buy back" some petroleum force structure in the active component. To provide a minimum IPDS capability while the reserve PPTO companies mobilize, one of

TOMORROW'S PETROLEUM FORCE

(CONTINUED)

the Petroleum Supply Companies will have a pipeline platoon, and all three will have an Assault Hose Line Team. These changes will not affect existing Army Reserve companies since they are separate Standard Requirements Code (SRC) elements that can be added to a petroleum company, not included in its base design.

Early in 2012, FDD-QM processed a separate FDU that converts the Petroleum Supply Battalion and PPTO Battalion into a Petroleum Support Battalion design that combines the two capabilities. We are looking at buying one of these multi-capable battalions for the AC. This provides a fully capable petroleum staff for planning and executing early entry operations while the reserve battalions mobilize, and it facilitates professional petroleum staff growth at the functional level before serving key petroleum planner assignments in the Sustainment Brigade or Expeditionary or Theater Sustainment Commands (ESC, TSC).

Another initiative includes bringing two Petroleum Liaison Detachments back in the AC, and a third redesigned to become a Theater Petroleum Center (TPC) at the O6 command level. This would affect the Army Reserve when they convert two or three of their liaison detachments to the TPC design in order to facilitate a rotational capability. The TPC and Liaison Detachments (all components) will include a new unit mission narrative that allows them a greater role in augmenting petroleum staffs at the Combatant, Army Service Component (ASCC), TSC, and ESC command levels for planning and orchestrating petroleum operations.

The intent of this structure in the AC is to give commanders ready access to a technically qualified petroleum staff for operational planning, and a very modest IPDS and bulk distribution capability during the early phase of operations in order to establish, receive and move the initial theater petroleum stocks. As reserve units mobilize and deploy, they rotate in theater with a more robust petroleum footprint to expand and improve the theater petroleum infrastructure as required by the mission. This structure also facilitates the growth of technically qualified and competent petroleum officers and NCOs for key assignments at the operational and strategic level, as well as assignments in DLA-E and the Joint Petroleum Force!

Points of contact for this article are LTC Kevin Daniels at (804) 734-2270, (DSN 687) or kevin.f.daniels.mil@mail.mil and Mr. Jose Hernandez at (804) 734-2810, (DSN 687) or jose.a.hernandez11.civ@mail.mil.

PETROLEUM AND WATER DEPARTMENT ROWPU RODEO FOR 2012

In 1997, the Reverse Osmosis Water Purification Unit (ROWPU) Regulated On-Site Demonstrate Efficiency Objective (RODEO) concept was conceived by Sergeant Major John C. Marigliano, the commander of the 196th Quartermaster Company, while conducting a unit level competitive ROWPU event. His idea and concept expanded into the realization of the first ROWPU RODEO where, in 1998, ten teams participated in the first ever competition held at Fort Campbell, Kentucky. As a result, based on interest from within the water community, the late Major General James W. Wright expanded this challenging event to include all Active and Reserve Component Water units. The competition now includes teams from other branches of service as well. In 1999, the largest number of teams participated with 32 teams representing the Active Army, National Guard, Reserves and the Marine Corps.

The U.S. Army Quartermaster School, Petroleum and Water Department and U.S. Army Forces Command teamed up this past August to host the Sergeant Major John C. Marigliano ROWPU RODEO in a field environment at Fort Lee, Virginia. Soldiers from all over the Army displayed their skills and talent at the ROWPU competition. Eighteen teams competed for this year's coveted trophy. The eighteen teams were comprised of Active Army, Reserve, National Guard.

The "John C. Marigliano Award of Excellence" exercise was conducted in two phases. Phase I, (the preliminary round) consisted of eighteen teams and was sponsored by Forces Command at Fort Story, Virginia. Phase II (the championship round) consisted of only the top nine teams and was sponsored by the Quartermaster School – Petroleum and Water Department. This year's team competition yielded the same competitiveness as in the past.

PETROLEUM AND WATER DEPARTMENT ROWPU RODEO FOR 2012 (CONTINUED)

This year's first place team is from the 753rd Quartermaster Company, in Green Bay, Wisconsin. The second place team is from the 14th Quartermaster Company, in Greensburg, Pennsylvania. The third place team is from 10th Special Forces Group, Fort Carson, Colorado.

The goal of the ROWPU RODEO is to train and educate water purification specialist. Army leaders are able to use this opportunity to evaluate the competency and readiness of their Soldiers. The competitive environment of the ROWPU RODEO fosters confidence and esprit de corps among individuals, teams, and the Services.

Points of contact for this article are from FORSCOM G4, Mr Al Lee, (404) 464-6086, alvin.lee@conus.army.mil or Mr. Kenneth Madden, (910) 570-5488 or kenneth.madden@us.army.mil and from PWD, Mr. Jose A. Hernandez, (804) 734-2810, (DSN 687) or jose.a.hernandez11.civ@mail.mil and Mr. Ellie Nickelson, (804) 734-2760, (DSN 687) or ellie.q.nickelson.civ@mail.mil.



(Photo Provided By, QMS CPG)

The winning team from the 753rd Quartermaster Company in Green Bay, Wisconsin, the second place team from the 14th Quartermaster Company in Greensburg, Pennsylvania and the third place team from the 10th Special Forces Group, Fort Carson, Colorado are all gathered in the photo above with their trophies and certificates denoting their hard work in the Petroleum and Water Department's ROWPU RODEO.



Soldiers performing water analysis utilizing the chlorine residual test kit.



Soldiers employing a raw water intake strainer device into sea water at Fort Story

QUARTERMASTER HISTORIAN'S CORNER—WAR OF 1812 BICENTENNIAL

Although it has been 200 years since the War of 1812, the experience of that conflict re-shaped the Quartermaster Department in ways that still resonate today.

At the beginning of the nineteenth century, the American people were not inclined to spend money for national defense. The Army was a small force with a strength that fluctuated between 2,500 and 6,000 Soldiers, scattered at small posts either along the seacoast or in the West. Reasoning that the position of Quartermaster General was appropriate only for wartime, Congress terminated the office in 1802. Instead, the Army was supplied through contracts and purchasing agents administered through the Secretary of War. For a small army operating at static locations the system worked tolerably enough. Little thought was given to how to adapt the supply structure to wartime requirements, despite the steady deterioration of relations with Great Britain.

In March 1812, barely three months before the war began, Congress reinstated the position of Quartermaster General, but with confusing lines of responsibility. It also created a Commissary General of Purchases with overlapping responsibilities. The Quartermaster General was assisted by deputies with geographic responsibilities; but he had little control over these appointments. Subsistence was still entirely by contract to be delivered to the Army.

After hostilities began, the nation paid for this false economy in peacetime through both excessive costs and logistical failures. Lacking the proper procedures to purchase and distribute such basic items as uniforms, the Army paid excessive costs for sub-standard material, and then discovered large waste in the distribution. Delivery of subsistence was sporadic, forcing commanders to purchase food locally at higher prices. Movement of supplies through the western frontier would have been difficult under any circumstances, but there was little pre-planning on how to overcome these difficulties. Consequently military operations frequently stalled because of logistical reasons, or else Soldiers perished for a lack of support.

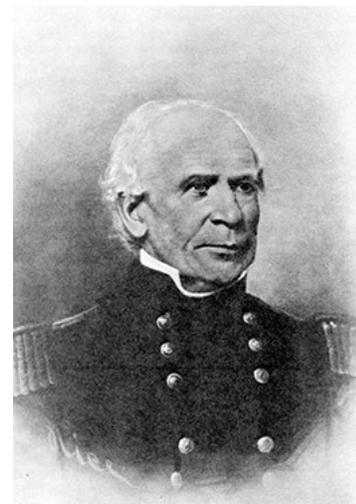
Following the war, the Army experimented with alternative methods of supplying the force, such as creating separate Quartermaster Generals for the

Northern and Southern Divisions. In 1818, they finally settled upon a single Quartermaster General, with sufficient authority to operate his department. Congress also eliminated the contract system for rations to be replaced by the Commissary General of Subsistence.

At the same time, Thomas S. Jesup became the Quartermaster General, and he remained at this post for 42 years. Throughout his lengthy tenure, Jesup's views were shaped by his experience as an infantry officer during the war. Having experienced the hardships caused by an inadequate supply system, Jesup insisted that Quartermaster positions at all levels should be filled by Soldiers, who understood the needs of the fighting regiments. He believed in developing Quartermaster officers and sergeants during peacetime so they would be able to perform their duties in wartime. Yet Jesup also recognized his responsibilities to conserving government money and property. He instituted a system for auditing the accounts of subordinates and otherwise protecting the interests of the taxpayers' money.

For the next two centuries these twin principles of supporting the fighting force and exercising stewardship of the government resources have been mainstays of the Quartermaster Corps. They were developed by Jesup and others as a result of their experiences in the War of 1812.

Point of contact for this article is Dr. Leo Hirrel, Quartermaster Historian, (804) 734-3700, (DSN 687) or leo.p.hirrel.civ@mail.mil.



TAKE THE CHALLENGE - PREVENT SUICIDE

In the past 15 years, the Army has shifted from a 'train and alert' mission to a 'prepare and reset' mission. Soldiers are always on edge, always looking forward and continually planning the next move, even after a mission is accomplished. This permanent state of holding a high operational tempo is pressing on our Soldiers. Army leadership is continually looking for opportunities to put the safety of the Soldier first. Programs like Applied Suicide Intervention Skills Training (ASIST) and The Army Suicide Prevention program; Ask, Care, Escort (ACE), which is part of the Shoulder-to-Shoulder Training Program, are two vital tools, which are used today. As a Chaplain, I expect you to be honest with yourself. Be clear headed and in full control of your faculties. Say to yourself; Am I suicidal? Am I thinking of killing myself? If the answer is "Yes", seek help by telling someone.

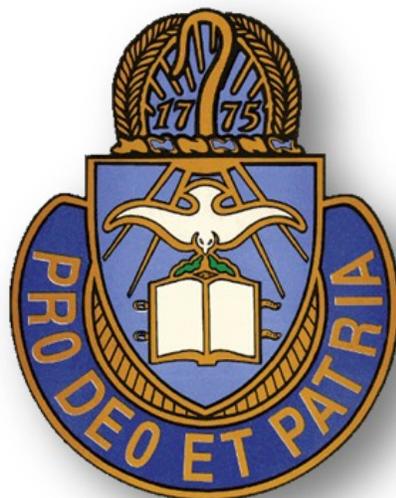
Soldiers, DA Civilians, Government Contractors or anyone who may hold a position working with or for the United States Army, need to be open hearted and fast acting. The chance to make a positive impact to turn that Soldier from thoughts about death, to thoughts about living, is fleeting. Look for that window of opportunity to assist one person. I present a challenge to all who read this article to make a difference by finding that one person and make sure they are all right. An example of 'seek the lost' is found in the scriptures. Jesus states, 'that he came to seek and save all who are lost'. This is an example to follow today. Find those who are lost and

help them. Send them to get help if you feel you are not trained. Find the next ASIST class or suicide prevention class that is taking place in your area of operation and sign up. There is no charge for this training and you will learn firsthand how to help those you find along your path.

A second challenge is, if you are approached and asked about your own well being, give an honest answer. Don't lie. Be honest. As a Chaplain, Soldiers are sent to me on a daily basis by Command. The Command has recognized an issue with the Soldier. This issue is important and must involve a Chaplain. The Chaplain is a safe person with whom to talk. Nevertheless, the Soldier may lie about the issue right to the Chaplain's face, even though the Chaplain holds full confidentiality and the sacred calling of a Chaplain can bring answers from a divine level. The Soldier is still afraid to talk. Many times Soldiers need the help of the Chaplain in relating to Command on their behalf and do not want confidentiality. This is the Soldier's wish and the Chaplain's station to assist. Be honest with anyone who is willing to help. Be honest with yourself and be honest with your Chaplain.

Remember, the Soldier is the Army's greatest asset. Leave No Man Behind. Get help as fast as possible. Lives are at risk and they must be saved.

Point of Contact for this article is Chaplain (MAJ) Todd Kepley at (804)734-3377, (DSN 687) or todd.m.kepley.mil@mail.mil.



FISCAL YEAR 2012 LIEUTENANT COLONEL SELECTION BOARD RESULTS

On 26 July 2012, the US Army Human Resources Command released the results of the FY12 Lieutenant Colonel Department of the Army promotion selection board. Fifty-five Quartermaster Officers were selected for promotion. Below is the summary of the board results:

	LTC			AZ
	AZ	PZ	BZ	
QM	6%	74%	17%	67%
OD	11%	71%	24%	0%
TC	10%	75%	29%	33%
LG Total	23%	73%	9%	29%
Army Total	12%	83%	8%	11%

Congratulations to the following Quartermasters on their selection to LTC:

MAJ Jason P. Affolder	MAJ Amy L. Gouge	MAJ Scott A. Peachey
MAJ Mark L. Allen	MAJ Gregory Grusenmeyer	MAJ Shelley A. Raymond
MAJ Michael C. Anderson	MAJ Herman L. Johnson	MAJ John E. Richardson
MAJ Kenneth J. Babcock	MAJ Brandon C. Klink	MAJ Michael E. Rivera
MAJ Fredrick L. Barber	MAJ Robert K. Lambert	MAJ Earl B. Schonberg
MAJ Martin A. Barr	MAJ James F. Lynn	MAJ Brady M. Sexton
MAJ Aricai M. Berry	MAJ Landis C. Maddox	MAJ Marc N. Shafer
MAJ Anthony J. Boniface	MAJ Yolanda B. Maddox	MAJ Andrew D. Sherman
MAJ John R. Bretthorst	MAJ Susan E. Manion	MAJ Robert J. Soltis
MAJ Joseph M. Colacicco	MAJ Wheeler R. Manning	MAJ Michael G. Summers
MAJ Stephen M. Collins	MAJ John W. McDonald	MAJ John T. Turner
MAJ Justin C. Crupper	MAJ Michael P. McCleish	MAJ Stephen D. Turner
MAJ Stephen P. Dondero	MAJ Christian B. Meisel	MAJ Damon S. Varnado
MAJ Ronald L. Egelston	MAJ Felicia R. Moore	MAJ Joseph Williams JR
MAJ Steven A. Erickson	MAJ Larry D. Moore	MAJ David C. Wood
MAJ Donald R. Ferguson	MAJ Larry R. Moore	MAJ Abel E. Young
MAJ Charles A. Fisher	MAJ Todd A. Myers	MAJ Mark E. Young
MAJ Gregory K. Gibbons	MAJ Christopher D. Noe	
MAJ Troy S. Glassman	MAJ Brian S. Olson	

The by-name listing of those selected may be obtained from the following website:

<https://www.hrc.army.mil/TAGD/Officer%20and%20WO%20Selections%20and%20Promotions>

Point of contact for this article is CPT Jeffery L. Witherspoon, at (804) 734-4503, (DSN 687), or jeffrey.l.witherspoon2.mil@mail.mil.

FISCAL YEAR 2012 CW3, CW4 AND CW5 SELECTION BOARD RESULTS

On 14 August 2012, the US Army Human Resources Command released the Active Component Technical CW3, CW4 and CW5 promotion results. One hundred thirteen Quartermaster Warrant Officers were selected for promotion.

	CW5			CW4			CW3		
	Con	Sel	%	Con	Sel	%	Con	Sel	%
920A	27	6	22%	9	7	78%	37	25	68%
920B	22	3	14%	9	8	89%	34	25	74%
921A	6	0	0%	4	4	100%	9	7	78%
922A	17	2	12%	9	9	100%	18	10	56%
923A	0	0	-	0	0	-	8	7	88%
QM Total	72	11	15%	31	28	90%	106	74	70%

Congratulations to the following Quartermaster Warrant Officers on their selection to CW5:

CW4 Cheryl Bartley	CW4 Cindy E. Frazier	CW4 Ronald S. Moore
CW4 John P. Beck	CW4 Kenneth A. Hicks	CW4 Michael H. Peavley
CW4 Joachim Consiglio	CW4 Ellen M. Magras	CW4 Luis R. Reyes
CW4 James L. Delity	CW4 Timothy N. McCarter	

Congratulations to the following Quartermaster Warrant Officers on their selection to CW4:

CW3 Sharnta L. Adams	CW3 Milo N. Jones	CW3 William B. Scavezze
CW3 Luis A. Avilesmontalvo	CW3 Shawn J. Lashbrook	CW3 Aura I. Sweeney
CW3 Vernon L. Daniels	CW3 Jeffery P. Lein	CW3 Ercilia M. Talbert
CW3 Edward J. Dick	CW3 Jeffrey M. Manninen	CW3 Tracy A. Taylor
CW3 Mauro Echeverri	CW3 Edward S. Massaquoi	CW3 Anita Y. Williams
CW3 Travis T. Elliott	CW3 Johnny McClain	CW3 Lamark A. Wylie
CW3 Earl C. Graham	CW3 Michael G. Mozenko	CW3 Michelle P. Zaballa
CW3 Timothy E. Hagans	CW3 Antoine D. Otey	CW3 Deborah A. Zales
CW3 Anthony W. Hall	CW3 Tran D. Rosariobel	
CW3 Chris V. Hawk	CW3 Vickie F. Rush	

Congratulations to the following Quartermaster Warrant Officers on their selection to CW3:

CW2 Charles M. Agyei	CW2 Timothy R. Gause	CW2 Vincent A. Mosley
CW2 Leslie A. Ambe	CW2 Darryl D. Goddard	CW2 John F. Norris
CW2 Monica E. Bolton	CW2 Crystal M. Gonzalez	CW2 Tanya M. Pender
CW2 Lashundra Brooks	CW2 Latiki N. Gray	CW2 Jennifer L. Porter
CW2 Loren T. Brooks	CW2 Lorrie A. Hammond	CW2 Jessica Ramirez
CW2 Raymond Broughton	CW2 Kenneth Harrington	CW2 A. J. Reeves
CW2 Brian A. Buchanan	CW2 Teresa H. Harris	CW2 Carlos Rojasplaza
CW2 Bobby D. Burton	CW2 Vicki L. Howard	CW2 Patrick O. Roper

FISCAL YEAR 2012 CW3, CW4, AND CW5 SELECTION BOARD RESULTS (CONTINUED)

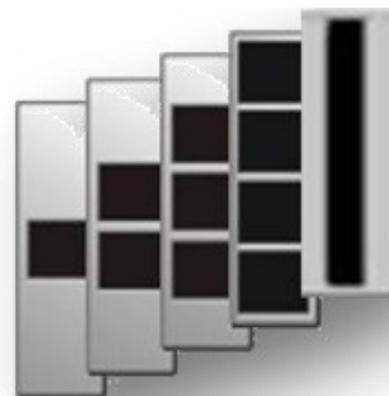
Congratulations to the following Quartermaster Warrant Officers on their selection to CW3 (Continued):

CW2 Gerardo A. Caminotoledo	CW2 Alisha A. Johnson	CW2 George Salazar
CW2 Luis A. Caraballomotero	CW2 Kortney D. Johnson	CW2 Luke J. Segal
CW2 Ruth N. Caraway	CW2 Sharon M. Jones	CW2 Lesley A. Smalls
CW2 Leslie M. Carngebe	CW2 Tuajuana N. Jones	CW2 Mandri R. Soroka
CW2 Crystal Celestine	CW2 Delafaye F. Jordan	CW2 Matthew W. Stevens
CW2 Michelle G. Charge	CW2 Danny R. Keaster	CW2 Darryl L. Thomas
CW2 Simone B. Clarke	CW2 Christopher Klein	CW2 Terrance L. Tolbert
CW2 Diane M. Costaroca	CW2 Kenneth C. Kolbo	CW2 Rafael Torres
CW2 Iesha D. Davis	CW2 Tivon D. London	CW2 Sawaner G. Tucker
CW2 Paula S. Davis	CW2 Larissa C. Mallard	CW2 Onix Vazquez
CW2 Alfonso L. Drayton	CW2 Thomas L. Mann	CW2 Catherine L. Watson
CW2 Timothy J. Dumas	CW2 Telacy R. McGee	CW2 Darran L. Wiggins
CW2 Tamekala Dzuricky	CW2 Etta P. Mensah	CW2 Laureen A. Williams
CW2 Adam R. Eccleston	CW2 Herbertrufino P. Mijares	CW2 Shawn B. Wood
CW2 Garth L. Edwards	CW2 Myaish K. Monroe	CW2 Larry W. Woods
CW2 Melissa C. Feuston	CW2 Brandon S. Morris	CW2 Derrick D. Worsley
CW2 Alma J. Garrett	CW2 Gary L. Morton	

The complete list can be viewed on the U.S. Army Human Resources Command Website:

<https://www.hrc.army.mil/site/Active/select/OfWoProm.htm>

Point of contact for this article is CW5 Roberto Figueroa at (804) 734-3701, (DSN 687), or roberto.l.figueroaencarnacion.mil@mail.mil



FISCAL YEAR 2012 COMMAND SERGEANTS MAJOR/SERGEANTS MAJOR TRAINING SELECTION BOARD RESULTS

On 9 August 2012, the US Army Human Resources Command released the results of the Sergeant Major (SGM) Select-Train-Promote (S-T-P) board for FY12. The Army selected 507 Master Sergeants and First Sergeants to attend training, 54 Quartermaster Noncommissioned Officers were among those selected.

Army/CMF/MOS	Total Considered	Selected / STP = Total	Percentage %
ARMY	4634	507	11.0
CMF 92	463	54	11.6
92F	26	0	0%
92G	69	6	8.6%
92M	5	0	0%
92R	8	0	0%
92S	6	0	0%
92Z	349	48	15.9%

Congratulations to the future Quartermaster Sergeants Major for their prestigious selection:

MSG Pat O. Alexander	MSG Nickia P. Haynes	MSG Michael D. Mitchell
MSG Gregory L. Boseman	MSG James R. Holmes	MSG Arnald Muniznegron
MSG Allen V. Briscoe	MSG Anthonette Horton	MSG Robert J. Pearson
MSG Terence L. Clay	MSG Steven C. Hull	MSG Thomas A. Shank
MSG Ryan O. Cooper	MSG Anthony F. Jackson	MSG Todd L. Smith
MSG Antonio M. Davis	MSG Richard R. Jones	MSG Nadlyn A. Snape
MSG Calvin Davis, Jr.	MSG William A. Jones	MSG Marvin Tookes, Jr.
MSG Ruth A. Drewitt	MSG Michael R. Jourdain	MSG Bradley J. Vile
MSG Fidelis J. Etim	MSG Christopher M. Kaus	MSG Dwight L. Wallace
MSG Keevin A. Fields	MSG Ronnie S. Knight	MSG Gregory C. Welch
MSG William R. Fogle	MSG Michael L. Lambert	MSG Carey A. Welsh
MSG Rafee Galianoperez	MSG Matthew L. Majeski	MSG Paul F. Whyte
MSG Chester O. Gayle	MSG Jennifer Maldonado	MSG David M. Williams
MSG Cortez D. Gillespie	MSG Sonya T. Mallory	MSG Ryan W. Willis
MSG Felicia S. Griffin	MSG Thomas O. Marnoch	MSG Lemuel D. Wynn
MSG Lisa M. Haney	MSG Fernando A. Marquez	MSG Tamika L. Wynn
MSG Jerry D. Hanshaw	MSG Sean D. Miller	MSG Vernon E. Yates
MSG Dennis M. Harper	MSG Tracey D. Miller	MSG Roy L. Young

The entire by-name list of the Sergeant Major S-T-P List is available online at

<https://www.hrc.army.mil/TAGD/FY12%20Sergeant%20Major%20selection%20Board%20Results%20Menu>

The FY13 HQDA Selection boards will convene as identified below to consider all eligible Active Component (AC) and US Army Reserve (USAR), and Active Guard Reserve (AGR) Command Sergeants Major (CSM) and Sergeants Major (SGM) for selection for assignments to centralized selection (CSL) to Brigade (BDE) and

**FISCAL YEAR 2012 COMMAND SERGEANTS MAJOR/SERGEANTS MAJOR
TRAINING SELECTION BOARD RESULTS (CONTINUED)**

Battalion (BN) CSM designated positions projected for FY13:

ARSOF BDE/BN- 13 -16 November
Maneuver, Fires and Effects BDE/BN 27-November-13 December
Operations Support BDE/BN 27-November-7 December
Force Sustainment BDE/BN 28-November-12 December

The Senior Noncommissioned boards will convene as follows:

Sergeants Major (AC) (STP) 3-21 June 2013
Master Sergeants (AC) 15 October-8 November 2012
Sergeants First Class (AC) 4 February-8 March 2013

Points of contact for this article are SGM Michael Waller, Chief Enlisted Proponent at (804) 734-4143, (DSN 687) or michael.l.waller8.mil@mail.mil and SFC Cynthia Allen, Career Developer at (804) 734-4189, (DSN 687), or cynthia.d.allen16.mil@mail.mil.



Save the Date: “QMS Connect”

The 6th Quarterly Quartermaster School forum is coming to you!

Quartermaster Leaders
Sustainment Commanders
Quartermaster General Officers
Friends

COL John “Skip” O’Neil, US Army Quartermaster Commandant, will host the sixth quarterly Quartermaster update to provide relevant news and valuable information to the logistics community.

The “Quartermaster Connect” Video-Teleconference
is scheduled for

Tuesday
20 November 2012
1000–1200 EST(1400-1600 GMT)

1st hour: Topic briefings
2nd hour: Question/Answer session

To schedule your participation (VTC, DCO, or phone bridge),
please contact Mr. Ronald Capps at ronald.t.capps2.civ@mail.mil

Please send your suggested topics to SGM Jillanna Malachi,
at jillanna.m.malachi.mil@mail.mil
no later than 15 October 2012

United States Army Quartermaster School

Contact information for QMS is available on the Web site
<http://www.quartermaster.army.mil> and by clicking Contact.

This publication and all issues of the *Quartermaster Professional Bulletin* are also available on the Web site by clicking on News and choosing the publication you wish to access.

Quartermaster School

Sustainment Center of Excellence
Building 5020, 2221 Adams Avenue
Fort Lee, Virginia 23801-2102

Fort Lee Prefixes: (804)734-XXXX (DSN 687) or (804)765-XXXX (DSN 539)

OFFICE THE QUARTERMASTER GENERAL
2221 ADAMS AVENUE
#30137
FORT LEE VA 23801-2101
OFFICIAL BUSINESS